

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|----------------------|---|---------------|------------|-------------------------|
| 201.55 | Human Resources | Shift Premium | 5/6/2018 | 1/5/2007 | 5/6/2022 |
| 303.03 | Research | Policy Statement on the Integrity of Scholarship | 4/25/2018 | 7/1/1994 | 4/25/2018 |
| 201.08 | Human Resources | Grievance Procedure and Dispute Resolution | 3/6/2018 | 7/1/2005 | 3/1/2018 |
| 201.15 | Human Resources | Fitness for Duty | 3/6/2018 | 12/30/2004 | 3/1/2018 |
| 201.14 | Human Resources | Employee Assistance Programs – Faculty and Staff Counseling & Consultation Office & the Michigan Medicine Office of Counseling and Workplace Resilience (renamed was Faculty and Staff Assistance Program) | 3/6/2018 | 6/1/1970 | 3/1/2018 |
| 201.30 | Human Resources | Leaves of Absence | 2/28/2017 | 7/1/2005 | 2/22/2018 |
| 201.68 | Human Resources | Solicitations, Collections and Donations (corrections to titles) | 2/13/2018 | 7/31/2005 | 2/7/2018 |
| 201.68 | Human Resources | Moving and Relocation Expenses | 2/7/2018 | 7/1/2005 | 2/7/2018 |
| 519.03 | Business and Finance | Cash Management Policies (updated links) | 2/2/2018 | 6/30/2008 | 2/2/2018 |
| 201.57 | Human Resources | Temporary Employment | 9/26/2017 | 12/31/2004 | 9/30/2017 |
| 601.20 | Business and Finance | Music Performance License Fees | 8/23/2017 | 1/31/2003 | 8/21/2017 |
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| 501.06 | Business and Finance | Acceptance of Credit card Payments (deleted - combined with SPG 519.01) | 8/22/2017 | 2/8/2007 | 8/21/2017 |
| 519.01 | Business and Finance | Treasury Services: Banking, Debt Issuance and Credit Card Acceptance (renamed was Banking and Treasury Services) | 8/22/2017 | 1/21/2006 | 8/21/2017 |
| 201.61-1 | Human Resources | Temporary Promotion/Salary Adjustment | 8/17/2017 | 12/1/1991 | 8/16/2017 |
| 507.01 | Business and Finance | Procurement General Policies and Procedures | 6/18/2017 | 12/1/2004 | 6/2/2017 |
| 201.69 | Human Resources | Tuition Support Program | 7/17/2017 | 12/14/2007 | 7/17/2017 |
| 602..08 | General Policies | Corporate & Foundation Relations (deleted) | 6/21/2017 | 7/15/1991 | 6/9/2017 |
| 602.11 | General Policies | Donor Relations (deleted) | 6/21/2017 | 7/15/1991 | 6/9/2017 |
| 602.13 | General Policies | Major Gifts (deleted) | 6/21/2017 | 7/15/1991 | 6/9/2017 |
| 602.14 | General Policies | Development Legal Services (deleted) | 6/21/2017 | 7/15/1991 | 6/9/2017 |
| 602.15 | General Policies | Trusts & Bequests (deleted) | 6/21/2017 | 7/15/1991 | 6/9/2017 |
| 603.04 | General Policies | University Events (deleted) | 6/21/2017 | 7/26/1991 | 6/9/2017 |
| 602.02 | General Policies | Gift Acceptance | 6/21/2017 | 7/15/1991 | 6/9/2017 |
| 602.04 | General Policies | Prospect Coordination | 6/21/2017 | 7/15/1991 | 6/9/2017 |
| 602.05 | General Policies | Use & Release of Donor & Alumni Information | 6/21/2017 | 7/15/1991 | 6/9/2017 |
| 602.06 | General Policies | Alumni Directories | 6/21/2017 | 7/15/1991 | 6/9/2017 |
| 201.30 | Human Resources | Leaves of Absence | 5/17/2017 | 7/1/2005 | 5/17/2017 |
| 601.69 | General Policies | Tuition Support Program | 5/17/2017 | 12/14/2007 | 5/17/2017 |

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| 605.01 | General Policies | Safety, Health and Environmental Policy (Name change in policy from OSEH to EHS) | 5/8/2017 | 12/1/1989 | 5/8/2017 |
| 601.03-3 | Information Technology General Policies | Software Procurement and Licensing Compliance (replaces 601.03 and 601.03-1) (new) | 4/10/2017 | 4/10/2017 | 4/9/2017 |
| 201.83 | Human Resources | Retirement (Department name updates) | 4/10/2017 | 5/1/1991 | 4/7/2017 |
| 201.60 | Human Resources | Career and Professional Development Programs (Department name updates) | 4/6/2017 | 7/1/2004 | 3/31/2017 |
| 201.26-1 | Human Resources | Season Days (Reviewed with no changes) | 1/3/2017 | | 1/9/2017 |
| 201.06 | Human Resources | Call Back Pay (Reviewed with no changes) | 1/3/2017 | | 1/9/2017 |
| 201.09 | Human Resources | Mediation (Reviewed with no changes) | 1/3/2017 | 12/1/1997 | 1/9/2017 |
| 201.12 | Human Resources | Discipline (Reviewed with no changes) | 1/3/2017 | | 1/9/2017 |
| 201.26-0 | Human Resources | Holidays (Reviewed with no changes) | 1/3/2017 | 7/1/2005 | 1/9/2017 |
| 201.29 | Human Resources | Jury and Witness Pay (Reviewed with no changes) | 1/3/2017 | 7/1/2005 | 1/9/2017 |
| 201.31 | Human Resources | Lunch Periods (Reviewed with no changes) | 1/3/2017 | 7/1/2005 | 1/9/2017 |
| 201.36 | Human Resources | On-Call Pay (Reviewed with no changes) | 1/3/2017 | 1/3/2003 | 1/9/2017 |
| 201.37 | Human Resources | Orientation (Reviewed with no changes) | 1/3/2017 | 7/1/2005 | 1/9/2017 |
| 201.38 | Human Resources | Overtime (Reviewed with no changes) | 1/3/2017 | 7/1/2005 | 1/9/2017 |
| 201.52 | Human Resources | Rest Periods (Reviewed with no changes) | 1/3/2017 | 7/1/2005 | 1/9/2017 |
| 201.55 | Human Resources | Shift Premium (Reviewed with no changes) | 1/3/2017 | 1/5/2007 | 1/9/2017 |
| 601.31 | General Policies | International Travel Policy | 12/14/2016 | 3/6/2012 | 12/14/2016 |
| 519.02 | Business and Finance | Workers' Disability Compensation | 11/2/2016 | 1/5/2005 | 11/8/2016 |
| 601.28 | General Policies | Alcohol and Drug Policy | 9/21/2016 | 11/14/11 | 9/21/2016 |
| 601.13 | General Policies | Identification and Access Control Cards/Identification Photos (formerly Identification Photos; Identification and Access Control Cards) | 9/15/2016 | 6/1/1994 | 9/15/2016 |
| 601.28 | General Policies | Who Holds Copyright at or in Affiliation with the University of Michigan (Reviewed with no changes) | 9/9/2016 | 9/21/11 | |
| 201.33 | Human Resources | Military Reserve Duty Pay | 9/1/2016 | 7/1/2005 | 5/16/2016 |
| 201.19 | Human Resources | Postdoctoral Research Fellows | 9/1/2016 | 1/1/1986 | 9/1/2016 |
| 201.24 | Human Resources | Employment of Students | 9/1/2016 | 7/1/2005 | 6/22/2016 |
| 201.71 | Human Resources | Withholding of Services | 9/1/2016 | 7/1/2005 | 6/28/2016 |

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| 201.25 | Human Resources | Garnishments, Tax Levies and Assignments | 9/1/2016 | 11/1/1992 | 6/28/2016 |
| 201.49 | Human Resources | Rehire, Reinstatement and Credit for Prior Service | 9/1/2016 | 7/1/2005 | 7/28/2016 |
| 201.41 | Human Resources | Performance Management (Reviewed with no changes) | 9/1/2016 | 10/1/2011 | 7/6/2016 |
| 501.12 | Business and Finance | Awards, Gifts, and Prizes (reviewed with no changes) | 8/30/2016 | 4/1/2012 | |
| 302.05 | Research | Carrels and Lockers (deleted) | 8/18/2016 | 11/15/1989 | 8/11/2016 |
| 302.04 | Research | Course Reserves (deleted) | 8/18/2016 | 11/15/1989 | 8/11/2016 |
| 302.03 | Research | Reference Services (deleted) | 8/18/2016 | 11/15/1989 | 8/11/2016 |
| 302.02 | Research | Book Funds and Purchases for the Collections (deleted) | 8/18/2016 | 11/15/1989 | 8/11/2016 |
| 302.01 | Research | Loan Privileges (deleted) | 8/18/2016 | 11/15/1989 | 8/11/2016 |
| 201.64-0 | Human Resources | Vacation | 8/3/2016 | 3/16/2005 | 8/3/2016 |
| 404.01 | Student Affairs | Policies and Procedures of the Office of Ethics and Religion (deleted) | 7/22/2016 | 6/30/1986 | 7/25/2016 |
| 201.61 | Human Resources | Transfer: Promotion, Lateral, Demotion (changed applies to section) | 7/7/2016 | 7/1/2004 | 12/17/2015 |
| 601.07 | Information Technology | Responsible Use of Information Resources (Formerly Proper Use of Information Resources, Information Technology, and Networks at the University of Michigan) | 6/29/2016 | 5/25/1990 | 6/29/2016 |
| 601.16 | Information Technology | Electronic Access to Potentially Offensive Materials (formerly: Policy and Guidelines Regarding Electronic Access to Potentially Offensive Material) | 6/27/2016 | 7/10/1997 | 6/17/2016 |
| 601.14 | General Policies | Social Security Number Privacy Policy (deleted) | 6/27/2016 | 12/9/2005 | 6/17/2016 |
| 601.03-1 | General Policies | Management of Copyrighted Software (deleted) | 6/27/2016 | 12/2/1993 | 6/17/2016 |
| 601.03 | General Policies | Ownership and Use of Computer Software (deleted) | 6/27/2016 | 6/1/1979 | 6/17/2016 |
| 512.03 | Business and Finance | Telephones in Private Residences and Cellular Telephones (deleted) | 6/27/2016 | 10/21/1999 | 6/17/2016 |
| 514.04 | Information Technology | Tech Tools: Cell Phones and Portable Electronic Resources (reclassified added Information Technology classification (new)) | 7/1/2016 | | |
| 512.02 | Business and Finance | Personal Long Distance Phone Calls (deleted) | 6/27/2016 | 2/1/1998 | 6/17/2016 |
| 601.07 | Information Technology | Responsible Use of Information Resources (reclassified added Information Technology classification (new)) | 6/27/2016 | 5/25/1990 | 12/5/2002 |
| 601.07-1 | Information Technology | Responsibility for Maintaining Information Technology Backup and Recovery Procedures (reclassified added Information Technology classification (new)) | 6/27/2016 | 10/30/1997 | 10/30/1997 |
| 601.11 | Information Technology | Privacy and the Need to Monitor and Access Records (reclassified added Information Technology classification (new)) | 6/27/2016 | 9/7/2004 | 9/7/2004 |
| 601.12 | Information Technology | Institutional Data Resource Management Policy (reclassified added Information Technology classification (new)) | 6/27/2016 | 5/3/1994 | 3/6/2008 |
| 601.15 | Information Technology | Internet Addressing: IP Address Standards at the University of Michigan (reclassified added Information Technology classification (new)) | 6/27/2016 | 5/6/1997 | 5/6/1997 |

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| 601.15-1 | Information Technology | Domain Name System Standards at the University of Michigan(reclassified added Information Technology classification (new)) | 6/27/2016 | 5/6/1997 | 5/6/1997 |
| 601.16 | Information Technology | Electronic Access to Potentially Offensive Materials (reclassified added Information Technology classification (new)) | 6/27/2016 | 7/10/1997 | |
| 601.19 | Information Technology | Identity Misrepresentation (reclassified added Information Technology classification (new)) | 6/27/2016 | 1/17/2003 | |
| 601.25 | Information Technology | Information Security Incident Reporting (reclassified added Information Technology classification (new)) | 6/27/2016 | 7/10/2006 | |
| 601.27 | Information Technology | Information Security Policy (reclassified added Information Technology classification (new)) | 6/27/2016 | 1/2/2008 | |
| 601.33 | Information Technology | Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data (reclassified added Information Technology classification (new)) | 6/27/2016 | 6/10/2013 | |
| 203.01 | Human Resources | Basic Long-Term Disability Plan (updated links) | 6/27/2016 | 7/6/2017 | 2/27/2016 |
| 203.01-1 | Human Resources | Expanded Long-Term Disability Plan (updated links) | 6/27/2016 | 7/6/2007 | 2/27/2016 |
| 201.17 | Human Resources | Employment Oath | 6/16/2016 | 9/1/1978 | 6/16/2016 |
| 201.34 | Human Resources | New and Changes Positions | 6/16/2016 | 7/21/2016 | 6/16/2016 |
| 201.61-1 | Human Resources | Temporary Promotion/Salary Adjustment | 6/16/2016 | 12/1/1990 | 6/16/2016 |
| 505.01 | Business and Finance | Internal Audit | 5/3/2016 | 9/20/2007 | 5/5/2016 |
| 201.57 | Human Resources | Temporary Employment | 3/10/2016 | 12/30/04 | 3/10/2016 |
| 201.96 | Human Resources | Professional Standards for Faculty | 1/8/2016 | 11/8/2013 | 1/7/2016 |
| 201.84 | Human Resources | EEO/Affirmative Action Policy for Individuals with Disabilities | 12/17/2015 | 3/1/1977 | 12/17/2015 |
| 201.61 | Human Resources | Transfer: Promotion, Lateral, Demotion | 12/17/2015 | 7/1/2004 | 12/17/2015 |
| 201.22 | Human Resources | Recruitment and Employment (name changed from Recruitment and Employment Process (Regular)) | 12/17/2015 | 10/1/2008 | 12/17/2015 |
| 601.24 | General Policies | Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters | 12/15/2015 | 7/1/2005 | 12/7/2015 |
| 501.10x1 | Business and Finance | Travel and Business Hosting Expense Policy (formerly Travel and Business Hosting Expense Policies and Procedures for Concur Users) | 12/11/2015 | 10/15/2009 | 12/11/2015 |
| 303.04 | Research | University of Michigan Technology Transfer Policy | 10/27/2015 | 01/01/2007 | 10/27/2015 |
| 605.02 | General Policies | Occupational Safety and Environmental Health (deleted) | 11/24/2015 | 12/01/1989 | 12/4/2015 |
| 601.36 | General Policies | Required Reporting in Compliance with the Clery Act and the University's Non-Discrimination, Harassment and Sexual Misconduct Policies (deleted) | 12/4/2015 | 07/01/2015 | 12/4/2015 |
| 301.01 | Research | Implementation of Regents' Policy Concerning Research Grants, Contracts, and Agreements | 12/1/2015 | 2/17/1993 | 7/6/2015 |
| 605.01 | General Policies | Safety, Health, and Environmental Policy (formerly Occupational Health and Environmental Health) | 11/18/2015 | 12/1/1989 | 11/3/2015 |
| 501.10 | Business and Finance | Policy on Effort Certification | 11/4/2015 | 06/01/2005 | 8/1/2015 |

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| 501.09 | Business and Finance | Policy on Retroactive Salary Distribution | 11/4/2015 | 07/01/2005 | 11/12/2015 |
| 201.22 | Human Resources | Recruitment and Employment | 11/5/2015 | 7/1/2008 | 10/8/2015 |
| 601.31 | General Policies | International Travel Policy | 9/29/2015 | 3/6/2012 | 9/29/2015 |
| 409.01 | Student Affairs | University Housing (formerly Housing Division Services) | 9/22/2015 | 10/18/1977 | 6/1/2015 |
| 601.09 | General Policies | Defense and Indemnification This policy was reviewed in September 2015. No changes were made. | 9/16/2015 | 3/1/1992 | 2/1/1994 |
| 601.08 | General Policies | University Archives and Records This policy was reviewed in September 2015. No changes were made. | 9/16/2015 | 06/01/1992 | 06/01/1992 |
| 601.04 | General Policies | Smoking on University Premises This policy was reviewed in September 2015. No changes were made. | 9/16/2015 | 06/01/2011 | 6/1/2011 |
| 201.82 | Human Resources | EEO Affirmative Action Policy for Disabled Veterans and Veterans of the Vietnam Era This policy was reviewed in September 2015. No changes were made. | 9/16/2015 | 7/15/2005 | 7/15/2005 |
| 201.65-1 | Human Resources | Conflicts of Interest and Conflicts of Commitment This policy was reviewed in September 2015. No changes were made. | 9/16/2015 | 9/1/1981 | 7/15/2005 |
| 201.10 | Human Resources | Definitions | 8/12/2015 | 7/1/1988 | 8/12/2015 |
| 500.01 | Business and Finance | Fiscal Responsibilities | 6/30/2015 | 09/24/2004 | 7/1/2015 |
| 501.05 | Business and Finance | General Accounts Receivable | 6/30/2015 | 09/24/2004 | 7/1/2015 |
| 601.36 | General University Policies | Required Reporting in Compliance with the Clery Act and the University's Non-Discrimination, Harassment and Sexual Misconduct Policies | 6/30/2015 | 7/1/2015 | NEW |
| 520-01 | Business and Finance | Acquisition, Use and Disposition of Property (Exclusive of Real Property) (updated links) | 6/22/2015 | 06/07/05 | |
| 507.10-2 | Business and Finance | Travel and Hosting Expense Policies and Procedures – Concur User (updated links) | 6/22/2015 | 10/15/2009 | 7/1/2010 |
| 507.02 | Business and Finance | Imprest Cash Funds (link updates) | 6/22/2015 | 1/17/14 | 1/17/2014 |
| 507.01 | Business and Finance | Procurement General Policies and Procedures (updated links) | 6/22/2015 | 12/01/2001 | 6/22/2015 |
| 303.05 | Research | Policy for Research with Human Subjects | 6/10/2015 | 3/28/05 | 6/10/2015 |
| 510.01 | Business and Finance | Division of Public Safety and Security | 5/27/2015 | 12/01/1989 | 5/28/2015 |
| 510.02 | Business and Finance | Public Safety Standards (deleted and replaced by updated SPG Section 510.01) | 5/27/2015 | 6/29/1992 | 5/28/2015 |
| 201.15-01 | Human Resources | Temporary Removal of Faculty for Lack of Fitness for Duty (new) | 5/21/2015 | 4/26/2015 | NEW |
| 201.27 | Human Resources | Leaves of Absence | 4/30/2015 | 1970s | 4/27/2015 |
| 201.64 | Human Resources | Vacation | 4/30/2015 | 3/26/2005 | 4/23/2015 |
| 201.27 | Human Resources | Emergency Reduction in Operations | 4/30/2015 | 1970s | 4/29/2015 |
| 507.04 | Business and Finance | Independent Consultants (deleted) | 4/23/2015 | 6/3/1982 | 4/24/2015 |
| 515.01 | Business and Finance | U. S. and Campus Mail Procedures | 4/21/2015 | | 4/20/2015 |
| 507.01 | Business and Finance | Procurement General Policies and Procedures | 1/6/2014 | 12/1/2004 | 1/2/2014 |
| 501.07 | Business and Finance | Research Subject Incentives (formerly Research Subject Fees) | 12/17/2014 | 10/1/2001 | 12/17/2014 |
| 501.07-1 | Business and Finance | Research Subject Incentives (deleted and replaced by SPG Section 501.07) | 12/17/2014 | 10/1/2009 | 12/17/2014 |

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| 201.67 | Human Resources | Work Schedules | 11/18/2014 | 6/25/1999 | 11/14/2014 |
| 201.05 | Human Resources | Work Rules and Conditions | 11/18/2014 | 10/1/1998 | 11/14/2014 |
| 201.30 | Human Resources | Leaves of Absence | 10/17/2014 | 7/1/2005 | 10/17/2014 |
| 201.27 | Emergency Closure and Emergency Operations Reduction | Emergency Reduction in Operations (Formerly: Emergency Closure and Emergency Operations Reduction) | 9/30/2014 | 9/1/1970 | 9/30/2014 |
| 203.05 | Human Resources | Retirement Savings Plan | 9/26/2014 | 7/16/2007 | 9/26/2014 |
| 201.72-1 | Human Resources | Reduction in Force (Instructional Staff) | 9/9/2014 | 3/1/2014 | 8/11/2014 |
| 201.93 | Human Resources | Modified Duties for New Parents | 9/9/2014 | 3/10/2005 | 8/11/2014 |
| 201.80 | Human Resources | Emeritus/Emerita Titles | 9/9/2014 | 2/25/2005 | 8/11/2014 |
| 302.06 | Research | Michigan Historical Collections - Acquisitions | 9/9/2014 | 10/1/1975 | 8/11/2014 |
| 302.07 | Research | Michigan Historical Collections – Reference | 9/9/2014 | 10/1/1975 | 8/11/2014 |
| 201.21 | Human Resources | Appointments Specifically Designated "Without Tenure" (Regular Instructional Staff) (deleted) | 9/9/2014 | 11/1/1993 | 8/11/2014 |
| 201.39-1 | Human Resources | Principles and Practices Governing Tenure for Faculty Members with Divided or Partial Appointments (Regular Instructional Staff) (deleted) | 9/9/2014 | 11/1/1993 | 8/11/2014 |
| 201.11-0 | Human Resources | Sick Time Pay | 6/19/2014 | 7/1/2005 | 7/1/2014 |
| 201.11-1 | Human Resources | Sick Leave Plan – Academic Appointments | 6/19/2014 | 8/7/1998 | 7/1/2014 |
| 402.01 | Student Affairs | International Services, Programs and Responsibilities (formerly International Center Services) | 3/19/2014 | 2/28/1973 | 3/3/2014 |
| 201.18 | Human Resources | Employment of Non-U.S. Citizens | 3/19/2014 | 2/20/1995 | 3/3/2014 |
| 601.35 | General Policies | Development of University Policy | 3/31/2014 | 4/1/2014 | NEW |
| 303.02 | Research | Indirect Costs | 2/24/2014 | 6/15/1993 | 2/24/2014 |
| 507.02 | Business and Finance | Imprest Cash Funds (replaces SPG Section 501.02-1) | 1/21/2014 | 1/17/2014 | NEW |
| 501.02-1 | General Policies | Imprest Cash Funds (replaced by SPG Section 507.02) (deleted) | 1/22/2014 | | 1/22/2014 |
| 601.34 | General Policies | Policy on Minors Involved in University-Sponsored Programs or Programs held in University Facilities | 1/13/2014 | 1/13/2014 | NEW |
| 201.96 | Human Resources | Professional Standards for Faculty | 11/8/2013 | 11/8/2013 | NEW |
| 201.95 | Human Resources | Background Screening (formerly known as Pre-Employment Background Checks) | 11/6/2013 | 11/6/2013 | 11/6/2013 |
| 201.50 | Human Resources | Deleted - Guidelines Related to Tenure Reviews and Reappointment Reviews (Regular Instructional Staff) (incorporated into SPG 201.13, Rules concerning acquiring the protection of Regents' Bylaw 5.09.) | 9/20/2013 | 11/1/1993 | 10/9/2013 |
| 201.60 | Human Resources | Career and Professional Development Programs (Formerly called Training Programs) | 9/23/2013 | 7/1/2004 | 9/23/2013 |
| 201.72 | Human Resources | Reduction in Force | 9/3/2013 | 2/1/2000 | 9/3/2013 |
| 201.45 | Human Resources | Protective Clothing and Equipment | 8/30/2013 | | 8/30/2013 |
| 201.19 | Human Resources | Postdoctoral Research Fellows | 8/22/2013 | 1/1/1986 | 8/22/2013 |
| 606.01 | General Policies | Proper Use of Security Cameras (new policy) | 6/9/2013 | 6/10/2013 | |

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| 601.33 | General Policies | Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data (new policy) | 6/9/2013 | 6/10/2013 | |
| 201.95 | Human Resources | Pre-Employment Background Checks | 6/1/2013 | 6/1/2013 | |
| 601.32 | General Policies | External Entity Contracts for Ventral Administration Services or Resources | 3/29/2013 | 3/29/2013 | |
| 201.23 | Human Resources | Appointment of relatives or Others with Close Personal Relationship or External Business Relationships; Procedures to assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism) | 1/3/2013 | 8/15/2007 | 1/3/2013 |
| 201.06 | Human Resources | Call Back Pay | 1/3/2013 | | 1/3/2013 |
| 201.83 | Human Resources | Retirement | 12/1/2012 | | 12/1/2012 |
| 201.26-1 | Human Resources | Season Days | 10/8/2012 | | 10/8/2012 |
| 601.3 | General Policies | Payments/Reimbursements to Students for Non-Employment Purposes (update hyperlinks) | 6/7/2012 | | |
| 501.12 | Business and Finance | Awards, Gifts, and Prizes | 6/7/2012 | 4/1/2012 | New |
| 514.04 | General Policies | Tech Tools: Cell Phones and Portable Electronic Resources | 5/31/2012 | 5/31/2012 | New |
| 601.3 | General Policies | Payments/Reimbursements to Students for Non-Employment (update links) | 5/1/2012 | | 5/1/2012 |
| 301.01 | Educational Services | Admissions, Horace H. Rackham School of Graduate Studies (removed) | | | 4/17/2012 |
| 500.01 | Fiscal Responsibilities | Fiscal Responsibilities | 4/9/2012 | | 4/9/2012 |
| 601.31 | General Policies | International Travel | 3/6/2012 | 3/6/2012 | 3/6/2015 |
| 201.64 | Human Resources | Vacation | 3/1/2012 | | 3/1/2012 |
| 601.3 | Administration | Payments/Reimbursements to Students for Non-Employment Purposes | 2/3/2012 | 2/7/2012 | |
| 507.10-2 | Purchasing | Travel and Hosting Expense Policies and Procedures – non-Concur Users (Deleted) | 1/28/2011 | 10/15/2009 | 11/28/1011 |
| 601.29 | General University Policies and Procedures | Alcohol and Drug Policy | 11/14/2011 | 11/14/2011 | |
| 201.68 | Human Resources | Moving and Relocation Expenses | 10/19/2011 | | 10/18/2011 |
| 201.41 | Human Resources | Performance Management | 10/18/2011 | | 10/1/2011 |
| 201.22 | Human Resources | Recruitment and Selection of all Regular Faculty and Staff | 10/18/2011 | 11/1/2008 | 10/1/2011 |
| 601.28 | General Policies | Who Holds Copyright at or in Affiliation with the University of Michigan (replaces SPG Section 601-03-2) | 9/21/2011 | 9/21/2011 | 9/21/2011 |
| 601.03-2 | General Policies | Ownership of Copyrighted Works Created at or in or in affiliation with the University of Michigan (removed – replaced by SPG Section 601.28) | 9/21/2011 | 9/21/2011 | 9/21/2011 |
| 201.89-1 | Human Resources | Discrimination and Harassment | 9/2/2011 | | 8/25/2011 |
| 201.24 | Human Resources | Employment of Students | 9/5/2011 | | 8/22/2011 |
| 201.37 | Human Resources | Orientation | 9/5/2011 | | 8/22/2011 |
| 201.39 | Human Resources | Part-Time Employment (reviewed – no change) | 9/5/2011 | | 8/22/2011 |

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| 201.89-0 | Human Resources | Sexual Harassment | 9/5/2011 | 9/1/1980 | 8/25/2011 |
| 201.57 | Human Resources | Temporary Employment | 8/9/2011 | | 7/27/2011 |
| 201.4 | Human Resources | Termination of Employees | 7/27/2011 | | 7/18/2011 |
| 500.01 | Fiscal Responsibilities | Fiscal Responsibilities | 6/2/2011 | | 5/25/2011 |
| 601.04 | General Policies | Smoking on University Premises | 5/27/2011 | | 7/1/2011 |
| 201.47-1 | Human Resources | Recruitment Guidelines for Regular Instructional Staff (deleted) | 5/6/2011 | | 5/9/2011 |
| 201.04 | Human Resources | Summer Appointments – UM Ann Arbor | 3/22/2011 | 7/1/1987 | 3/16/2011 |
| 201.41 | Human Resources | Performance Evaluations (deleted) | 2/24/2011 | | 2/25/2011 |
| 201.07 | Human Resources | Salary Programs | 2/23/2011 | | 2/23/2011 |
| 203.05 | Benefits | Retirement Savings Plan | 12/16/2010 | | 12/1/2010 |
| 201.11-1 | Human Resources and Affirmative Action | Sick Leave Plan-Academic Appointments | 12/9/2010 | | 12/9/2010 |
| 201.64-0 | Human Resources | Vacation | 11/29/2010 | | 11/16/2010 |
| 501.11 | Business and Financial Services | University Investments and Endowment Funds | 10/27/2010 | | 11/1/2010 |
| 201.30-0 | Human Resources | Leaves of Absence | 10/26/2010 | | 10/21/2010 |
| 201.69 | Human Resources | Tuition Support Program | 10/14/2010 | | 10/14/2010 |
| 201.11-0 | Human Resources | Sick Time Pay | 10/14/2010 | | 10/14/2010 |
| 201.11-0 | Human Resources | Sick Pay Plan | 10/7/2010 | | 10/7/2010 |
| 201.69 | Human Resources | Tuition Support Program | 7/30/2010 | | 7/30/2010 |
| 201.86 | Human Resources | Non-University Employees engaged as Independent Consultants - Form G (Deleted) (Replaced by PeoplePay and SPG Section 507.4) | 7/29/2010 | | 7/30/2010 |
| 507.10-1 | Purchasing | Travel and Business Hosting Expense Policies and Procedures for Concur Users - Addition of Appendix A | 6/16/2010 | 10/15/2009 | 11/4/2009 |
| 507.10-2 | Purchasing | Travel and Business Hosting Expense Policies and Procedures for non-Concur Users – Addition of Appendix A | 6/16/2010 | 10/15/2009 | 11/4/2009 |
| 201.19 | Personnel | Research Fellows and Senior Research Fellows | 4/29/2010 | | 4/29/2010 |
| 501.07-1 | Business and Financial Services | Research Subject Incentives (new section) | 12/23/2009 | 10/1/2009 | |
| 501.04-1 | Business and Financial Services | Travel and Business Hosting Expense Policies and Procedures (replaced by SPG sections 507.10-1 and 507.10-2) | | | 1/11/2010 |
| 601.18 | Human Resources | Violence in the University Community | 12/2/2009 | 004/01/2003 | 12/1/2009 |
| 507.10-1 | Purchasing | Travel and Business Hosting Expense Policies and Procedures for Concur Users - Addition of Appendix A | 11/4/2009 | 10/15/2009 | 11/4/2009 |
| 507.10-2 | Purchasing | Travel and Business Hosting Expense Policies and Procedures for non-Concur Users – Addition of Appendix A | 11/4/2009 | 10/15/2009 | 11/4/2009 |
| 201.26-1 | Human Resources | Season Days | 10/8/2009 | | 9/1/2009 |
| 201.38 | Human Resources | Overtime | 10/6/2009 | | 11/1/2009 |
| 201.26 | Human Resources | Holidays | 10/6/2009 | | 11/1/2009 |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|--|--|---------------|------------|-------------------------|
| 303.3 | Research | Policy Statement on the Integrity of Scholarship and Procedures for Investigating Allegations of Misconduct in the Pursuit of Scholarship and Research | 9/16/2009 | | 09/16/2009 |
| 501.7 | Business and Financial Services | Research Subject Fees | 9/18/2009 | 1/2/2001 | 7/1/2009 |
| 507.10-1 | Purchasing | Travel and Business Hosting Expense Policies and Procedures for Concur Users (new section replaces 501.04-1) | 9/14/2009 | 10/15/2009 | 9/14/2009 |
| 507.10-2 | Purchasing | Travel and Business Hosting Expense Policies and Procedures for non-Concur Users (new section replaces 501.04-1) | 9/14/2009 | 10/15/2009 | 9/14/2009 |
| 201.11-1 | Human Resources | Sick Leave Plan - Academic Appointments | 5/27/2009 | | 5/18/2009 |
| 201.30-4 | Human Resources | Scholarly Activity Leave | 5/27/2009 | | 5/18/2009 |
| 201-11-0 | Human Resources | Sick Pay Plan | 4/18/2009 | | 4/21/2009 |
| 201.69 | Human Resources | Moving and Relocation Expenses | 4/22/2009 | | 4/21/2009 |
| 201.89-0 | Human Resources | Sexual Harassment | 3/31/2009 | 9/1/1980 | 4/1/2009 |
| 201.88 | Human Resources and Affirmative Action | Notice of Non-reappointment | 3/26/2009 | 3/1/1978 | 3/26/2009 |
| 201.11-1 | Human Resources and Affirmative Action | Sick Plan Leave – Academic Appointments | 3/26/2009 | 3/1/1978 | 3/26/2009 |
| 201.30-2 | Human Resources | Sabbatical Leave | 1/5/2009 | | 1/7/2009 |
| 501.4-01 | Business and Financial Services | Travel and Business Hosting Expense Policies and Procedures (update mileage rate) | 12/21/2008 | | 1/1/2009 |
| 501-10 | Business and Financial Services | Policy on Effort Certification (change to procedure web site link) | 12/1/2008 | 6/1/2005 | 12/1/2008 |
| 501.9 | Business and Financial Services | Policy on Retroactive Salary Distribution Changes (change to procedure web site link) | 12/1/2008 | 4/1/2005 | 12/1/2008 |
| 201.22 | Human Resources | Recruitment and Selection of all Regular Faculty and Staff | 11/12/2008 | 11/1/2008 | 11/12/2008 |
| 201.76 | Human Resources | Promotional Openings Program (consolidated into 201.22) | 11/12/2008 | | 11/12/2008 |
| 201.59 | Human Resources | Testing (consolidated into 201.22) | 11/12/2008 | | 11/12/2008 |
| 201.47 | Human Resources | Recruiting (consolidated into 201.22) | 11/12/2008 | | 11/12/2008 |
| 201.01 | Human Resources | Application for Employment (consolidated into 201.22) | 11/12/2008 | | 11/12/2008 |
| 601/27 | General University Policies and Procedures | Information Security Policy | 10/14/2008 | 1/2/2008 | 10/14/2008 |
| 601.25 | General University Policies and Procedures | Information Security Incident Reporting Policy | 10/14/2008 | 7/10/2006 | 10/14/2008 |
| 601.12 | General University Policies and Procedures | Institutional Data Resource Management Policy | 10/14/2008 | 5/3/1994 | 10/14/2008 |
| 303.01 | Research | Policy for Research with Human Subjects | 9/24/2008 | | 5/21/2008 |
| 501.7 | Research | Research Subject Fees | 9/9/2008 | 1/2/2001 | 9/8/2008 |
| 201.69 | Human Resources | Tuition Support Program | 7/16/2008 | | 7/7/2008 |
| 601.4 | General University Policies and Procedures | Smoking on University Premises | 7/16/2008 | 1/1/1987 | 7/1/2008 |
| 201.72 | Human Resources | Reduction in Force | 6/23/2008 | 2/1/2000 | 6/19/2008 |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|---|---|---------------|--------------|-------------------------|
| 201.88 | Human Resources | Notice of Non-reappointment | 6/23/2008 | 3/1/1978 | 6/18/2008 |
| 201.13 | Human Resources | Rules concerning acquiring the protection of Regents' Bylaw 5.09 by accumulating years of service | 6/23/2008 | 11/1/1993 | 6/20/2008 |
| 502.01 | Cashier's Office and Departmental Cash Management | General Policies (consolidated into SPG 519.03) | 6/5/2008 | | 6/10/2008 |
| 519.03 | Departmental Cash Management and Deposits | Cash Management (name change – formerly “Foreign Check Acceptance”) | 6/5/2008 | | 5/22/2008 |
| 518.01 | Controller's Office | Payroll Controls | 4/2/2008 | | 4/2/2008 |
| 601.14 | General University Policy | Social Security Number Privacy Policy | 3/10/2008 | | |
| 601.12 | General University Policy | Institutional Data Resource Management Policy | 3/10/2008 | | |
| 601.25 | General University Policy | Information Security Incident Reporting Policy | 2/22/2008 | | |
| 201.68 | Moving and Relocation Expense | Human Resources | 2/11/2008 | | 2/1/2008 |
| 201.85 | Non-Appointment Related University Compensation | Human Resources | 2/11/2008 | | 2/1/2008 |
| 201.72 | Reduction in Force | Human Resources | 2/11/2008 | | 2/5/2008 |
| 205.01 | Authorization for scholarships, fellowships, grants (deleted) | Grants and Awards | | | 1/18/2008 |
| 518.1 | Payroll Controls | Payroll Controls | 1/28/2008 | | 11/1/2007 |
| 601.27 | Information Security Policy | Information Security | 1/2/2007 | /02/2007 NEW | |
| 201.69 | Human Resources | Tuition Support Program | 12/14/2007 | | 12/14/2007 |
| 601.26 | General University Policies | Employee Use of Mobile Communication Technology Equipment | 11/20/2007 | 1/1/2008 | |
| 201.23 | Human Resources | Appointment of Relatives or Others with Close Personal or External Business Relationships; Procedures to Assure Equal Opportunity and to Avoid the Possibility Of Favoritism (Nepotism) | | | 8/15/2007 |
| 201.35 | Human Resources | Non Discrimination | | | 10/1/2007 |
| 505.1 | Audit Services | Internal Audit | | | 9/20/2007 |
| 201.9 | Human Resources | Mediation – name should have changed 12/30/04 on menu selection and TOC | 9/4/2007 | | 9/5/2007 |
| | | Name OK on section number | | | |
| 201.69 | Human Resources | Tuition Support Program | 7/26/2007 | | 8/1/2007 |
| 501.4-1 | Business and Finance | Travel and Business Hosting – Travel/Business Hosting Expense Advance form | 7/26/2007 | | 7/26/2007 |
| 203.1 | Benefits Office | Basic Long Term Disability Plan – URL only | 7/16/2007 | | 7/16/2007 |
| 203.1-1 | Benefits Office | Expanded Long Term Disability Plan – URL only | 7/16/2007 | | 7/16/2007 |
| 203.2 | Benefits Office | Health and Welfare Benefits – URL only | 7/16/2007 | | 7/16/2007 |
| 203.5 | Benefits Office | Retirement Savings Plan – URL only | 7/16/2007 | | 7/16/2007 |
| 502.3 | Sales and Cash Collections | Michigan Sales and Use Tax – Appendix 2 contact information | 7/6/2007 | | 7/5/2007 |
| 201.27 | Human Resources | Emergency Closure and Emergency Operations | 5/25/2007 | | 5/1/2007 |
| 201.72 | Human Resources | Reduction in Force | 5/25/2007 | | 5/15/2007 |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|-----------------------------|--|----------------|-------------|-------------------------|
| 303.4 | Research | University of Michigan Technology Transfer Policy | 5/16/2007 | | 1/1/2007 |
| 519.3 | Business and Finance | Foreign Check Acceptance | 4/23/2007 | 4/2/07 NEW | |
| 501.6 | Business and Finance | Acceptance of Credit Card Payments | 4/23/2007 | | 2/8/2007 |
| 201.72 | Human Resources | Reduction in Force | 3/15/2007 | | 3/19/2007 |
| 501.4-1 | Human Resources | Travel and Business Hosting – Appendix A-1 mileage change | 3/5/2007 | | 3/1/2007 |
| 201.55 | Human Resources | Shift Premium – URL Only Change | 1/3/2007 | | 1/5/2007 |
| 201.92 | Human Resources | Tenure Probationary Period: Effects on Tenure Clock of Childbearing and Dependent Care Responsibilities | 12/14/2006 | | 12/15/2006 |
| 501.11 | Business and Finance | University Investments and Endowment Funds | 10/6/2006 | | 9/1/2006 |
| 201.69 | Human Resources | Tuition Support Program | 7/27/2006 | | 8/1/2006 |
| 601.25 | General University Policies | Information Security Incident Reporting and Procedures | 7/12/2006 | 7/10/06 NEW | |
| 201.34-1 | Human Resources | Classification and Appointment of Instructional Faculty | 5/24/06/6/6/06 | | 6/7/2006 |
| 602.1 | Development | Development Systems Services – replaced by 602.5 | 3/23/2006 | | 3/28/06 Deleted |
| 602.16 | Development | Planning and Systems – replaced by 602.5 | 3/23/2006 | | 3/28/06 Deleted |
| 602.5 | Development | Use and Release of Donor and Alumni Information – replaces 602.10 and 602.16 | 3/23/2006 | | 2/10/2006 |
| 602.6 | Development | Alumni Directories | 3/23/2006 | | 2/10/2006 |
| 601.13 | General University Policies | Identification Photos; Identification and Access Control Cards | 3/20/2006 | | 3/17/2006 |
| 519.1 | Business and Finance | Banking and Treasury Services | 2/22/2006 | 1/21/06 NEW | |
| 501.4-1 | Human Resources | Travel and Business Hosting – Appendix A-1 mileage change | 1/30/2006 | | 1/31/2006 |
| | | | | | |
| 601.14 | General University Policies | Social Security Number Privacy Policy Renamed and revised | 12/12/2005 | | 12/9/2005 |
| 602.2 | Development | Gift Acceptance | 11/22/2005 | | 10/17/2005 |
| 501.4-1 | Human Resources | Travel and Business Hosting – Appendix A-1 mileage change | 10/10/2005 | | 10/1/2005 |
| 601.18 | Human Resources | Violence in the University Community – added Link | 10/7/2005 | | 10/11/2005 |
| 518.1 | Business and Finance | Payroll Controls | 9/19/2005 | | 7/1/2005 |
| | Human Resources | Only change was adding ‘with the exception of those represented by a bargaining unit’ to the Applies To: 201.67, 201.68, 201.69, 201.69-1, [201.71 – changed to All Employees] | 8/30/2005 | | 7/1/2005 |
| 203.1 | Staff Benefits | Basic Long Term Disability Plan | 8/29/2005 | | 9/1/2005 |
| 203.1-1 | Staff Benefits | Expanded Long Term Disability Plan | 8/29/2005 | | 9/1/2005 |
| 203.2 | Staff Benefits | Health and Welfare Benefits [renamed] | 8/29/2005 | | 9/1/2005 |
| | Staff Benefits | 203.3, 203.4, 203.7, 203.9, 203.10 Combined into 203.2 | 8/29/2005 | | 9/1/05 Deleted |
| 203.5 | Staff Benefits | Retirement Savings Plan [renamed] | 8/29/2005 | | 9/1/2005 |
| 203.6 | Staff Benefits | Blood Donations | 8/29/2005 | | 9/1/05 Deleted |
| 501.9 | Business and Finance | Policy on Retroactive Salary Distribution Changes | 9/7/2005 | 7/1/05 NEW | |
| 501.1 | Business and Finance | Policy on Effort Certification | 9/7/2005 | 6/1/05 NEW | |
| 201.69 | Human Resources | Tuition Support Program | 8/15/2005 | | 8/1/2005 |
| | Human Resources | Only change made was adding ‘with the exception of those represented by a bargaining unit’ to the Applies To: | 7/19/2005 | | 7/1/2005 |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|-----------------------------|---|---------------|-------------|-------------------------|
| | | 201.1, 201.3, 201.6, 201.7, 201.8, 201.11, 201.12, 201.22, 201.24, 201.26, 201.26-1, 201.27, 201.29, 201.30, 201.30-3, 201.31, 201.33, 201.34, 201.37, 201.39, 201.40, 201.41, 201.42, 201.43, 201.45, 201.47, 201.49, 201.51, 201.52 | | | |
| 201.38-1 | Human Resources | Overtime | 6/30/2005 | | 7/1/2005 |
| 201.65-1 | Human Resources | Conflicts of Interest and Conflicts of Commitment | 7/12/2005 | | 7/15/2005 |
| 601.24 | General University Policies | Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters | 6/22/2005 | 7/1/05NEW | |
| 201.36 | Human Resources | On-Call Pay | 6/30/2005 | | 7/1/2005 |
| 201.38 | Human Resources | Overtime | 6/30/2005 | | 7/1/2005 |
| 201.55 | Human Resources | Shift Premium | 6/30/2005 | | 7/1/2005 |
| 201.72 | Human Resources | Reduction in Force | 6/30/2005 | | 7/1/2005 |
| 520.1 | Business and Finance | Acquisition, Use and Disposition of Property (Exclusive of Real Property) | | | 6/7/2005 |
| 201.23 | Human Resources | Appt. of Relatives or Others with Close Personal or External Business Relationships; Procedures to Assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism) | | | 6/16/2005 |
| 601.8-1 | General University Policies | Identification, Maintenance, and Preservation of Digital Records created by the University of Michigan | | | 6/9/2005 |
| 501.5 | Business and Finance | General Accounts Receivable | | | 9/24/2004 |
| 519.2 | Business and Finance | Workers' Disability Compensation | | | 1/1/2005 |
| 502.4 | Sales and Cash Collections | Sales of Goods and Services to Non-University Entities and Federal Unrelated Business Income (UBI) Renamed and combined w/507.8 | | | 9/24/2004 |
| 507.3 | Purchasing | Membership in Professional Organizations | | | 6/23/05 Deleted |
| 507.8 | Purchasing | Policy on the Sales of Goods and Services to Non-University Entities Combined with 502.4 | | | 6/23/05 Deleted |
| 519.1 | Business and Finance | Risk Management Services | | | 6/23/05 Deleted |
| 201.35 | Human Resources | Non-Discrimination | | | 6/14/2005 |
| 601.22-1 | General University Policies | Employee-Student Relationships | | 5/23/05 NEW | |
| 303.5 | Research | Policy for Research with Human Participants | | 3/28/05 NEW | |
| 201.93 | Human Resources | Modified Duties for New Parents | | | 5/10/2005 |
| 601.23 | General University Policies | Real Estate Transactions | | 4/11/2005 | |
| 201.38 | Human Resources | Overtime | | | 3/16/2005 |
| 201.64 | Human Resources | Vacation | | | 3/16/2005 |
| 201.69 | Human Resources | Tuition Support Program | | | 3/16/2005 |
| 201.8 | Human Resources | Emeritus/Emerita Titles - TITLE ONLY see 2/25 | | | 2/25/2005 |
| 203.2 | Benefits | Health Insurance: Blue Cross/Blue Shield, etc. being revised see Benefits web site | | | |
| 203.3 | Benefits | Health Insurance: Major Medical Expense Plans being revised see Benefits web site | | | |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|-----------------------------|--|---------------|------------|-------------------------|
| 201.8 | Human Resources | Grievance Procedure and Dispute Resolution | | | 3/1/2005 |
| 201.8 | Human Resources | Emeritus Titles | | | 2/25/2005 |
| 501.4-1 | Financial Operations | Travel Expense CHECKLIST ONLY | | | 2/7/2005 |
| 507.1 | Purchasing | General Policy and Procedures | | | 12/1/2004 |
| 201.30-1 | Human Resources | Leaves of Absence Without Salary | | | 1/27/2005 |
| 201.69-1 | Human Resources | Special One-Year Non-Resident Tuition Differential Grant ... | | | 1/27/2005 |
| 201.91 | Human Resources | Distinguished University Professorships | | | 1/27/2005 |
| 601.12 | General University Policies | Institutional Data Resource Management Policy | | | 1/24/2005 |
| 201.3 | Human Resources | Funeral Time | | | 12/30/2004 |
| 201.5 | Human Resources | Work Rules and Conditions | | | 12/30/2004 |
| 201.6 | Human Resources | Call Back Pay | | | 12/30/2004 |
| 201.7 | Human Resources | Salary Programs | | | 12/30/2004 |
| 201.8 | Human Resources | Grievance Procedure and Dispute Resolution | | | 12/30/2004 |
| 201.9 | Human Resources | Consultation and Conciliation | | | 12/30/2004 |
| 201.12 | Human Resources | Discipline | | | 12/30/2004 |
| 201.14 | Human Resources | Faculty and Staff Assistance Program | | | 12/30/2004 |
| 201.15 | Human Resources | Fitness for Duty | | | 12/30/2004 |
| 201.2 | Human Resources | Employment of Minors | | | 12/30/2004 |
| 201.24 | Human Resources | Employment of Students | | | 12/30/2004 |
| 201.26 | Human Resources | Holidays | | | 12/30/2004 |
| 201.26-1 | Human Resources | Season Days | | | 12/30/2004 |
| 201.29 | Human Resources | Jury and Witness Pay | | | 12/30/2004 |
| 201.30-3 | Human Resources | Seasonal Leave of Absence | | | 12/30/2004 |
| 201.34 | Human Resources | New and Changed Positions | | | 12/30/2004 |
| 201.36 | Human Resources | On Call Pay | | | 12/30/2004 |
| 201.39 | Human Resources | Part-time Employment | | | 12/30/2004 |
| 201.43 | Human Resources | Probationary Period | | | 12/30/2004 |
| 201.55 | Human Resources | Shift Premium | | | 12/30/2004 |
| 201.57 | Human Resources | Temporary Employment | | | 12/30/2004 |
| 201.61-1 | Human Resources | Temporary Promotion | | | 12/30/2004 |
| 201.65 | Human Resources | Work Outside the University | | | 12/30/2004 |
| 201.9 | Human Resources | Duty Off-Campus | | | 12/30/2004 |
| 201.2 | Human Resources | Apprenticeship Program | | | 12/30/04 Deleted |
| 201.16 | Human Resources | Employment Agencies and Search Firms | | | 12/30/04 Deleted |
| 201.32 | Human Resources | UM Hospitals & Employee Health Services | | | 12/30/04 Deleted |
| 201.54 | Human Resources | Service Awards | | | 12/30/04 Deleted |
| 201.60-1 | Human Resources | Staff Development Philosophy | | | 12/30/04 Deleted |
| 201.63 | Human Resources | Union and Staff Group Relations | | | 12/30/04 Deleted |
| 201.66 | Human Resources | Working Conditions | | | 12/30/04 Deleted |
| 201.7 | Human Resources | Sick Pay Exclusion Statement | | | 12/30/04 Deleted |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|---------------------------------|--|---------------|------------|-------------------------|
| 520.1 | Business and Financial Services | Acquisition, Use and Disposition of Property – RENAMED | | | 10/6/2004 |
| 601.11 | General University Policies | Privacy and the Need to Monitor and Access Records – RENAMED | | | 9/7/2004 |
| 201.89 | Independent Consultants | Services of Form G-2 | | | 6/22/2004 |
| 201.69 | Human Resources | Tuition Support Program | | | 8/1/2004 |
| | Human Resources | Only change made was adding Coaches in the Athletics Job Family to the Applies To: | | | 7/1/2004 |
| | | 201.8, 201.9, 201.11, 201.16, 201.20, 201.22, 201.24, 201.26, 201.26-1, 201.27, 201.29, 201.30, 201.30-3, 201.31, 201.33, 201.34, 201.37, 201.39, 201.40, 201.42, 201.45, 201.47, 201.49, 201.51, 201.52, 201.54, 201.55, 201.57, 201.60, 201.61, 201.61-1, 201.63, 201.66, 201.67, 201.68, 201.69, 201.69-1, 201.70, 201.71, 201.76, 201.85 | | | |
| 501.1 | Business and Financial Services | Music Performance License Fees – renumbered to 601.20 not deleted 3/5/04 | | | See below |
| 601.12 | General University Policies | Institutional Data Resource Management Policy – added Web site only | | | 6/28/2004 |
| 500.1 | Fiscal Responsibilities | Fiscal Responsibilities | | | 3/30/2004 |
| 518.1 | Controller's Office | Payroll Controls | | | 3/30/2004 |
| 203.8 | Benefits Office | Periodic Health Appraisal Unit | | | 5/5/04 Deleted |
| 601.12 | General University Policies | Institutional Data Resource Management Policy | | | 4/7/2004 |
| 601.22 | General University Policies | Faculty-Student Relationships | | NEW 4/2/04 | |
| 601.13 | General University Policies | Identification and Access Control Cards | | | 4/2/2004 |
| 501.6 | Business and Financial Services | Acceptance of Credit Card Payments | | | 2/13/2003 |
| 502.1 | Business and Financial Services | Cashier's Office and Departmental Cash Management | | | 2/10/2004 |
| 501.2-1 | Business and Financial Services | Imprest Cash Funds | | | 3/11/03 |
| 520.1 | Business and Financial Services | Property Control – Renumbered from 507.2 | | | 2/19/2003 |
| 515.1 | Business and Financial Services | University Mail Service | | | 3/17/2003 |
| 601.2 | General University Policies | Music Performance License Fees – Renumbered from 501.1 | | | 1/31/2003 |
| 601.21 | General University Policies | Parking and Transportation Services –Consolidated from 514.1, 511.1, Renumbered | | | 3/3/2003 |
| 507.7 | Business and Financial Services | Vending Services – see Purchasing Web site | | | 1/23/04 Deleted |
| 512.1 | Business and Financial Services | Requisitioning Voice & Data Telecommunications Service – see Web site | | | 1/23/04 Deleted |
| 602.7 | General University Policies | Development - Budget & Administration – see Web site | | | 1/23/04 Deleted |
| 603.1 | General University Policies | Office of Marketing Communications – see Web site | | | 1/23/04 Deleted |
| 603.3 | General University Policies | Michigan Radio – see Web site | | | 1/23/04 Deleted |
| 603.6 | General University Policies | Public Relations, Medical Center – see Web site | | | 1/23/04 Deleted |
| 603.7 | General University Policies | News & Information Services/Media Relations – see Web site | | | 1/23/04 Deleted |
| 607.1 | General University Policies | Facilities and Services – see Michigan League Web site | | | 1/23/04 Deleted |
| 502.2 | Business and Financial Services | Cash Receipts – Consolidated into other SPG –502.1 | | | 1/23/04 Deleted |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|---------------------------------|--|---------------|------------|-------------------------|
| 511.1 | Business and Financial Services | Transportation Services – Consolidated into other SPG –601.21 | | | 1/23/04 Deleted |
| 514.1 | Business and Financial Services | Parking Operations – Consolidated into other SPG –601.21 | | | 1/23/04 Deleted |
| 517.1 | Business and Financial Services | Surplus Property/Equipment – Consolidated into other SPG 507.2 | | | 1/23/04 Deleted |
| 517.2 | Business and Financial Services | Scrap – Consolidated into other SPG –507.2 | | | 1/23/04 Deleted |
| 518.2 | Business and Financial Services | Off-Campus Use of University Equipment – Consolidated into other SPG –507.2s | | | 1/23/04 Deleted |
| 601.5 | General University Policies | Microcomputer Acquisition, Usage and Disposal – Consolidated into other SPG 507.2 | | | 1/23/04 Deleted |
| 501.4 | Business and Financial Services | Authorized Signers and Authorized Users | | | 1/23/04 Deleted |
| 501.3 | Business and Financial Services | Transfer Voucher | | | 1/23/04 Deleted |
| 501.2-2 | Business and Financial Services | Vendor Payments & Other Disbursements | | | 1/23/04 Deleted |
| 601.18 | General University Policies | Violence in the University Community | | | 2/2/2004 |
| | | Travel and Business Hosting Expense Policies and Procedures | | | 2/10/2004 |
| 501.4-1 | Business and Financial Services | Appendix E – Procedures for Gifts, Awards and Prizes | | | |
| 501.4-1 | Business and Financial Services | Travel and Business Hosting Expense Policies and Procedures | | | 1/1/2004 |
| | | Travel Expense CHECKLIST ONLY | | | |
| 201.36 | Human Resources | On-Call Pay FIXED 2 TYPOs | | | |
| 201.69 | Human Resources | Tuition Support Program | | | 8/1/2003 |
| | | SPG Update Process Added to Home Page | | 7/30/2003 | |
| 602.2 | Development | Gift Acceptance – REVISED – replaces 602.3 and 602.12 | | | 6/9/2003 |
| 602.3 | Development | Gift Agreements | | | 7/21/2003 |
| | | | | | DELETED |
| 602.12 | Development | Gift Administration | | | 7/21/2003 |
| | | | | | DELETED |
| 501.4-1 | Business and Financial Services | Travel and Business Hosting Expense Policies and Procedures | | | 6/5/2003 |
| | | Travel Expense CHECKLIST ONLY | | | |
| 601.18 | General University Policies | Violence in the University Community | | 4/1/2003 | |
| 601.4 | General University Policies | Smoking on University Premises | | | 4/16/2003 |
| 303.4 | Research | Revised Policy on Intellectual Properties: including their Disclosure, Commercialization, and Distribution of Revenues from Royalties and Sale of Equity Interests | | | |
| | | | | | 3/24/2003 |
| 601.7 | General University Policies | Proper Use of Information Resources, Information Technology, and Networks at the University of Michigan | | | |
| | | | | | 12/5/2002 |
| 601.3-2 | General University Policies | Ownership of Copyrighted Works Created at or in affiliation with the University of Michigan | | NEW | |
| | | | | 11/14/2002 | |
| 601.19 | General University Policies | Identity Misrepresentation | | NEW | |
| | | | | 1/17/2003 | |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|---------------------------------|---|---------------|-------------------|-------------------------|
| 501.1 | Copyright | Non-Dramatic Musical Performance License Fees CORRECTED REVISION DATE TO 3/1/97 | | | |
| 201.12 | Human Resources | Discipline – RELOAD UPDATED VERSION 10/1/01 | | | |
| 507.1 | Purchasing | General Policy and Procedures | | | 8/15/2002 |
| 201.69 | Human Resources | Tuition Support Program – Attachment Only | | | 9/13/2002 |
| 201.69 | Human Resources | Tuition Support Program | | | 8/1/2002 |
| 201.2 | Human Resources | Employment of Minors-CORRECTED TYPO ON AGE pg. 2 | | Said 6 instead of | 5/7/2002 |
| 501.4-1 | Business and Financial Services | Travel and Business Hosting Expense Policies and Procedures | | | 3/21/2002 |
| | | Travel Expense CHECKLIST ONLY | | | |
| 201.11 | Human Resources | Sick Pay Plan | | | 1/1/2002 |
| 201.4 | Human Resources | Termination of Employment | | | 1/1/2002 |
| 201.43 | Human Resources | Probationary Period | | | 10/1/2001 |
| 201.64 | Human Resources | Vacation | | | 1/1/2002 |
| RELOAD | With Acrobat 5.0 | 515.01 | | | |
| RELOAD | With Acrobat 5.0 | 201.20, 500.01, 501.4-1, 502.04, 601.11 | | | |
| 601.13 | General University Policies | Identification and Access Control Cards | | | 10/1/2001 |
| 201.12 | Human Resources | Discipline (Performance and Conduct Standards) | | | 10/1/2001 |
| 201.2 | Human Resources | Employment of Minors | | | 9/1/2001 |
| 201.69 | Human Resources | Tuition Support Program (effective for courses beginning 5/1/00) | | | 8/1/2001 |
| 201.15 | Human Resources | Fitness for Duty | | 7/13/2001 | |
| 201.30-2 | Human Resources | Sabbatical Leave | | | 5/1/2001 |
| 201.49 | Human Resources | Rehire, Reinstatement and Credit for Prior Service | | | 5/1/2001 |
| 501.4-1 | Business and Financial Services | Travel and Business Hosting Expense Policies and Procedures | | | 3/13/2001 |
| | | Travel/Business Hosting Advance FORM ONLY | | | |
| 201.94 | Human Resources | Weapon Possession | | 3/12/2001 | |
| 501.4-1 | Business and Financial Services | Travel and Business Hosting Expense Policies and Procedures | | | |
| | | RENAMED and REVISED – replaces 501.4-2 and 518.1-1 | | | 3/1/2001 |
| 501.4-2 | Business and Financial Services | Hosting Activities | | | 3/1/01 Deleted |
| | | | | | |
| 518.1-1 | Business and Financial Services | Awards, Gifts and Prizes | | | 3/1/01 Deleted |
| 201.8 | Human Resources | Grievance Procedures and Dispute Resolution-ADDED ATTACH | | | |
| 501.7 | Business and Financial Services | Research Subject Fees | | | ½/01 |
| 201.63 | Human Resources | Union and Staff Group Relations | | | 1/1/2001 |
| 201.81 | Human Resources | Retirement Furlough | | | 1/12/2001 |
| 201.8 | Human Resources | Grievance Procedures and Dispute Resolution | | | 10/1/2000 |
| 201.12 | Human Resources | Discipline (Performance and Conduct Standards) | | | 10/1/2000 |
| 601.17 | General University Policies | Commercial Notetaking | | NEW | |
| | | | | 10/31/2000 | |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|--|--|---------------|------------|-------------------------|
| 201.5 | Human Resources | Work Rules and Conditions – RENAMED and REVISED replaces 201.62, 201.79, and Bulletin Boards 201.5 | | | 10/1/1999 |
| 201.62 | Human Resources | Uniforms | | | 10/1/1999 |
| | | | | | DELETED |
| 201.79 | Human Resources | Dress and Appearances Standards | | | 10/1/1999 |
| | | | | | DELETED |
| 501.4-1 | Business and Financial Services | Travel Policy and Procedures – Checklist Only | | | 7/5/2000 |
| 201.11 | Human Resources | Sick Pay Plan | | | 7/1/2000 |
| 502.3 | Sales and Cash Collections | Michigan Sales and Use Tax – FORM ONLY | | | 3/21/2000 |
| 201.57 | Human Resources | Temporary Employment | | | 5/16/2000 |
| 201.24 | Human Resources | Employment of Students | | | 5/16/2000 |
| 201.69 | Human Resources | Tuition Support Program (effective for courses beginning 5/1/00 | | | |
| | | | | | 3/23/2000 |
| 201.69 | Human Resources | Tuition Support Program (effective for courses beginning 5/1/00 | | | |
| | | | | | 2/25/2000 |
| 501.4-1 | Business and Financial Services | Travel Policy and Procedures – FORM ONLY | | | 2/25/2000 |
| 601.2-1 | General University Policies | Procedure to Update University Records in the Case of Inactive Academic Programs | | NEW | |
| | | | | 2/25/2000 | |
| 201.72 | Human Resources | Reduction in Force | | | 2/1/2000 |
| 512.3 | Voice and Data Telecommunications | Telephones in Private Residences | | | 10/21/1999 |
| 203.8 | Benefits Office | Periodic Health Appraisal Unit | | | 1/1/2000 |
| 518.3 | Mortgages | Faculty/Staff First Mortgage Loan Program | | | DELETED |
| | | | | | 1/21/2000 |
| 201.27 | Human Resources | Emergency Closing | | | 11/1/1999 |
| 201.3 | Human Resources | Funeral Time | | | 11/10/1999 |
| 201.26 | Human Resources | Holidays – Sentence left out when rekeyed in '95 | | | 11/5/1999 |
| 201.14 | Human Resources | Faculty and Staff Assistance Program/Mworks | | | |
| | | Employee Assistance Program | | | 915/99 |
| 502.3 | Sales and Cash Collections | Michigan Sales and Use Tax FORM ONLY | | | 6/25/1999 |
| 201.49 | Human Resources | Rehire, Reinstatement and Credit for Prior Service | | | 5/1/1999 |
| 201.35 | Human Resources | Non-Discrimination DEPT NAME CHANGE | | | 4/13/1999 |
| 201.86 | Independent Consultants | Services of Form G-2 FORM ONLY | | | 4/28/1999 |
| 201.11-1 | Human Resources and Affirmative Action | Sick Leave Plan | | | 8/7/1998 |
| 201.86 | Independent Consultants | Services of Form G-2 | | | 7/1/1998 |
| 517.1 | Property Disposition | Surplus Property/Equipment | | | 8/7/1998 |
| 517.2 | Property Disposition | Scrap | | | 8/7/1998 |
| 201.1 | Personnel | Put correct application in [instead of Faculty] | | | |
| 507.1 | Purchasing | General Policies and Procedures | | | 4/27/1998 |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|--|---|---------------|------------|-------------------------|
| 601.13 | General University Policies and Procedures | Identification and Access Control Cards | | | 4/1/1998 |
| 512.2 | Telephone Services | Personal Long Distance Use of Phones, Cellular Phones, and Facsimiles | | | 2/1/1998 |
| 512.3 | Telephone Services | Telephones in Private Residences and Cellular Telephones | | | 2/1/1998 |
| 500.1 | Business and Finance Services | Fiscal Responsibilities of a Project Director | | | 9/1/1997 |
| 201.29 | Human Resources and Affirmative Action | Jury and Witness Pay | | | 2/15/1998 |
| 601.13 | General University Policies and Procedures | Identification and Access Control Cards | | | 2/1/1998 |
| 601.7-1 | General University Policies and Procedures | Responsibility for Maintaining Information Technology Backup and Recovery Procedures | | 10/30/1997 | |
| 201.9 | Human Resources and affirmative Action | Consultation and Conciliation | | 12/1/1997 | |
| 201.4 | Human Resources and Affirmative Action | Termination of Employment | | | 11/26/1997 |
| 502.3 | Sales and Cash Collections | Michigan Sales and Use Tax | | | 5/30/1997 |
| 604.1 | Business and Financial Services | Department Record Retention For Business and Financial Records | | | 5/30/1997 |
| 601.16 | General University Policies and Procedures | Policy and Guidelines Regarding Electronic Access to Potentially Offensive Material | | 7/10/1997 | |
| 601.15 | General University Policies and Procedures | Internet Addressing: IP Address Standards at the University of Michigan | | 5/6/1997 | |
| 601.15-1 | General University Policies and Procedures | Domain Name System Standards at the University of Michigan | | 5/6/1997 | |
| 507.2 | Property Control | Procedure for Transfer of Research Property Purchased by Grants and Contracts | | | 7/8/1997 |
| 507.9 | Purchasing | Equipment Purchases – Agency Accounts | | | DELETE |
| | | | | | 7/8/1997 |
| 517.1 | Property Disposition | Surplus Property/Equipment | | | 7/3/1997 |
| 517.2 | Property Disposition | Scrap | | | 7/3/1997 |
| 601.8-1 | General University Policies and Procedures | Identification, Maintenance, and Preservation of Electronic Records Created by University of Michigan | | 5/20/1997 | |
| 518.1 | Controller's Office | Payroll Controls for Payments to Temporary Staff | | | 3/1/1997 |
| 501.2-1 | Business and Financial Services | Imprest Cash Fund | | | 3/1/1997 |
| 501.2-2 | Business and Financial Services | Vendor Payments and Other Disbursements | | | 3/1/1997 |
| 501.4 | Business and Financial Services | Authorized Signers and Authorized Users | | | 5/29/1997 |
| 518.1-1 | Business and Financial Services | Awards, Gifts and Prizes | | | 10/1/1996 |
| 501.8 | Business and Financial Services | Lump Sum Advance Policy and Procedures | | 3/1/1997 | |
| 507.6 | Travel Management Program | Travel Arrangements | | | DELETE |
| | | Incorporated into Travel/Hosting spg's | | | 4/16/1997 |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|--|--|---------------|------------|-------------------------|
| 501.1 | Copyright | Non-Dramatic Musical Performance License Fees | | | 5/2/1996 |
| 501.3 | Business and Financial Services | Transfer Voucher | | | 2/1/1997 |
| 501.5 | Business and Financial Services | General Accounts Receivable | | | 3/1/1997 |
| 501.6 | Business and Financial Services | Merchant Credit Cards | | | 3/1/1997 |
| 502.1 | Cashier's Office | General Policies and Procedures | | | 3/1/1997 |
| 502.2 | Sales and Cash Collections | Cash Receipts | | | 3/1/1997 |
| 502.4 | Sales and Cash Collections | Federal Unrelated Business Income | | 3/19/1997 | |
| 601.13 | General University Policies and Services | Identification and Access Control Cards | | | 3/1/1997 |
| 501.4-1 | Business and Finance | Travel Policy and Procedures – CHECKLIST ATTACHMENT ONLY | | | 3/11/1997 |
| 501.4-2 | Business and Finance | Hosting Activities – CHECKLIST ATTACHMENT ONLY | | | 3/11/1997 |
| 303.4 | Research | Revised Policy on Intellectual Properties: including their Disclosure, Commercialization, and Distribution of Revenues from Royalties and Sale of Equity Interests | | | |
| | | | | NEW to SPG | |
| | | | | 3/18/1997 | |
| 511.1 | Transportation Services | Transportation Services | | | 10/1/1996 |
| 201.2 | Human Resources & Affirmative Action | Employment of Minors | | | 7/1/1996 |
| 201.54 | Human Resources & Affirmative Action | Service Awards | | | 9/24/1996 |
| 501.4-2 | Business and Finance | Hosting Activities | | | 7/1/1996 |
| 501.4-1 | Business and Finance | Travel Policy and Procedures | | | 7/1/1996 |
| 201.69-1 | Human Resources & Affirmative Action | Special One-Year Tuition Diff Grant for Newly Recruited Faculty and Staff, etc. | | | |
| | | | | REISSUED | 6/25/1996 |
| 201.18 | Human Resources & Affirmative Action | Employment of Non-U.S. Citizens | | | 2/20/1995 |
| 601.7 | General University Policies and Procedures | Proper Use of Information Resources, Information Technology, and Networks at the UM | | | |
| | | | | | 8/27/1996 |
| 601.14 | General University Policies and Procedures | Discontinuation of Use of Social Security Numbers as Common Identifiers at the U-M | | 6/3/1996 | |
| 201.69-1 | Personnel | Grant to pay the difference between in- and out- of state tuition at U-M | | | DELETE |
| | | | | | 1/11/1996 |
| 512.2 | ITD Operations Management | Personal Long Distance Phone Calls | | | 6/1/1995 |
| 502.3 | Sales and Cash Collections | Michigan Sales and Use Tax | | | 5/22/1995 |

| SPG Number | Section Name | Policy Title | Date Received | Issue Date | Revised or Deleted Date |
|------------|--------------------------------------|---|---------------|------------|-------------------------|
| 201.4 | Human Resources & Affirmative Action | Termination of Employment | | | 4/1/1995 |
| 201.68 | Human Resources & Affirmative Action | Moving and Relocation Expenses | | | 4/1/1995 |
| 201.84 | Human Resources & Affirmative Action | EEP/Affirmative Action Policy for Individuals with Disabilities | | | |
| | | | | | 3/1/1995 |
| 201.86 | Independent Consultants | Services of (Form G-2) | | | 3/1/1995 |