

Standard Practice Guide Policies

Work Outside the University

201.65-0

Applies to: All Employees

I. POLICY

University employees may be employed outside of the University, but the outside employment must not detract from the performance of the duties and responsibilities of the University position, nor may it create a conflict of interest or commitment.

References:

- 1. Conflict of Interest, SPG 201.65-1 (/policy/201.65-1)
- 2. Outside Employment, Regents By-Law Section 5.12 (<https://regents.umich.edu/governance/bylaws/chapter-v-the-faculties-and-academic-staff/#:~:text=A%20full%2Dtime%20member%20of,of%20the%20proper%20University%20authorities.>) for rules regarding outside employment for certain members of the Faculty.

Notes

This SPG was updated in January 2024 to clarify outside employment cannot also create a conflict of commitment.

This policy was reviewed in September 2013. No changes were made.

This policy was reviewed in July 2018. No changes were made.

File Attachments

Printable PDF of SPG 201.65, Work Outside the University (January 2024) (/sites/default/files/policies/201x65x00_01-02-2024.pdf)

SPG Number: 201.65-0	Applies To: All Employees
Date Issued: December 30, 2004	Owner: University Human Resources; Office of the Provost and Executive Vice President for Academic Affairs
Last Updated: January 2, 2024	Primary Contact: University Human Resources; Office of the Provost and Executive Vice President for Academic Affairs
Next Review Date:	

January 2, 2029

Related Policies:

Conflicts of Interest and Conflicts of Commitment (</policy/201.65-1>)

Hard copies of this document are considered uncontrolled. If you have a printed version, please refer to the University SPG website (spg.umich.edu) for the official, most recent version.

© 2024 The Regents of the University of Michigan