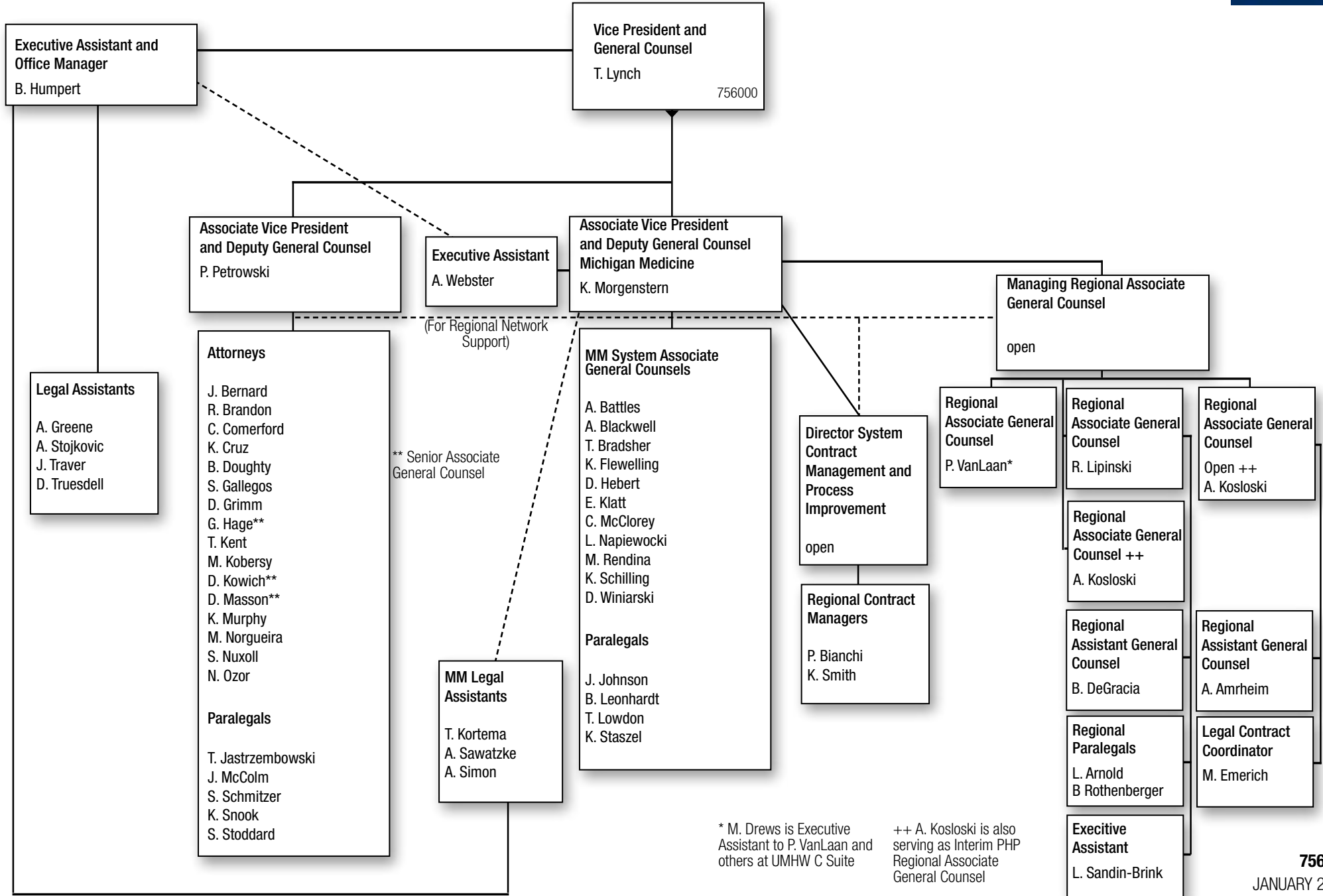


**PRESIDENT**  
OFFICE OF THE VICE PRESIDENT AND GENERAL COUNSEL



\* M. Drews is Executive Assistant to P. VanLaan and others at UMHWC Suite

++ A. Kosloski is also serving as Interim PHP Regional Associate General Counsel