

Standard Practice Guide Policies

Employment Oath

201.17

Applies to: All regular staff

I. POLICY

Consistent with the constitutional requirement of the State of Michigan, all University staff members, as a condition of employment, shall swear to the following employee oath:

“I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan. And that I will faithfully discharge the duties of my position, according to the best of my ability.”

Notes

December 2022: Reviewed with no changes

June 2016: Update reflects the electronic new hire validation terminology.

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