

SPG Number	Section Name	Policy Title	Date Received	Issue Date	Revised or Deleted Date	Date Transferred Online	Review Date
201.90	Human Resources	Duty Off-Campus	7/1/2005	12/22/2004	7/2/2018	7/3/2018	7/2/2023
201.85	Human Resources	Non-Appointment Related University Compensation	7/1/2005	3/1/1997	7/2/2018	7/3/2018	7/2/2023
201.69-1	Human Resources	Special One-Year Tuition Non-Resident Tuition Differential Grant for Newly Recruited Faculty and Staff Whose Dependents Are Classified as Non-Residents	7/1/2005	7/1/2005	7/2/2018	7/3/2018	7/2/2023
201.65-0	Human Resources	Work Outside the University	7/2/2018	12/30/2004	7/2/2018	7/3/2018	7/2/2023
201.40	Human Resources	Termination of Employment	7/2/2018	7/1/2005	7/2/2018	7/3/2018	7/2/2023
201.20	Human Resources	Employment of Minors	7/2/2018	7/1/1996	7/2/2018	7/3/2018	7/2/2023
201.42	Human Resources	Perquisites (deleted)	7/2/2018		7/2/2018	7/5/2018	deleted
201.04	Human Resources	Summer Appointments - UM Ann Arbor	7/2/2018	7/1/2005	7/2/2018	7/3/2018	7/2/2023
201-30-3	Human Resources	Seasonal Leave of Absence	7/2/2018	7/1/1987	7/2/2018	7/5/2018	7/2/2023
601.18	General Policies	Violence in the University Community	7/2/2018	4/1/2005	7/2/2018	7/3/2018	7/2/2022
201.23	Human Resources	Appointment of Relatives or Others with Close Personal or External Business Relationships; Procedures to assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism) (updated applies to section)	6/25/2018	8/15/2007	6/25/2018	6/27/2018	6/25/2023
601.27	General Policies	Information Security Policy	6/25/2018	1/2/2008	6/20/2018	6/27/2018	6/20/2023
605.02	Business and Finance	Fire/Life Safety Programs (Reissued. Formerly Occupational Safety and Environmental Health)	5/21/2018	5/21/2018	5/21/2018	5/22/2018	5/21/2023
201.11-0	Human Resources	Sick Time Pay	5/18/2018	7/1/2005	5/1/2018	5/18/2018	7/1/2022
201.55	Human Resources	Shift Premium	5/6/2018	1/5/2007	5/6/2022	5/6/2018	5/6/2022
303.03	Research	Policy Statement on the Integrity of Scholarship	4/25/2018	7/1/1994	4/25/2018		
201.08	Human Resources	Grievance Procedure and Dispute Resolution	3/6/2018	7/1/2005	3/1/2018	3/6/2018	3/1/2022
201.15	Human Resources	Fitness for Duty	3/6/2018	12/30/2004	3/1/2018	3/6/2018	3/1/2023
201.14	Human Resources	Employee Assistance Programs – Faculty and Staff Counseling & Consultation Office & the Michigan Medicine Office of Counseling and Workplace Resilience (renamed was Faculty and Staff Assistance Program)	3/6/2018	6/1/1970	3/1/2018	3/6/2018	3/1/2022
201.30	Human Resources	Leaves of Absence	2/28/2017	7/1/2005	2/22/2018	3/1/2018	2/22/2022
201.68	Human Resources	Solicitations, Collections and Donations (corrections to titles)	2/13/2018	7/31/2005	2/7/2018	2/16/2018	2/7/2022
201.68	Human Resources	Moving and Relocation Expenses	2/7/2018	7/1/2005	2/7/2018	2/12/2018	2/7/2022
519.03	Business and Finance	Cash Management Policies (updated links)	2/2/2018	6/30/2008	2/2/2018	2/2/2018	6/30/2012
201.57	Human Resources	Temporary Employment	9/26/2017	12/31/2004	9/30/2017	11/3/2017	9/30/2017
601.20	Business and Finance	Music Performance License Fees	8/23/2017	1/31/2003	8/21/2017	8/23/2017	deleted
501.06	Business and Finance	Acceptance of Credit card Payments (deleted - combined with SPG 519.01)	8/22/2017	2/8/2007	8/21/2017	8/22/2017	deleted
519.01	Business and Finance	Treasury Services: Banking, Debt Issuance and Credit Card Acceptance (renamed was Banking and Treasury Services)	8/22/2017	1/21/2006	8/21/2017	8/22/2017	8/21/2021
201.61-1	Human Resources	Temporary Promotion/Salary Adjustment	8/17/2017	12/1/1991	8/16/2017	8/17/2017	8/16/2021
507.01	Business and Finance	Procurement General Policies and Procedures	6/18/2017	12/1/2004	6/2/2017	7/20/2017	7/1/2024
201.69	Human Resources	Tuition Support Program	7/17/2017	12/14/2007	7/17/2017	7/20/2017	7/17/2021
602..08	General Policies	Corporate & Foundation Relations (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted

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602.11	General Policies	Donor Relations (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted
602.13	General Policies	Major Gifts (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted
602.14	General Policies	Development Legal Services (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted
602.15	General Policies	Trusts & Bequests (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted
603.04	General Policies	University Events (deleted)	6/21/2017	7/26/1991	6/9/2017	6/22/2017	6/9/2022
602.02	General Policies	Gift Acceptance	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/2022
602.04	General Policies	Prospect Coordination	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/2022
602.05	General Policies	Use & Release of Donor & Alumni Information	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/2022
602.06	General Policies	Alumni Directories	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/2022
201.30	Human Resources	Leaves of Absence	5/17/2017	7/1/2005	5/17/2017	5/18/2017	5/17/2021
601.69	General Policies	Tuition Support Program	5/17/2017	12/14/2007	5/17/2017	5/17/2017	5/17/2021
605.01	General Policies	Safety, Health and Environmental Policy (Name change in policy from OSEH to EHS)	5/8/2017	12/1/1989	5/8/2017	5/8/2017	11/3/2019
601.03-3	Information Technology General Policies	Software Procurement and Licensing Compliance (replaces 601.03 and 601.03-1) (new)	4/10/2017	4/10/2017	4/9/2017	4/10/2017	4/9/2021
201.83	Human Resources	Retirement (Department name updates)	4/10/2017	5/1/1991	4/7/2017	4/10/2017	4/7/2021
201.60	Human Resources	Career and Professional Development Programs (Department name updates)	4/6/2017	7/1/2004	3/31/2017	4/10/2017	3/21/2021
201.26-1	Human Resources	Season Days (Reviewed with no changes)	1/3/2017		1/9/2017	1/9/2017	1/1/2021
201.06	Human Resources	Call Back Pay (Reviewed with no changes)	1/3/2017		1/9/2017	1/9/2017	1/1/2021
201.09	Human Resources	Mediation (Reviewed with no changes)	1/3/2017	12/1/1997	1/9/2017	1/9/2017	1/1/2021
201.12	Human Resources	Discipline (Reviewed with no changes)	1/3/2017		1/9/2017	1/9/2017	1/1/2021
201.26-0	Human Resources	Holidays (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021
201.29	Human Resources	Jury and Witness Pay (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021
201.31	Human Resources	Lunch Periods (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021
201.36	Human Resources	On-Call Pay (Reviewed with no changes)	1/3/2017	1/3/2003	1/9/2017	1/9/2017	1/1/2021
201.37	Human Resources	Orientation (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021
201.38	Human Resources	Overtime (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021
201.52	Human Resources	Rest Periods (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021
201.55	Human Resources	Shift Premium (Reviewed with no changes)	1/3/2017	1/5/2007	1/9/2017	1/9/2017	1/1/2021
601.31	General Policies	International Travel Policy	12/14/2016	3/6/2012	12/14/2016	12/20/2016	12/14/2021
519.02	Business and Finance	Workers' Disability Compensation	11/2/2016	1/5/2005	11/8/2016	11/8/2016	11/8/2021
601.28	General Policies	Alcohol and Drug Policy	9/21/2016	11/14/11	9/21/2016	9/21/2016	9/21/2018

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601.13	General Policies	Identification and Access Control Cards/Identification Photos (formerly Identification Photos; Identification and Access Control Cards)	9/15/2016	6/1/1994	9/15/2016	9/15/2016	9/15/2021
601.28	General Policies	Who Holds Copyright at or in Affiliation with the University of Michigan (Reviewed with no changes)	9/9/2016	9/21/11		9/13/2016	9/9/2021
201.33	Human Resources	Military Reserve Duty Pay	9/1/2016	7/1/2005	5/16/2016	9/1/2016	5/6/2019
201.19	Human Resources	Postdoctoral Research Fellows	9/1/2016	1/1/1986	9/1/2016	9/1/2016	9/1/2020
201.24	Human Resources	Employment of Students	9/1/2016	7/1/2005	6/22/2016	9/1/2016	6/22/2020
201.71	Human Resources	Withholding of Services	9/1/2016	7/1/2005	6/28/2016	9/1/2016	6/28/2020
201.25	Human Resources	Garnishments, Tax Levies and Assignments	9/1/2016	11/1/1992	6/28/2016	9/1/2016	6/28/2020
201.49	Human Resources	Rehire, Reinstatement and Credit for Prior Service	9/1/2016	7/1/2005	7/28/2016	9/1/2016	7/28/2020
201.41	Human Resources	Performance Management (Reviewed with no changes)	9/1/2016	10/1/2011	7/6/2016	9/1/2016	7/6/2020
501.12	Business and Finance	Awards, Gifts, and Prizes (reviewed with no changes)	8/30/2016	4/1/2012			8/26/2020
302.05	Research	Carrels and Lockers (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
302.04	Research	Course Reserves (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
302.03	Research	Reference Services (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
302.02	Research	Book Funds and Purchases for the Collections (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
302.01	Research	Loan Privileges (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
201.64-0	Human Resources	Vacation	8/3/2016	3/16/2005	8/3/2016	8/3/2016	8/3/2020
404.01	Student Affairs	Policies and Procedures of ther Office of Ethics and Religion (deleted)	7/22/2016	6/30/1986	7/25/2016	7/26/2016	deleted
201.61	Human Resources	Transfer: Promotion, Lateral, Demotion (changed applies to section)	7/7/2016	7/1/2004	12/17/2015	12/18/2015	12/17/2019
601.07	Information Technology	Responsible Use of Information Resources (Formerly Proper Use of Information Resources, Information Technology, and Networks at the University of Michigan)	6/29/2016	5/25/1990	6/29/2016	6/29/2016	6/29/2021
601.16	Information Technology	Electronic Access to Potentially Offensive Materials (formerly: Policy and Guidelines Regarding Electronic Access to Potentially Offensive Material)	6/27/2016	7/10/1997	6/17/2016	2/29/2016	6/17/2021
601.14	General Policies	Social Security Number Privacy Policy (deleted)	6/27/2016	12/9/2005	6/17/2016	2/29/2016	deleted
601.03-1	General Policies	Management of Copyrighted Software (deleted)	6/27/2016	12/2/1993	6/17/2016	2/29/2016	deleted
601.03	General Policies	Ownership and Use of Computer Software (deleted)	6/27/2016	6/1/1979	6/17/2016	2/29/2016	deleted
512.03	Business and Finance	Telephones in Private Residences and Cellular Telephones (deleted)	6/27/2016	10/21/1999	6/17/2016	2/29/2016	deleted
514.04	Information Technology	Tech Tools: Cell Phones and Portable Electronic Resources (reclassified added Information Technology classification (new))	7/1/2016			7/1/2016	
512.02	Business and Finance	Personal Long Distance Phone Calls (deleted)	6/27/2016	2/1/1998	6/17/2016	2/29/2016	deleted
601.07	Information Technology	Responsible Use of Information Resources (reclassified added Information Technology classification (new))	6/27/2016	5/25/1990	12/5/2002	2/28/2016	
601.07-1	Information Technology	Responsibility for Maintaining Information Technology Backup and Recovery Procedures (reclassified annded Information Technology classification (new))	6/27/2016	10/30/1997	10/30/1997	2/28/2016	
601.11	Information Technology	Privacy and the Need to Monitor and Access Records (reclassified added Information Technology classification (new))	6/27/2016	9/7/2004	9/7/2004	2/28/2016	
601.12	Information Technology	Institutional Data Resource Management Policy (reclassified added Information Technology classification (new))	6/27/2016	5/3/1994	3/6/2008	2/28/2016	

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601.15	Information Technology	Internet Addressing: IP Address Standards at the University of Michigan (reclassified added Information Technology classification (new))	6/27/2016	5/6/1997	5/6/1997	2/28/2016	
601.15-1	Information Technology	Domain Name System Standards at the University of Michigan(reclassified added Information Technology classification (new))	6/27/2016	5/6/1997	5/6/1997	2/28/2016	
601.16	Information Technology	Electronic Access to Potentially Offensive Materials (reclassified added Information Technology classification (new))	6/27/2016	7/10/1997		2/28/2016	
601.19	Information Technology	Identity Misrepresentation (reclassified added Information Technology classification (new))	6/27/2016	1/17/2003		2/28/2016	
601.25	Information Technology	Information Security Incident Reporting (reclassified added Information Technology classification (new))	6/27/2016	7/10/2006		2/28/2016	
601.27	Information Technology	Information Security Policy (reclassified added Information Technology classification (new))	6/27/2016	1/2/2008		2/28/2016	
601.33	Information Technology	Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data (reclassified added Information Technology classification (new))	6/27/2016	6/10/2013		2/28/2016	6/11/2018
203.01	Human Resources	Basic Long-Term Disability Plan (updated links)	6/27/2016	7/6/2017	2/27/2016	2/28/2016	2/27/2020
203.01-1	Human Resources	Expanded Long-Term Disability Plan (updated links)	6/27/2016	7/6/2007	2/27/2016	2/28/2016	2/27/2020
201.17	Human Resources	Employment Oath	6/16/2016	9/1/1978	6/16/2016	6/22/2016	6/16/2021
201.34	Human Resources	New and Changes Positions	6/16/2016	7/21/2016	6/16/2016	6/22/2016	6/16/2021
201.61-1	Human Resources	Temporary Promotion/Salary Adjustment	6/16/2016	12/1/1990	6/16/2016	6/22/2016	6/16/2021
505.01	Business and Finance	Internal Audit	5/3/2016	9/20/2007	5/5/2016	5/3/2016	5/3/2021
201.57	Human Resources	Temporary Employment	3/10/2016	12/30/04	3/10/2016	3/10/2016	3/10/2020
201.96	Human Resources	Professional Standards for Faculty	1/8/2016	11/8/2013	1/7/2016	1/8/2016	1/7/2020
201.84	Human Resources	EEO/Affirmative Action Policy for Individuals with Disabilities	12/17/2015	3/1/1977	12/17/2015	12/18/2015	12/17/2019
201.61	Human Resources	Transfer: Promotion, Lateral, Demotion	12/17/2015	7/1/2004	12/17/2015	12/18/2015	12/17/2019
201.22	Human Resources	Recruitment and Employment (name changed from Recruitment and Employment Process (Regular))	12/17/2015	10/1/2008	12/17/2015	12/18/2015	12/17/2019
601.24	General Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	12/15/2015	7/1/2005	12/7/2015	12/15/2015	12/7/2020
501.10x1	Business and Finance	Travel and Business Hosting Expense Policy (formerly Travel and Business Hosting Expense Policies and Procedures for Concur Users)	12/11/2015	10/15/2009	12/11/2015	15/11/15	12/11/2020
303.04	Research	University of Michigan Technology Transfer Policy	10/27/2015	01/01/2007	10/27/2015	12/4/2015	10/27/2020
605.02	General Policies	Occupational Safety and Environmental Health (deleted)	11/24/2015	12/01/1989	12/4/2015	12/4/2015	deleted
601.36	General Policies	Required Reporting in Compliance with the Clery Act and the University's Non-Discrimination, Harassment and Sexual Misconduct Policies (deleted)	12/4/2015	07/01/2015	12/4/2015	12/4/2015	deleted
301.01	Research	Implementation of Regents' Policy Concerning Research Grants, Contracts, and Agreements	12/1/2015	2/17/1993	7/6/2015	12/1/2015	7/6/2020
605.01	General Policies	Safety, Health, and Environmental Policy (formerly Occupational Health and Environmental Health)	11/18/2015	12/1/1989	11/3/2015	11/23/2015	11/3/2019
501.10	Business and Finance	Policy on Effort Certification	11/4/2015	06/01/2005	8/1/2015	11/12/2016	8/1/2019
501.09	Business and Finance	Policy on Retroactive Salary Distribution	11/4/2015	07/01/2005	11/12/2015	11/12/2016	11/12/2019
201.22	Human Resources	Recruitment and Employment	11/5/2015	7/1/2008	10/8/2015	11/12/2016	10/8/2019
601.31	General Policies	International Travel Policy	9/29/2015	3/6/2012	9/29/2015	9/29/2015	9/29/2020
409.01	Student Affairs	University Housing (formerly Housing Division Services)	9/22/2015	10/18/1977	6/1/2015	9/22/2015	6/1/2020

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601.09	General Policies	Defense and Indemnification This policy was reviewed in September 2015. No changes were made.	9/16/2015	3/1/1992	2/1/1994	9/18/2015	9/16/2020
601.08	General Policies	University Archives and Records This policy was reviewed in September 2015. No changes were made.	9/16/2015	06/01/1992	06/01/1992	9/18/2015	9/16/2020
601.04	General Policies	Smoking on University Premises This policy was reviewed in September 2015. No changes were made.	9/16/2015	06/01/2011	6/1/2011	9/18/2015	9/16/2020
201.82	Human Resources	EEO Affirmative Action Policy for Disabled Veterans and Veterans of the Vietnam Era This policy was reviewed in September 2015. No changes were made.	9/16/2015	7/15/2005	7/15/2005	9/18/2015	9/16/2020
201.65-1	Human Resources	Conflicts of Interest and Conflicts of Commitment This policy was reviewed in September 2015. No changes were made.	9/16/2015	9/1/1981	7/15/2005	9/18/2015	9/1/2020
201.10	Human Resources	Definitions	8/12/2015	7/1/1988	8/12/2015	8/13/2013	8/12/2019
500.01	Business and Finance	Fiscal Responsibilities	6/30/2015	09/24/2004	7/1/2015	7/1/2015	7/1/2019
501.05	Business and Finance	General Accounts Receivable	6/30/2015	09/24/2004	7/1/2015	7/1/2015	7/1/2019
601.36	General University Policies	Required Reporting in Compliance with the Clery Act and the University's Non-Discrimination, Harassment and Sexual Misconduct Policies	6/30/2015	7/1/2015	NEW	6/30/2015	7/1/2017
520-01	Business and Finance	Acquisition, Use and Disposition of Property (Exclusive of Real Property) (updated links)	6/22/2015	06/07/05		6/23/2015	6/7/2009
507.10-2	Business and Finance	Travel and Hosting Expense Policies and Procedures – Concur User (updated links)	6/22/2015	10/15/2009	7/1/2010	6/23/2015	9/14/2013
507.02	Business and Finance	Imprest Cash Funds (link updates)	6/22/2015	1/17/14	1/17/2014	6/23/2015	1/18/2016
507.01	Business and Finance	Procurement General Policies and Procedures (updated links)	6/22/2015	12/01/2001	6/22/2015	6/23/2015	1/3/2022
303.05	Research	Policy for Research with Human Subjects	6/10/2015	3/28/05	6/10/2015	6/10/2015	6/10/2020
510.01	Business and Finance	Division of Public Safety and Security	5/27/2015	12/01/1989	5/28/2015	5/28/2015	5/28/2020
510.02	Business and Finance	Public Safety Standards (deleted and replaced by updated SPG Section 510.01)	5/27/2015	6/29/1992	5/28/2015	5/28/2015	Deleted
201.15-01	Human Resources	Temporary Removal of Faculty for Lack of Fitness for Duty (new)	5/21/2015	4/26/2015	NEW	5/21/2015	5/26/2020
201.27	Human Resources	Leaves of Absence	4/30/2015	1970s	4/27/2015	4/30/2015	4/27/2019
201.64	Human Resources	Vacation	4/30/2015	3/26/2005	4/23/2015	4/30/2015	4/23/2019
201.27	Human Resources	Emergency Reduction in Operations	4/30/2015	1970s	4/29/2015	4/30/2015	4/29/2019
507.04	Business and Finance	Independent Consultants (deleted)	4/23/2015	6/3/1982	4/24/2015	4/24/2015	Deleted
515.01	Business and Finance	U. S. and Campus Mail Procedures	4/21/2015		4/20/2015	4/21/2015	4/20/2020
507.01	Business and Finance	Procurement General Policies and Procedures	1/6/2014	12/1/2004	1/2/2014	1/6/2014	1/3/2022
501.07	Business and Finance	Research Subject Incentives (formerly Research Subject Fees)	12/17/2014	10/1/2001	12/17/2014	12/17/2014	12/19/2019
501.07-1	Business and Finance	Research Subject Incentives (deleted and replaced by SPG Section 501.07)	12/17/2014	10/1/2009	12/17/2014	12/1/2014	Deleted
201.67	Human Resources	Work Schedules	11/18/2014	6/25/1999	11/14/2014	11/20/2014	11/14/2018
201.05	Human Resources	Work Rules and Conditions	11/18/2014	10/1/1998	11/14/2014	11/20/2014	11/14/2018
201.30	Human Resources	Leaves of Absence	10/17/2014	7/1/2005	10/17/2014	10/20/2014	10/21/2019
201.27	Emergency Closure and Emergency Operations Reduction	Emergency Reduction in Operations (Formerly: Emergency Closure and Emergency Operations Reduction)	9/30/2014	9/1/1970	9/30/2014	9/30/2014	9/30/2018
203.05	Human Resources	Retirement Savings Plan	9/26/2014	7/16/2007	9/26/2014	9/30/2014	9/26/2018
201.72-1	Human Resources	Reduction in Force (Instructional Staff)	9/9/2014	3/1/2014	8/11/2014	9/19/2014	8/11/2014
201.93	Human Resources	Modified Duties for New Parents	9/9/2014	3/10/2005	8/11/2014	9/19/2014	8/11/2014
201.80	Human Resources	Emeritus/Emerita Titles	9/9/2014	2/25/2005	8/11/2014	9/19/2014	8/11/2014
302.06	Research	Michigan Historical Collections - Acquisitions	9/9/2014	10/1/1975	8/11/2014	9/19/2014	8/11/2014
302.07	Research	Michigan Historical Collections – Reference	9/9/2014	10/1/1975	8/11/2014	9/19/2014	8/11/2014

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201.21	Human Resources	Appointments Specifically Designated "Without Tenure" (Regular Instructional Staff) (deleted)	9/9/2014	11/1/1993	8/11/2014	9/19/2014	8/11/2014
201.39-1	Human Resources	Principles and Practices Governing Tenure for Faculty Members with Divided or Partial Appointments (Regular Instructional Staff) (deleted)	9/9/2014	11/1/1993	8/11/2014	9/19/2014	8/11/2014
201.11-0	Human Resources	Sick Time Pay	6/19/2014	7/1/2005	7/1/2014	6/19/2014	8/1/2019
201.11-1	Human Resources	Sick Leave Plan – Academic Appointments	6/19/2014	8/7/1998	7/1/2014	6/19/2014	8/1/2019
402.01	Student Affairs	International Services, Programs and Responsibilities (formerly International Center Services)	3/19/2014	2/28/1973	3/3/2014	6/13/2014	3/2/2018
201.18	Human Resources	Employment of Non-U.S. Citizens	3/19/2014	2/20/1995	3/3/2014	6/13/2014	3/2/2018
601.35	General Policies	Development of University Policy	3/31/2014	4/1/2014	NEW	4/1/2014	4/1/2019
303.02	Research	Indirect Costs	2/24/2014	6/15/1993	2/24/2014	2/24/2014	2/24/2018
507.02	Business and Finance	Imprest Cash Funds (replaces SPG Section 501.02-1)	1/21/2014	1/17/2014	NEW	1/22/2014	1/18/2016
501.02-1	General Policies	Imprest Cash Funds (replaced by SPG Section 507.02) (deleted)	1/22/2014		1/22/2014	1/22/2014	
601.34	General Policies	Policy on Minors Involved in University-Sponsored Programs or Programs held in University Facilities	1/13/2014	1/13/2014	NEW	1/13/2014	1/12/2018
201.96	Human Resources	Professional Standards for Faculty	11/8/2013	11/8/2013	NEW	11/8/2013	11/8/2017
201.95	Human Resources	Background Screening (formerly known as Pre-Employment Background Checks)	11/6/2013	11/6/2013	11/6/2013	11/6/2013	11/6/2017
201.50	Human Resources	Deleted - Guidelines Related to Tenure Reviews and Reappointment Reviews (Regular Instructional Staff) (incorporated into SPG 201.13, Rules concerning acquiring the protection of Regents' Bylaw 5.09.)	9/20/2013	11/1/1993	10/9/2013		
201.60	Human Resources	Career and Professional Development Programs (Formerly called Training Programs)	9/23/2013	7/1/2004	9/23/2013	10/9/2013	9/23/2017
201.72	Human Resources	Reduction in Force	9/3/2013	2/1/2000	9/3/2013	9/4/2013	9/4/2017
201.45	Human Resources	Protective Clothing and Equipment	8/30/2013		8/30/2013	9/3/2013	8/30/2017
201.19	Human Resources	Postdoctoral Research Fellows	8/22/2013	1/1/1986	8/22/2013	8/22/2013	8/22/2017
606.01	General Policies	Proper Use of Security Cameras (new policy)	6/9/2013	6/10/2013		6/10/2013	6/11/2018
601.33	General Policies	Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data (new policy)	6/9/2013	6/10/2013		6/10/2013	6/11/2018
201.95	Human Resources	Pre-Employment Background Checks	6/1/2013	6/1/2013		5/30/2013	6/1/2017
601.32	General Policies	External Entity Contracts for Ventral Administration Services or Resources	3/29/2013	3/29/2013		3/29/2013	3/29/2015
201.23	Human Resources	Appointment of relatives or Others with Close Personal Relationship or External Business Relationships; Procedures to assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism)	1/3/2013	8/15/2007	1/3/2013	1/3/2013	1/3/2017
201.06	Human Resources	Call Back Pay	1/3/2013		1/3/2013	1/3/2013	1/3/2017
201.83	Human Resources	Retirement	12/1/2012		12/1/2012	12/1/2012	12/1/2015
201.26-1	Human Resources	Season Days	10/8/2012		10/8/2012	10/8/2012	10/8/2017
601.3	General Policies	Payments/Reimbursements to Students for Non-Employment Purposes (update hyperlinks)	6/7/2012			6/7/2012	
501.12	Business and Finance	Awards, Gifts, and Prizes	6/7/2012	4/1/2012	New	6/7/2012	4/1/2016
514.04	General Policies	Tech Tools: Cell Phones and Portable Electronic Resources	5/31/2012	5/31/2012	New	5/31/2012	5/31/2017
601.3	General Policies	Payments/Reimbursements to Students for Non-Employment (update links)	5/1/2012		5/1/2012	5/1/2012	

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301.01	Educational Services	Admissions, Horace H. Rackham School of Graduate Studies (removed)			4/17/2012		
500.01	Fiscal Responsibilities	Fiscal Responsibilities	4/9/2012		4/9/2012	4/10/2012	
601.31	General Policies	International Travel	3/6/2012	3/6/2012	3/6/2015	3/8/2012	
201.64	Human Resources	Vacation	3/1/2012		3/1/2012	3/1/2013	3/1/2016
601.3	Administration	Payments/Reimbursements to Students for Non-Employment Purposes	2/3/2012	2/7/2012		2/5/2012	2/7/2017
507.10-2	Purchasing	Travel and Hosting Expense Policies and Procedures – non-Concur Users (Deleted)	1/28/2011	10/15/2009	11/28/1011		
601.29	General University Policies and Procedures	Alcohol and Drug Policy	11/14/2011	11/14/2011		11/14/2011	11/14/2015
201.68	Human Resources	Moving and Relocation Expenses	10/19/2011		10/18/2011	10/21/2011	10/18/2015
201.41	Human Resources	Performance Management	10/18/2011		10/1/2011	10/21/2011	10/1/2015
201.22	Human Resources	Recruitment and Selection of all Regular Faculty and Staff	10/18/2011	11/1/2008	10/1/2011	10/21/2011	10/1/2015
601.28	General Policies	Who Holds Copyright at or in Affiliation with the University of Michigan (replaces SPG Section 601-03-2)	9/21/2011	9/21/2011	9/21/2011	9/21/2011	9/21/2016
601.03-2	General Policies	Ownership of Copyrighted Works Created at or in or in affiliation with the University of Michigan (removed – replaced by SPG Section 601.28)	9/21/2011	9/21/2011	9/21/2011	9/21/2011	9/21/2016
201.89-1	Human Resources	Discrimination and Harassment	9/2/2011		8/25/2011	9/13/2011	8/25/2015
201.24	Human Resources	Employment of Students	9/5/2011		8/22/2011	9/13/2011	8/22/2015
201.37	Human Resources	Orientation	9/5/2011		8/22/2011	9/13/2011	8/22/2014
201.39	Human Resources	Part-Time Employment (reviewed – no change)	9/5/2011		8/22/2011	9/13/2011	8/22/2014
201.89-0	Human Resources	Sexual Harassment	9/5/2011	9/1/1980	8/25/2011	9/13/2011	8/25/2015
201.57	Human Resources	Temporary Employment	8/9/2011		7/27/2011	8/10/2011	0712/2015
201.4	Human Resources	Termination of Employees	7/27/2011		7/18/2011	7/27/2011	7/18/2015
500.01	Fiscal Responsibilities	Fiscal Responsibilities	6/2/2011		5/25/2011	6/2/2011	5/25/2015
601.04	General Policies	Smoking on University Premises	5/27/2011		7/1/2011	5/31/2011	7/1/2012
201.47-1	Human Resources	Recruitment Guidelines for Regular Instructional Staff (deleted)	5/6/2011		5/9/2011		
201.04	Human Resources	Summer Appointments – UM Ann Arbor	3/22/2011	7/1/1987	3/16/2011	3/15/2011	3/16/2014
201.41	Human Resources	Performance Evaluations (deleted)	2/24/2011		2/25/2011		
201.07	Human Resources	Salary Programs	2/23/2011		2/23/2011	2/24/2011	2/24/2015
203.05	Benefits	Retirement Savings Plan	12/16/2010		12/1/2010	12/17/2010	12/1/2014
201.11-1	Human Resources and Affirmative Action	Sick Leave Plan-Academic Appointments	12/9/2010		12/9/2010	12/9/2010	12/9/2014
201.64-0	Human Resources	Vacation	11/29/2010		11/16/2010	11/30/2010	11/16/2012
501.11	Business and Financial Services	University Investments and Endowment Funds	10/27/2010		11/1/2010	11/2/2010	11/1/2014
201.30-0	Human Resources	Leaves of Absence	10/26/2010		10/21/2010	11/2/2010	10/21/2013
201.69	Human Resources	Tuition Support Program	10/14/2010		10/14/2010	10/14/2010	
201.11-0	Human Resources	Sick Time Pay	10/14/2010		10/14/2010	10/14/2010	
201.11-0	Human Resources	Sick Pay Plan	10/7/2010		10/7/2010	10/7/2010	10/7/2012
201.69	Human Resources	Tuition Support Program	7/30/2010		7/30/2010	7/30/2010	8/1/2014
201.86	Human Resources	Non-University Employees engaged as Independent Consultants - Form G (Deleted) (Replaced by PeoplePay and SPG Section 507.4)	7/29/2010		7/30/2010	7/30/2010	
507.10-1	Purchasing	Travel and Business Hosting Expense Policies and Procedures for Concur Users - Addition of Appendix A	6/16/2010	10/15/2009	11/4/2009	6/23/2010	9/14/2013

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507.10-2	Purchasing	Travel and Business Hosting Expense Policies and Procedures for non-Concur Users – Addition of Appendix A	6/16/2010	10/15/2009	11/4/2009	6/23/2010	9/14/2013
201.19	Personnel	Research Fellows and Senior Research Fellows	4/29/2010		4/29/2010	4/30/2010	4/30/2014
501.07-1	Business and Financial Services	Research Subject Incentives (new section)	12/23/2009	10/1/2009		1/4/2010	10/1/2013
501.04-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures (replaced by SPG sections 507.10-1 and 507.10-2)			1/11/2010		
601.18	Human Resources	Violence in the University Community	12/2/2009	004/01/2003	12/1/2009	12/2/2009	12/1/2012
507.10-1	Purchasing	Travel and Business Hosting Expense Policies and Procedures for Concur Users - Addition of Appendix A	11/4/2009	10/15/2009	11/4/2009	9/14/2009	9/14/2013
507.10-2	Purchasing	Travel and Business Hosting Expense Policies and Procedures for non-Concur Users – Addition of Appendix A	11/4/2009	10/15/2009	11/4/2009	9/14/2009	9/14/2013
201.26-1	Human Resources	Season Days	10/8/2009		9/1/2009	10/9/2009	9/1/2012
201.38	Human Resources	Overtime	10/6/2009		11/1/2009	10/7/2009	11/1/2012
201.26	Human Resources	Holidays	10/6/2009		11/1/2009	10/7/2009	11/1/2012
303.3	Research	Policy Statement on the Integrity of Scholarship and Procedures for Investigating Allegations of Misconduct in the Pursuit of Scholarship and Research	9/16/2009		09/16/2009	9/18/2009	9/16/2013
501.7	Business and Financial Services	Research Subject Fees	9/18/2009	1/2/2001	7/1/2009	9/18/2009	9/8/2012
507.10-1	Purchasing	Travel and Business Hosting Expense Policies and Procedures for Concur Users (new section replaces 501.04-1)	9/14/2009	10/15/2009	9/14/2009	9/14/2009	9/14/2013
507.10-2	Purchasing	Travel and Business Hosting Expense Policies and Procedures for non-Concur Users (new section replaces 501.04-1)	9/14/2009	10/15/2009	9/14/2009	9/14/2009	9/14/2013
201.11-1	Human Resources	Sick Leave Plan - Academic Appointments	5/27/2009		5/18/2009	2/28/2009	5/18/2012
201.30-4	Human Resources	Scholarly Activity Leave	5/27/2009		5/18/2009	2/28/2009	5/18/2012
201-11-0	Human Resources	Sick Pay Plan	4/18/2009		4/21/2009	4/21/2009	4/21/2012
201.69	Human Resources	Moving and Relocation Expenses	4/22/2009		4/21/2009	4/22/2009	4/21/2013
201.89-0	Human Resources	Sexual Harassment	3/31/2009	9/1/1980	4/1/2009	4/3/2009	4/1/2012
201.88	Human Resources and Affirmative Action	Notice of Non-reappointment	3/26/2009	3/1/1978	3/26/2009	3/26/2009	3/26/2014
201.11-1	Human Resources and Affirmative Action	Sick Plan Leave – Academic Appointments	3/26/2009	3/1/1978	3/26/2009	3/26/2009	3/26/2014
201.30-2	Human Resources	Sabbatical Leave	1/5/2009		1/7/2009	1/7/2009	1/7/2013
501.4-01	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures (update mileage rate)	12/21/2008		1/1/2009	12/23/2008	1/1/2010
501-10	Business and Financial Services	Policy on Effort Certification (change to procedure web site link)	12/1/2008	6/1/2005	12/1/2008	12/1/2008	6/1/2009
501.9	Business and Financial Services	Policy on Retroactive Salary Distribution Changes (change to procedure web site link)	12/1/2008	4/1/2005	12/1/2008	12/1/2008	7/1/2009
201.22	Human Resources	Recruitment and Selection of all Regular Faculty and Staff	11/12/2008	11/1/2008	11/12/2008	11/12/2008	11/1/2010
201.76	Human Resources	Promotional Openings Program (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008	
201.59	Human Resources	Testing (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008	
201.47	Human Resources	Recruiting (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008	
201.01	Human Resources	Application for Employment (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008	
601/27	General University Policies and Procedures	Information Security Policy	10/14/2008	1/2/2008	10/14/2008	10/14/2008	1/2/2012
601.25	General University Policies and Procedures	Information Security Incident Reporting Policy	10/14/2008	7/10/2006	10/14/2008	10/14/2008	7/10/2010

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601.12	General University Policies and Procedures	Institutional Data Resource Management Policy	10/14/2008	5/3/1994	10/14/2008	10/14/2008	1/24/2009
303.01	Research	Policy for Research with Human Subjects	9/24/2008		5/21/2008	9/25/2008	5/21/2012
501.7	Research	Research Subject Fees	9/9/2008	1/2/2001	9/8/2008	9/10/2008	9/8/2012
201.69	Human Resources	Tuition Support Program	7/16/2008		7/7/2008	7/18/2008	7/7/2009
601.4	General University Policies and Procedures	Smoking on University Premises	7/16/2008	1/1/1987	7/1/2008	7/16/2008	7/1/2012
201.72	Human Resources	Reduction in Force	6/23/2008	2/1/2000	6/19/2008	6/23/2008	6/19/2010
201.88	Human Resources	Notice of Non-reappointment	6/23/2008	3/1/1978	6/18/2008	6/23/2008	6/18/2011
201.13	Human Resources	Rules concerning acquiring the protection of Regents' Bylaw 5.09 by accumulating years of service	6/23/2008	11/1/1993	6/20/2008	6/23/2008	6/20/2011
502.01	Cashier's Office and Departmental Cash Management	General Policies (consolidated into SPG 519.03)	6/5/2008		6/10/2008		
519.03	Departmental Cash Management and Deposits	Cash Management (name change – formerly "Foreign Check Acceptance")	6/5/2008		5/22/2008	6/10/2008	6/1/2012
518.01	Controller's Office	Payroll Controls	4/2/2008		4/2/2008	4/7/2008	4/2/2012
601.14	General University Policy	Social Security Number Privacy Policy	3/10/2008			3/12/2008	3/6/2012
601.12	General University Policy	Institutional Data Resource Management Policy	3/10/2008			3/12/2008	1/24/2009
601.25	General University Policy	Information Security Incident Reporting Policy	2/22/2008			2/22/2008	
201.68	Moving and Relocation Expense	Human Resources	2/11/2008		2/1/2008	2/14/2008	2/1/2013
201.85	Non-Appointment Related University Compensation	Human Resources	2/11/2008		2/1/2008	2/14/2008	2/1/2013
201.72	Reduction in Force	Human Resources	2/11/2008		2/5/2008	2/14/2008	2/5/2013
205.01	Authorization for scholarships, fellowships, grants (deleted)	Grants and Awards			1/18/2008		
518.1	Payroll Controls	Payroll Controls	1/28/2008		11/1/2007	2/5/2008	11/1/2011
601.27	Information Security Policy	Information Security	1/2/2007	/02/2007 NEW		1/2/2007	1/2/2012
201.69	Human Resources	Tuition Support Program	12/14/2007		12/14/2007	12/19/2007	8/1/2008
601.26	General University Policies	Employee Use of Mobile Communication Technology Equipment	11/20/2007	1/1/2008		12/19/2007	1/1/2012
201.23	Human Resources	Appointment of Relatives or Others with Close Personal or External Business Relationships; Procedures to Assure Equal Opportunity and to Avoid the Possibility Of Favoritism (Nepotism)			8/15/2007	10/11/2007	6/16/2009
201.35	Human Resources	Non Discrimination			10/1/2007	10/11/2007	10/1/2012
505.1	Audit Services	Internal Audit			9/20/2007		
201.9	Human Resources	Mediation – name should have changed 12/30/04 on menu selection and TOC	9/4/2007		9/5/2007	9/5/2007	
		Name OK on section number					
201.69	Human Resources	Tuition Support Program	7/26/2007		8/1/2007	8/1/2007	8/1/2008
501.4-1	Business and Finance	Travel and Business Hosting – Travel/Business Hosting Expense Advance form	7/26/2007		7/26/2007	7/27/2007	7/26/2008
203.1	Benefits Office	Basic Long Term Disability Plan – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/2011
203.1-1	Benefits Office	Expanded Long Term Disability Plan – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/2011
203.2	Benefits Office	Health and Welfare Benefits – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/2011
203.5	Benefits Office	Retirement Savings Plan – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/2011
502.3	Sales and Cash Collections	Michigan Sales and Use Tax – Appendix 2 contact information	7/6/2007		7/5/2007	7/13/2007	
201.27	Human Resources	Emergency Closure and Emergency Operations	5/25/2007		5/1/2007	5/30/2007	5/1/2011

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201.72	Human Resources	Reduction in Force	5/25/2007		5/15/2007	5/30/2007	5/15/2011
303.4	Research	University of Michigan Technology Transfer Policy	5/16/2007		1/1/2007	5/23/2007	1/1/2011
519.3	Business and Finance	Foreign Check Acceptance	4/23/2007	4/2/07 NEW		5/3/2007	4/2/2011
501.6	Business and Finance	Acceptance of Credit Card Payments	4/23/2007		2/8/2007	5/3/2007	2/8/2011
201.72	Human Resources	Reduction in Force	3/15/2007		3/19/2007	3/19/2007	2/20/2011
501.4-1	Human Resources	Travel and Business Hosting – Appendix A-1 mileage change	3/5/2007		3/1/2007	3/6/2007	3/1/2008
201.55	Human Resources	Shift Premium – URL Only Change	1/3/2007		1/5/2007	1/5/2007	7/1/2011
201.92	Human Resources	Tenure Probationary Period: Effects on Tenure Clock of Childbearing and Dependent Care Responsibilities	12/14/2006		12/15/2006	12/18/2006	12/15/2010
501.11	Business and Finance	University Investments and Endowment Funds	10/6/2006		9/1/2006	9/10/2006	9/1/2010
201.69	Human Resources	Tuition Support Program	7/27/2006		8/1/2006	7/31/2006	8/1/2007
601.25	General University Policies	Information Security Incident Reporting and Procedures	7/12/2006	7/10/06 NEW		7/18/2006	7/10/2010
201.34-1	Human Resources	Classification and Appointment of Instructional Faculty	5/24/06/6/6/06		6/7/2006	6/7/2006	6/7/2010
602.1	Development	Development Systems Services – replaced by 602.5	3/23/2006		3/28/06 Deleted		
602.16	Development	Planning and Systems – replaced by 602.5	3/23/2006		3/28/06 Deleted		
602.5	Development	Use and Release of Donor and Alumni Information – replaces 602.10 and 602.16	3/23/2006		2/10/2006	3/28/2006	2/10/2010
602.6	Development	Alumni Directories	3/23/2006		2/10/2006	3/28/2006	2/10/2010
601.13	General University Policies	Identification Photos; Identification and Access Control Cards	3/20/2006		3/17/2006	3/27/06 & 3/28	3/17/2010
519.1	Business and Finance	Banking and Treasury Services	2/22/2006	1/21/06 NEW		2/27/2006	1/21/2009
501.4-1	Human Resources	Travel and Business Hosting – Appendix A-1 mileage change	1/30/2006		1/31/2006	1/31/2006	1/31/2007
601.14	General University Policies	Social Security Number Privacy Policy Renamed and revised	12/12/2005		12/9/2005		12/13/2005
602.2	Development	Gift Acceptance	11/22/2005		10/17/2005		11/30/2005
501.4-1	Human Resources	Travel and Business Hosting – Appendix A-1 mileage change	10/10/2005		10/1/2005		10/11/2005
601.18	Human Resources	Violence in the University Community – added Link	10/7/2005		10/11/2005		10/11/2005
518.1	Business and Finance	Payroll Controls	9/19/2005		7/1/2005		9/19/2005
	Human Resources	Only change was adding ‘with the exception of those represented by a bargaining unit’ to the Applies To: 201.67, 201.68, 201.69, 201.69-1, [201.71 – changed to All Employees]	8/30/2005		7/1/2005		9/16/2005
203.1	Staff Benefits	Basic Long Term Disability Plan	8/29/2005		9/1/2005		9/13/2005
203.1-1	Staff Benefits	Expanded Long Term Disability Plan	8/29/2005		9/1/2005		9/13/2005
203.2	Staff Benefits	Health and Welfare Benefits [renamed]	8/29/2005		9/1/2005		9/13/2005
	Staff Benefits	203.3, 203.4, 203.7, 203.9, 203.10 Combined into 203.2	8/29/2005		9/1/05 Deleted		9/13/2005
203.5	Staff Benefits	Retirement Savings Plan [renamed]	8/29/2005		9/1/2005		9/13/2005
203.6	Staff Benefits	Blood Donations	8/29/2005		9/1/05 Deleted		9/13/2005
501.9	Business and Finance	Policy on Retroactive Salary Distribution Changes	9/7/2005	7/1/05 NEW			9/12/2005
501.1	Business and Finance	Policy on Effort Certification	9/7/2005	6/1/05 NEW			9/12/2005
201.69	Human Resources	Tuition Support Program	8/15/2005		8/1/2005		8/1/2005
	Human Resources	Only change made was adding ‘with the exception of those represented by a bargaining unit’ to the Applies To:	7/19/2005		7/1/2005		7/29/2005
		201.1, 201.3, 201.6, 201.7, 201.8, 201.11, 201.12, 201.22, 201.24, 201.26, 201.26-1, 201.27, 201.29, 201.30, 201.30-3, 201.31, 201.33, 201.34, 201.37, 201.39, 201.40, 201.41, 201.42, 201.43, 201.45, 201.47, 201.49, 201.51, 201.52					
201.38-1	Human Resources	Overtime	6/30/2005		7/1/2005		6/30/2005
201.65-1	Human Resources	Conflicts of Interest and Conflicts of Commitment	7/12/2005		7/15/2005		7/15/2005

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601.24	General University Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	6/22/2005	7/1/05NEW			7/6/2005
201.36	Human Resources	On-Call Pay	6/30/2005		7/1/2005		6/30/2005
201.38	Human Resources	Overtime	6/30/2005		7/1/2005		6/30/2005
201.55	Human Resources	Shift Premium	6/30/2005		7/1/2005		6/30/2005
201.72	Human Resources	Reduction in Force	6/30/2005		7/1/2005		6/30/2005
520.1	Business and Finance	Acquisition, Use and Disposition of Property (Exclusive of Real Property)			6/7/2005		6/24/2005
201.23	Human Resources	Appt. of Relatives or Others with Close Personal or External Business Relationships; Procedures to Assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism)			6/16/2005		6/24/2005
601.8-1	General University Policies	Identification, Maintenance, and Preservation of Digital Records created by the University of Michigan			6/9/2005		6/24/2005
501.5	Business and Finance	General Accounts Receivable			9/24/2004		6/24/2005
519.2	Business and Finance	Workers' Disability Compensation			1/1/2005		6/24/2005
502.4	Sales and Cash Collections	Sales of Goods and Services to Non-University Entities and Federal Unrelated Business Income (UBI) Renamed and combined w/507.8			9/24/2004		6/24/2005
507.3	Purchasing	Membership in Professional Organizations			6/23/05 Deleted		6/24/2005
507.8	Purchasing	Policy on the Sales of Goods and Services to Non-University Entities Combined with 502.4			6/23/05 Deleted		6/24/2005
519.1	Business and Finance	Risk Management Services			6/23/05 Deleted		6/24/2005
201.35	Human Resources	Non-Discrimination			6/14/2005		6/14/2005
601.22-1	General University Policies	Employee-Student Relationships		5/23/05 NEW			5/24/2005
303.5	Research	Policy for Research with Human Participants		3/28/05 NEW			5/12/2005
201.93	Human Resources	Modified Duties for New Parents			5/10/2005		5/12/2005
601.23	General University Policies	Real Estate Transactions		4/11/2005			4/13/2005
201.38	Human Resources	Overtime			3/16/2005		4/5/2005
201.64	Human Resources	Vacation			3/16/2005		4/5/2005
201.69	Human Resources	Tuition Support Program			3/16/2005		4/5/2005
201.8	Human Resources	Emeritus/Emerita Titles - TITLE ONLY see 2/25			2/25/2005		4/4/2005
203.2	Benefits	Health Insurance: Blue Cross/Blue Shield, etc. being revised see Benefits web site					3/14/2005
203.3	Benefits	Health Insurance: Major Medical Expense Plans being revised see Benefits web site					3/14/2005
201.8	Human Resources	Grievance Procedure and Dispute Resolution			3/1/2005		3/3/2005
201.8	Human Resources	Emeritus Titles			2/25/2005		2/25/2005
501.4-1	Financial Operations	Travel Expense CHECKLIST ONLY			2/7/2005		2/15/2005
507.1	Purchasing	General Policy and Procedures			12/1/2004		2/15/2005
201.30-1	Human Resources	Leaves of Absence Without Salary			1/27/2005		1/28/2005
201.69-1	Human Resources	Special One-Year Non-Resident Tuition Differential Grant ...			1/27/2005		1/28/2005
201.91	Human Resources	Distinguished University Professorships			1/27/2005		1/28/2005
601.12	General University Policies	Institutional Data Resource Management Policy			1/24/2005		1/26/2005
201.3	Human Resources	Funeral Time			12/30/2004		12/30/2004
201.5	Human Resources	Work Rules and Conditions			12/30/2004		12/30/2004
201.6	Human Resources	Call Back Pay			12/30/2004		12/30/2004
201.7	Human Resources	Salary Programs			12/30/2004		12/30/2004

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201.8	Human Resources	Grievance Procedure and Dispute Resolution			12/30/2004		12/30/2004
201.9	Human Resources	Consultation and Conciliation			12/30/2004		12/30/2004
201.12	Human Resources	Discipline			12/30/2004		12/30/2004
201.14	Human Resources	Faculty and Staff Assistance Program			12/30/2004		12/30/2004
201.15	Human Resources	Fitness for Duty			12/30/2004		12/30/2004
201.2	Human Resources	Employment of Minors			12/30/2004		12/30/2004
201.24	Human Resources	Employment of Students			12/30/2004		12/30/2004
201.26	Human Resources	Holidays			12/30/2004		12/30/2004
201.26-1	Human Resources	Season Days			12/30/2004		12/30/2004
201.29	Human Resources	Jury and Witness Pay			12/30/2004		12/30/2004
201.30-3	Human Resources	Seasonal Leave of Absence			12/30/2004		12/30/2004
201.34	Human Resources	New and Changed Positions			12/30/2004		12/30/2004
201.36	Human Resources	On Call Pay			12/30/2004		12/30/2004
201.39	Human Resources	Part-time Employment			12/30/2004		12/30/2004
201.43	Human Resources	Probationary Period			12/30/2004		12/30/2004
201.55	Human Resources	Shift Premium			12/30/2004		12/30/2004
201.57	Human Resources	Temporary Employment			12/30/2004		12/30/2004
201.61-1	Human Resources	Temporary Promotion			12/30/2004		12/30/2004
201.65	Human Resources	Work Outside the University			12/30/2004		12/30/2004
201.9	Human Resources	Duty Off-Campus			12/30/2004		12/30/2004
201.2	Human Resources	Apprenticeship Program			12/30/04 Deleted		12/30/2004
201.16	Human Resources	Employment Agencies and Search Firms			12/30/04 Deleted		12/30/2004
201.32	Human Resources	UM Hospitals & Employee Health Services			12/30/04 Deleted		12/30/2004
201.54	Human Resources	Service Awards			12/30/04 Deleted		12/30/2004
201.60-1	Human Resources	Staff Development Philosophy			12/30/04 Deleted		12/30/2004
201.63	Human Resources	Union and Staff Group Relations			12/30/04 Deleted		12/30/2004
201.66	Human Resources	Working Conditions			12/30/04 Deleted		12/30/2004
201.7	Human Resources	Sick Pay Exclusion Statement			12/30/04 Deleted		12/30/2004
520.1	Business and Financial Services	Acquisition, Use and Disposition of Property – RENAMED			10/6/2004		11/8/2004
601.11	General University Policies	Privacy and the Need to Monitor and Access Records – RENAMED			9/7/2004		9/7/2004
201.89	Independent Consultants	Services of Form G-2			6/22/2004		8/19/2004
201.69	Human Resources	Tuition Support Program			8/1/2004		8/18/2004
	Human Resources	Only change made was adding Coaches in the Athletics Job Family to the Applies To:			7/1/2004		7/1/2004
		201.8, 201.9, 201.11, 201.16, 201.20, 201.22, 201.24, 201.26, 201.26-1, 201.27, 201.29, 201.30, 201.30-3, 201.31, 201.33, 201.34, 201.37, 201.39, 201.40, 201.42, 201.45, 201.47, 201.49, 201.51, 201.52, 201.54, 201.55, 201.57, 201.60, 201.61, 201.61-1, 201.63, 201.66, 201.67, 201.68, 201.69, 201.69-1, 201.70, 201.71, 201.76, 201.85					
501.1	Business and Financial Services	Music Performance License Fees – renumbered to 601.20 not deleted 3/5/04			See below		6/28/2004
601.12	General University Policies	Institutional Data Resource Management Policy – added Web site only			6/28/2004		6/28/2004
500.1	Fiscal Responsibilities	Fiscal Responsibilities			3/30/2004		5/26/2004
518.1	Controller's Office	Payroll Controls			3/30/2004		5/26/2004

SPG Number	Section Name	Policy Title	Date Received	Issue Date	Revised or Deleted Date	Date Transferred Online	Review Date
203.8	Benefits Office	Periodic Health Appraisal Unit			5/5/04 Deleted		5/6/2004
601.12	General University Policies	Institutional Data Resource Management Policy			4/7/2004		4/8/2004
601.22	General University Policies	Faculty-Student Relationships		NEW 4/2/04			4/5/2004
601.13	General University Policies	Identification and Access Control Cards			4/2/2004		4/5/2008
501.6	Business and Financial Services	Acceptance of Credit Card Payments			2/13/2003		3/5/2004
502.1	Business and Financial Services	Cashier's Office and Departmental Cash Management			2/10/2004		3/5/2004
501.2-1	Business and Financial Services	Imprest Cash Funds			3/11/03		3/5/2004
520.1	Business and Financial Services	Property Control – Renumbered from 507.2			2/19/2003		3/5/2004
515.1	Business and Financial Services	University Mail Service			3/17/2003		3/5/2004
601.2	General University Policies	Music Performance License Fees – Renumbered from 501.1			1/31/2003		3/5/2004
601.21	General University Policies	Parking and Transportation Services –Consolidated from 514.1, 511.1, Renumbered			3/3/2003		3/5/2004
507.7	Business and Financial Services	Vending Services – see Purchasing Web site			1/23/04 Deleted		3/5/2004
512.1	Business and Financial Services	Requisitioning Voice & Data Telecommunications Service – see Web site			1/23/04 Deleted		3/5/2004
602.7	General University Policies	Development - Budget & Administration – see Web site			1/23/04 Deleted		3/5/2004
603.1	General University Policies	Office of Marketing Communications – see Web site			1/23/04 Deleted		3/5/2004
603.3	General University Policies	Michigan Radio – see Web site			1/23/04 Deleted		3/5/2004
603.6	General University Policies	Public Relations, Medical Center – see Web site			1/23/04 Deleted		3/5/2004
603.7	General University Policies	News & Information Services/Media Relations – see Web site			1/23/04 Deleted		3/5/2004
607.1	General University Policies	Facilities and Services – see Michigan League Web site			1/23/04 Deleted		3/5/2004
502.2	Business and Financial Services	Cash Receipts – Consolidated into other SPG –502.1			1/23/04 Deleted		3/5/2004
511.1	Business and Financial Services	Transportation Services – Consolidated into other SPG –601.21			1/23/04 Deleted		3/5/2004
514.1	Business and Financial Services	Parking Operations – Consolidated into other SPG –601.21			1/23/04 Deleted		3/5/2004
517.1	Business and Financial Services	Surplus Property/Equipment – Consolidated into other SPG 507.2			1/23/04 Deleted		3/5/2004
517.2	Business and Financial Services	Scrap – Consolidated into other SPG –507.2			1/23/04 Deleted		3/5/2004
518.2	Business and Financial Services	Off-Campus Use of University Equipment – Consolidated into other SPG –507.2s			1/23/04 Deleted		3/5/2004
601.5	General University Policies	Microcomputer Acquisition, Usage and Disposal – Consolidated into other SPG 507.2			1/23/04 Deleted		3/5/2004
501.4	Business and Financial Services	Authorized Signers and Authorized Users			1/23/04 Deleted		3/5/2004
501.3	Business and Financial Services	Transfer Voucher			1/23/04 Deleted		3/5/2004
501.2-2	Business and Financial Services	Vendor Payments & Other Disbursements			1/23/04 Deleted		3/5/2004
601.18	General University Policies	Violence in the University Community			2/2/2004		2/11/2004
		Travel and Business Hosting Expense Policies and Procedures			2/10/2004		2/11/2004
501.4-1	Business and Financial Services	Appendix E – Procedures for Gifts, Awards and Prizes					
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			1/1/2004		1/6/2004
		Travel Expense CHECKLIST ONLY					
201.36	Human Resources	On-Call Pay FIXED 2 TYPOs					10/9/2003
201.69	Human Resources	Tuition Support Program			8/1/2003		8/19/2003
		SPG Update Process Added to Home Page		7/30/2003			7/30/2003
602.2	Development	Gift Acceptance – REVISED – replaces 602.3 and 602.12			6/9/2003		7/21/2003
602.3	Development	Gift Agreements			7/21/2003		7/21/2003
					DELETED		
602.12	Development	Gift Administration			7/21/2003		7/21/2003
					DELETED		
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			6/5/2003	6/16/2003	

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		Travel Expense CHECKLIST ONLY					
601.18	General University Policies	Violence in the University Community		4/1/2003		5/6/2003	
601.4	General University Policies	Smoking on University Premises			4/16/2003	5/6/2003	
303.4	Research	Revised Policy on Intellectual Properties: including their Disclosure, Commercialization, and Distribution of Revenues from Royalties and Sale of Equity Interests					
					3/24/2003	4/28/2003	
601.7	General University Policies	Proper Use of Information Resources, Information Technology, and Networks at the University of Michigan					
					12/5/2002	4/28/2003	
601.3-2	General University Policies	Ownership of Copyrighted Works Created at or in affiliation with the University of Michigan		NEW			
				11/14/2002		4/28/2003	
601.19	General University Policies	Identity Misrepresentation		NEW			
				1/17/2003		4/28/2003	
501.1	Copyright	Non-Dramatic Musical Performance License Fees CORRECTED REVISION DATE TO 3/1/97					
						12/24/2002	
201.12	Human Resources	Discipline – RELOAD UPDATED VERSION 10/1/01				12/24/2002	
507.1	Purchasing	General Policy and Procedures			8/15/2002	10/14/2002	
201.69	Human Resources	Tuition Support Program – Attachment Only			9/13/2002	9/13/2002	
201.69	Human Resources	Tuition Support Program			8/1/2002	8/5/2002	
201.2	Human Resources	Employment of Minors-CORRECTED TYPO ON AGE pg. 2		Said 6 instead of	5/7/2002	5/7/2002	
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			3/21/2002	3/21/2002	
		Travel Expense CHECKLIST ONLY					
201.11	Human Resources	Sick Pay Plan			1/1/2002	2/28/2002	
201.4	Human Resources	Termination of Employment			1/1/2002	2/28/2002	
201.43	Human Resources	Probationary Period			10/1/2001	2/28/2002	
201.64	Human Resources	Vacation			1/1/2002	2/28/2002	
RELOAD	With Acrobat 5.0	515.01				11/20/2001	
RELOAD	With Acrobat 5.0	201.20, 500.01, 501.4-1, 502.04, 601.11				11/19/2001	
601.13	General University Policies	Identification and Access Control Cards			10/1/2001	11/1/2001	
201.12	Human Resources	Discipline (Performance and Conduct Standards)			10/1/2001	10/8/2001	
201.2	Human Resources	Employment of Minors			9/1/2001	9/24/2001	
201.69	Human Resources	Tuition Support Program (effective for courses beginning 5/1/00)			8/1/2001	8/28/2001	
201.15	Human Resources	Fitness for Duty		7/13/2001		8/28/2001	
201.30-2	Human Resources	Sabbatical Leave			5/1/2001	5/21/2001	
201.49	Human Resources	Rehire, Reinstatement and Credit for Prior Service			5/1/2001	5/21/2001	
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			3/13/2001	3/26/2001	
		Travel/Business Hosting Advance FORM ONLY					
201.94	Human Resources	Weapon Possession		3/12/2001		3/26/2001	
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures					
		RENAMED and REVISED – replaces 501.4-2 and 518.1-1			3/1/2001	3/5/2001	
501.4-2	Business and Financial Services	Hosting Activities			3/1/01 Deleted		
						3/5/2001	
518.1-1	Business and Financial Services	Awards, Gifts and Prizes			3/1/01 Deleted	3/5/2001	

SPG Number	Section Name	Policy Title	Date Received	Issue Date	Revised or Deleted Date	Date Transferred Online	Review Date
201.8	Human Resources	Grievance Procedures and Dispute Resolution-ADDED ATTACH					
501.7	Business and Financial Services	Research Subject Fees			1/2/01	1/25/2001	
201.63	Human Resources	Union and Staff Group Relations			1/1/2001	1/25/2001	
201.81	Human Resources	Retirement Furlough			1/12/2001	1/25/2001	
201.8	Human Resources	Grievance Procedures and Dispute Resolution			10/1/2000	11/14/2000	
201.12	Human Resources	Discipline (Performance and Conduct Standards)			10/1/2000	11/14/2000	
601.17	General University Policies	Commercial Notetaking		NEW 10/31/2000		11/14/2000	
201.5	Human Resources	Work Rules and Conditions – RENAMED and REVISED replaces 201.62, 201.79, and Bulletin Boards 201.5			10/1/1999	8/4/2000	
201.62	Human Resources	Uniforms			10/1/1999	8/4/2000	
					DELETED		
201.79	Human Resources	Dress and Appearances Standards			10/1/1999	8/4/2000	
					DELETED		
501.4-1	Business and Financial Services	Travel Policy and Procedures – Checklist Only			7/5/2000	7/5/2000	
201.11	Human Resources	Sick Pay Plan			7/1/2000	6/5/2000	
502.3	Sales and Cash Collections	Michigan Sales and Use Tax – FORM ONLY			3/21/2000	6/5/2000	
201.57	Human Resources	Temporary Employment			5/16/2000	5/23/2000	
201.24	Human Resources	Employment of Students			5/16/2000	5/23/2000	
201.69	Human Resources	Tuition Support Program (effective for courses beginning 5/1/00)					
					3/23/2000	3/24/2000	
201.69	Human Resources	Tuition Support Program (effective for courses beginning 5/1/00)					
					2/25/2000	3/20/2000	
501.4-1	Business and Financial Services	Travel Policy and Procedures – FORM ONLY			2/25/2000	3/1/2000	
601.2-1	General University Policies	Procedure to Update University Records in the Case of Inactive Academic Programs		NEW			
				2/25/2000		3/1/2000	
201.72	Human Resources	Reduction in Force			2/1/2000	2/11/2000	
512.3	Voice and Data Telecommunications	Telephones in Private Residences			10/21/1999	2/11/2000	
203.8	Benefits Office	Periodic Health Appraisal Unit			1/1/2000	2/11/2000	
518.3	Mortgages	Faculty/Staff First Mortgage Loan Program			DELETED		
					1/21/2000	2/11/2000	
201.27	Human Resources	Emergency Closing			11/1/1999	12/6/1999	
201.3	Human Resources	Funeral Time			11/10/1999	12/6/1999	
201.26	Human Resources	Holidays – Sentence left out when rekeyed in '95			11/5/1999	11/5/1999	
201.14	Human Resources	Faculty and Staff Assistance Program/Mworks					
		Employee Assistance Program			9/5/99	10/18/1999	
502.3	Sales and Cash Collections	Michigan Sales and Use Tax FORM ONLY			6/25/1999	7/6/1999	
201.49	Human Resources	Rehire, Reinstatement and Credit for Prior Service			5/1/1999	5/17/1999	
201.35	Human Resources	Non-Discrimination DEPT NAME CHANGE			4/13/1999	5/6/1999	
201.86	Independent Consultants	Services of Form G-2 FORM ONLY			4/28/1999	5/6/1999	
201.11-1	Human Resources and Affirmative Action	Sick Leave Plan			8/7/1998	9/11/1998	
201.86	Independent Consultants	Services of Form G-2			7/1/1998	9/11/1998	
517.1	Property Disposition	Surplus Property/Equipment			8/7/1998	9/3/1998	

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517.2	Property Disposition	Scrap			8/7/1998	9/3/1998	
201.1	Personnel	Put correct application in [instead of Faculty]				5/27/1998	
507.1	Purchasing	General Policies and Procedures			4/27/1998	5/20/1998	
601.13	General University Policies and Procedures	Identification and Access Control Cards			4/1/1998	4/22/1998	
512.2	Telephone Services	Personal Long Distance Use of Phones, Cellular Phones, and Facsimiles			2/1/1998	4/1/1998	
512.3	Telephone Services	Telephones in Private Residences and Cellular Telephones			2/1/1998	4/1/1998	
500.1	Business and Finance Services	Fiscal Responsibilities of a Project Director			9/1/1997	4/1/1998	
201.29	Human Resources and Affirmative Action	Jury and Witness Pay			2/15/1998	3/12/1998	
601.13	General University Policies and Procedures	Identification and Access Control Cards			2/1/1998	2/5/1998	
601.7-1	General University Policies and Procedures	Responsibility for Maintaining Information Technology Backup and Recovery Procedures		10/30/1997		1/20/1998	
201.9	Human Resources and affirmative Action	Consultation and Conciliation		12/1/1997		1/20/1998	
201.4	Human Resources and Affirmative Action	Termination of Employment			11/26/1997	1/20/1998	
502.3	Sales and Cash Collections	Michigan Sales and Use Tax			5/30/1997	9/29/1997	
604.1	Business and Financial Services	Department Record Retention For Business and Financial Records			5/30/1997	9/26/1997	
601.16	General University Policies and Procedures	Policy and Guidelines Regarding Electronic Access to Potentially Offensive Material		7/10/1997		7/25/1997	
601.15	General University Policies and Procedures	Internet Addressing: IP Address Standards at the University of Michigan		5/6/1997		7/25/1997	
601.15-1	General University Policies and Procedures	Domain Name System Standards at the University of Michigan		5/6/1997		7/25/1997	
507.2	Property Control	Procedure for Transfer of Research Property Purchased by Grants and Contracts			7/8/1997	7/25/1997	
507.9	Purchasing	Equipment Purchases – Agency Accounts			DELETE		
					7/8/1997		
517.1	Property Disposition	Surplus Property/Equipment			7/3/1997	7/30/1997	
517.2	Property Disposition	Scrap			7/3/1997	7/25/1997	
601.8-1	General University Policies and Procedures	Identification, Maintenance, and Preservation of Electronic Records Created by University of Michigan		5/20/1997		7/8/1997	
518.1	Controller's Office	Payroll Controls for Payments to Temporary Staff			3/1/1997	7/8/1997	
501.2-1	Business and Financial Services	Imprest Cash Fund			3/1/1997	6/6/1997	
501.2-2	Business and Financial Services	Vendor Payments and Other Disbursements			3/1/1997	6/19/1997	
501.4	Business and Financial Services	Authorized Signers and Authorized Users			5/29/1997	6/17/1997	
518.1-1	Business and Financial Services	Awards, Gifts and Prizes			10/1/1996	6/19/1997	
501.8	Business and Financial Services	Lump Sum Advance Policy and Procedures		3/1/1997		6/18/1997	
507.6	Travel Management Program	Travel Arrangements			DELETE		
		Incorporated into Travel/Hosting spg's			4/16/1997		
501.1	Copyright	Non-Dramatic Musical Performance License Fees			5/2/1996	4/14/1997	
501.3	Business and Financial Services	Transfer Voucher			2/1/1997	4/14/1997	
501.5	Business and Financial Services	General Accounts Receivable			3/1/1997	4/14/1997	
501.6	Business and Financial Services	Merchant Credit Cards			3/1/1997	4/15/1997	

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502.1	Cashier's Office	General Policies and Procedures			3/1/1997	5/1/1997	
502.2	Sales and Cash Collections	Cash Receipts			3/1/1997	4/15/1997	
502.4	Sales and Cash Collections	Federal Unrelated Business Income		3/19/1997		4/14/1997	
601.13	General University Policies and Services	Identification and Access Control Cards			3/1/1997	4/14/1997	
501.4-1	Business and Finance	Travel Policy and Procedures – CHECKLIST ATTACHMENT ONLY			3/11/1997	4/2/1997	
501.4-2	Business and Finance	Hosting Activities – CHECKLIST ATTACHMENT ONLY			3/11/1997	4/2/1997	
303.4	Research	Revised Policy on Intellectual Properties: including their Disclosure, Commercialization, and Distribution of Revenues from Royalties and Sale of Equity Interests				3/24/1997	
				NEW to SPG 3/18/1997			
511.1	Transportation Services	Transportation Services			10/1/1996	12/20/1996	
201.2	Human Resources & Affirmative Action	Employment of Minors			7/1/1996	12/12/1996	
201.54	Human Resources & Affirmative Action	Service Awards			9/24/1996	11/2/1996	
501.4-2	Business and Finance	Hosting Activities			7/1/1996		
501.4-1	Business and Finance	Travel Policy and Procedures			7/1/1996		
201.69-1	Human Resources & Affirmative Action	Special One-Year Tuition Diff Grant for Newly Recruited Faculty and Staff, etc.				11/2/1996	
				REISSUED	6/25/1996		
201.18	Human Resources & Affirmative Action	Employment of Non-U.S. Citizens			2/20/1995	11/2/1996	
601.7	General University Policies and Procedures	Proper Use of Information Resources, Information Technology, and Networks at the UM				9/12/1996	
					8/27/1996		
601.14	General University Policies and Procedures	Discontinuation of Use of Social Security Numbers as Common Identifiers at the U-M		6/3/1996		6/5/1996	
201.69-1	Personnel	Grant to pay the difference between in- and out- of state tuition at U-M			DELETE		
					1/11/1996		
512.2	ITD Operations Management	Personal Long Distance Phone Calls			6/1/1995	9/6/1995	
502.3	Sales and Cash Collections	Michigan Sales and Use Tax			5/22/1995	7/3/1995	
201.4	Human Resources & Affirmative Action	Termination of Employment			4/1/1995	7/5/1995	
201.68	Human Resources & Affirmative Action	Moving and Relocation Expenses			4/1/1995	7/19/1995	
201.84	Human Resources & Affirmative Action	EEP/Affirmative Action Policy for Individuals with Disabilities				6/10/1995	
					3/1/1995		
201.86	Independent Consultants	Services of (Form G-2)			3/1/1995	7/5/1995	