

# Standard Practice Guide Policies

## Work Outside the University

201.65-0

**Applies to:** All Employees

### I. Policy

University employees may be employed outside of the University, but the outside employment must not detract from the performance of the duties and responsibilities of the University position, nor may it create a conflict of interest.

References:

- o Conflict of Interest, SPG 201.65-1 (</policy/201.65-1>)
- o Outside Employment, [Regents By-Law Section 5.12 \(http://www.umich.edu/~regents/bylaws/bylaws05b.html\)](http://www.umich.edu/~regents/bylaws/bylaws05b.html) for rules regarding outside employment for members of the Faculty.

### Notes

This policy was reviewed in September 2013. No changes were made.

### File Attachments

Printable PDF of 201x65.pdf (<http://spg.umich.edu/sites/default/files/201x65.pdf>)

**SPG Number:**

201.65-0

**Applies To:**

All Employees

**Date Issued:**

December 31, 2004

**Owner:**

University Human Resources and the Office of the Provost and Executive Vice President for Academic Affairs

**Last Updated:**

September 30, 2013

**Primary Contact:**

University Human Resources and the Office of the Provost and Executive Vice President for Academic Affairs

**Next Review Date:**

September 30, 2017

**Related Policies:**

Conflicts of Interest and Conflicts of Commitment (</policy/201.65-1>)

**Related Links:**

Regents Bylaws, Chapter 5 (<http://www.umich.edu/~regents/bylaws/bylaws05b.html>)

**Hard copies of this document are considered uncontrolled. If you have a printed version, please refer to the University SPG website ([spg.umich.edu](http://spg.umich.edu)) for the official, most recent version.**

© 2018 The Regents of the University of Michigan