

Standard Practice Guide Policies

Non-Discrimination

201.35

Applies to: All Faculty and Staff

I. Policy

The University, in its employment and human resource policies and practices, will not discriminate against any individual because of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status, except as allowed by the need for bona fide occupational qualifications. Reasonable accommodation will also be provided to persons with disabilities, to disabled veterans, and to accommodate religious practices.

Notes

This policy was reviewed in September 2013. No changes were made.

This policy was reviewed in January 2018. No changes were made.

File Attachments

Printable PFD of 201x35.pdf (<http://www.spg.umich.edu/sites/default/files/201x35.pdf>)

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Applies To:

All Faculty and Staff

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Provost and Executive Vice President for Academic
Affairs**Next Review Date:**

January 6, 2020

Primary Contact:

University Human Resources and the Office of the
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Affairs

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