# $SPG \stackrel{\text{U-M Standard}}{\text{Practice Guide}}$



## **Standard Practice Guide Policies**

## Center for the Education of Women (CEW+)

301.03

### Applies to:

I. Policy

The Center for Continuing Education of Women (CEW+) is a comprehensive center with three major objectives:

- A. to monitor and address the challenges and issues uniquely faced by women, especially women of color, focusing on educational and financial supports, career advancement, salary negotiation, and creating communities that extend beyond U-M;
- B. to house emerging programs, designed to support underserved, nontraditional populations by catalyzing, providing for, and incubating these initiatives with the goal that they become institutionalized;
- C. to serve as a convening organization for units across U-M that serve nontraditional students with a focus on identifying the most significant barriers to student success faced by nontraditional groups and work with U-M leadership to create solutions.
- II. Services and activities of interest for University use and referral include:
  - A. Individual career and education counseling by appointment.
  - B. Liaison function across all university schools and departments on behalf of women and underserved students.
  - C. Financial assistance for students through emergency funding, merit scholarships and research fellowships.
  - D. Analysis of data regarding enrollment, campus climate, and experiences of students, faculty, and staff to inform development and delivery of programs and services.

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- E. Literature and data analysis focused on identifying needs of underserved students and best practices for serving diverse and emerging populations of students.
- F. Training of students and professionals preparing to enter the workforce or change careers.

#### **File Attachments**

Printable PDF of SPG 301.03, Center for the Education of Women (CEW+) (http://www.spg.umich.edu/sites/default/files/policies/301X03.PDF)

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