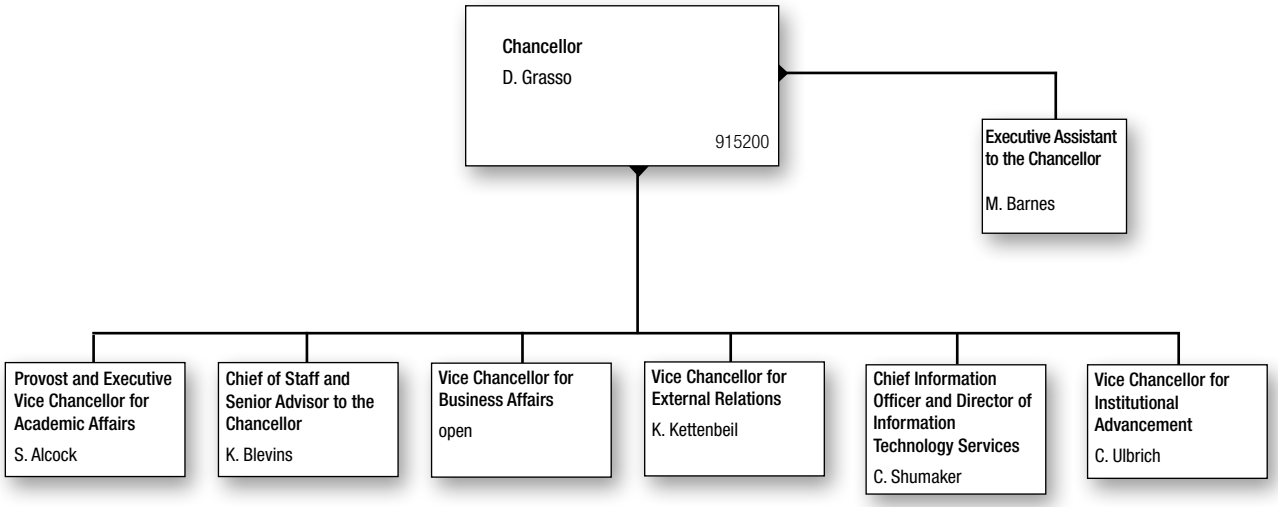UNIVERSITY OF MICHIGAN-DEARBORN