



# THE UNIVERSITY OF MICHIGAN

## STANDARD PRACTICE GUIDE

<b>SECTION:</b>	Personnel	<b>Number:</b>	201.21
<b>SUBJECT:</b>	Appointments Specifically Designated "Without Tenure"	<b>Revised:</b>	
<b>APPLIES TO:</b>	Regular Instructional Staff	<b>Date Issued:</b>	11/1/93
<b>ISSUED BY:</b>	Office of the Executive Vice President for Academic Affairs and Provost	<b>Attachment(s)</b>	0
		<b>Eff. Date:</b>	7/1/86

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All time spent as an instructor or non-tenured member of the professorial staff with a full-time, "regular instructional staff"\* appointment, including appointments specifically designated "without tenure," will be counted toward the eight years of accumulated service that make one eligible for the protections of Regents' Bylaw 5.09.

Effective Date: This policy shall become effective July 1, 1986, except that it shall not apply to persons holding associate and full professor appointments that were specifically designated "without tenure" before July 1, 1986.

\*Titles specified as "regular instructional staff" are defined in Standard Practice Guide 201.34-1.