

Summer Appointments -- UM Ann Arbor

I. Policy

Tenure track faculty with University-Year (nine-month) appointments are obligated to teach in term IIIA (spring half-term) during the summer period. The nine-month period is comprised of two terms, each of which is four months of scholarly non-teaching time. Scholarly non-teaching time provides for such activities as course development and preparation, departmental research, committee work, and other assignments, and is usually scheduled for the month of May unless the faculty member has a summer appointment. Scholarly non-teaching time for tenure track faculty who have taught in term IIIA (spring half-term) will be postponed until the month of July.

University policy enables tenure track faculty with University-Year appointments to be appointed on an ad hoc basis, with compensation at a rate of one-ninth of the faculty member's University-Year salary.

II. Regulations and Definitions

Tenure track faculty with University-Year appointments may be granted ad hoc summer appointments for research, or service. Authority to approve summer appointments resides with the deans. A summer appointment is contingent upon the following requirements being met:

1. Obligations of tenure track faculty for nine months of effort under the University-Year appointment.
2. No more than the equivalent of two months of full-time teaching during the summer.
3. If the appointment is for research, the rules of the funding source (i.e., grantor) must be followed. Appointment and funding must be available. (Project representatives in the Division of Sponsored Programs Administration should be consulted if there are questions regarding grant regulations.)
4. A summer appointment paid using sponsored resources (direct or cost-sharing) is equivalent to one-half months of a full-time appointment.

III. Procedures

Each school or college is responsible for establishing its own internal procedures.

SPG number: 201.04	Applies to: Tenure Track Faculty
Date issued: July 1, 1987	Owner: Office of the Provost and Executive Vice President for Academic Affairs and the University Human Resources
Last updated: March 16, 2011	Primary Contact: Office of the Provost and Executive Vice President for Academic Affairs and the University Human Resources
Next review date: March 16, 2014	

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