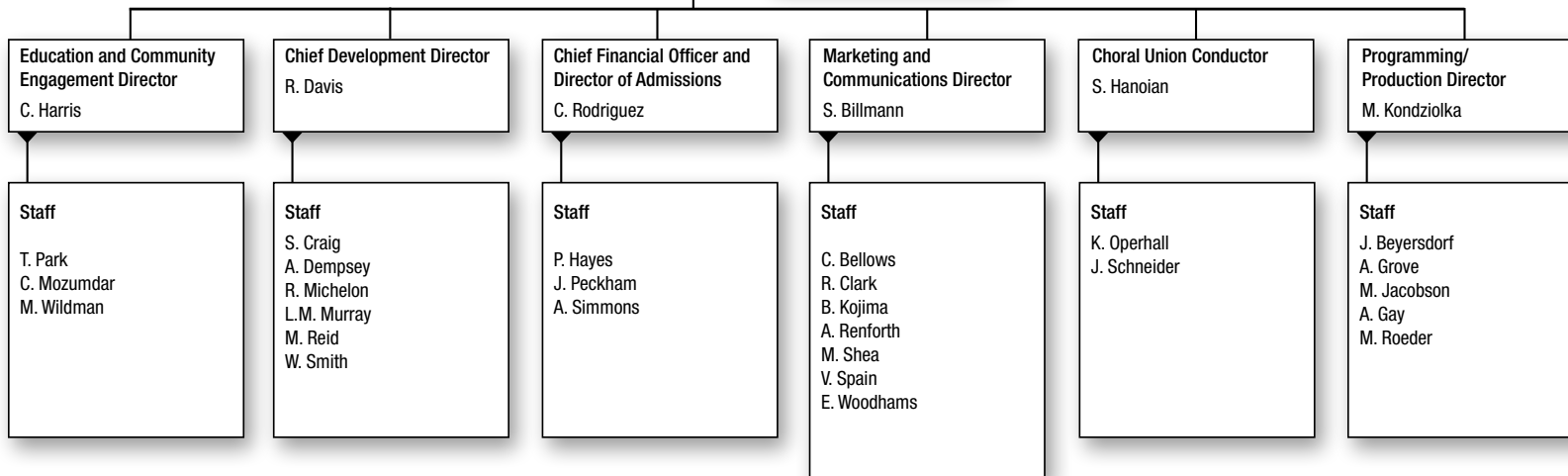
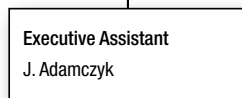
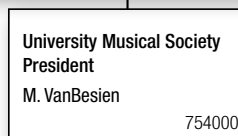
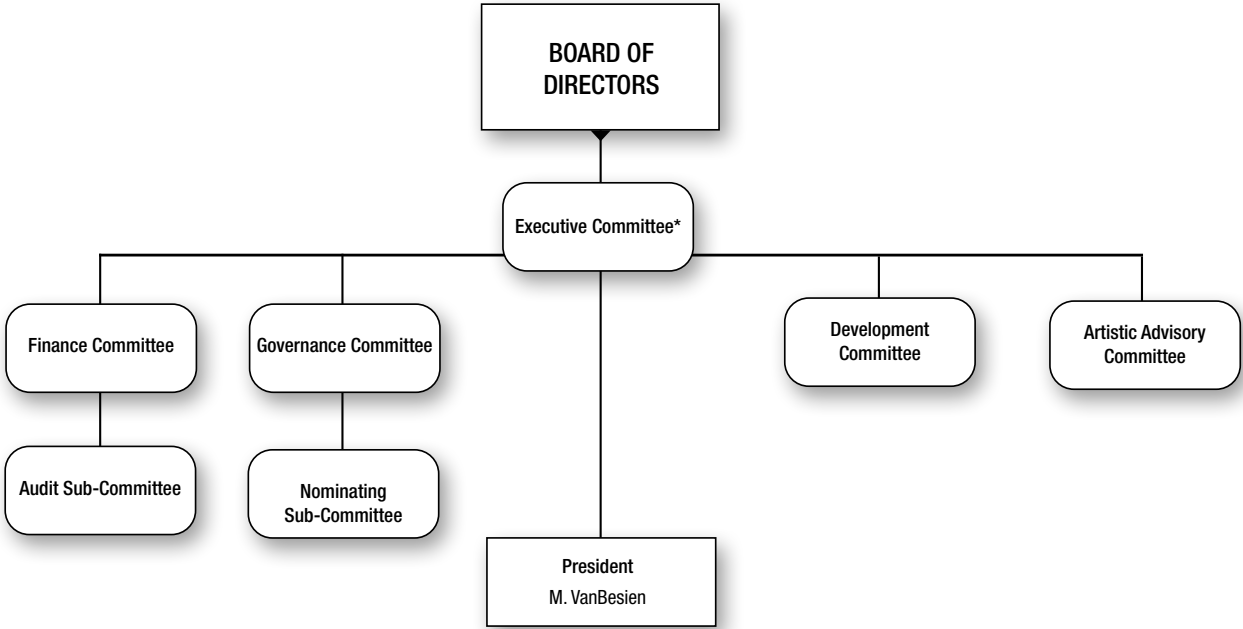




(See second page for Board of Directors org chart.)





\* Per UMS By-Laws, dated June 27, 2018, the Executive Committee of the Board of Directors is comprised of the Chair, the Vice Chair, the Secretary, the Treasurer, the chairs of standing committees and up to (2) two additional members as appointed by the Chair. The President will serve as Ex-officio.