# SPG U-M Standard Practice Guide

## Orientation

201.37

UNIVERSITY OF MICHIGAN

#### I. Policy

Human Resources Offices will provide orientation for new staff members to acquaint them with University operations, programs, benefits, and facilities.

#### II. Schedule

Orientation programs for new staff members are scheduled and conducted by the pertinent Human Resources Offices on each campus.

### **III. Regulations**

All newly hired staff members will attend an orientation session as promptly as possible following employment.

#### **IV. Reference**

See UHR New Employee Orientation on the UHR Recruiting and Employment Services website for employee orientation and on-boarding resources.

| SPG number: 201.37  | Applies to:<br>Regular Staff   | Related links:<br>Recruiting and Employment Services |
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