

SPG Number	Section Name	Policy Title	Date Received	Issue Date	Revised or Deleted Date	Date Transferred Online	Review Date	New, Modified, Reviewed, or Deleted
201.24	Human Resources	Employment of Students	12/15/2022	7/1/2005	12/1/2022	12/15/2022	12/1/2027	Reviewed
201-17	Human Resources	Employment Oath	12/15/2022	9/1/1978	12/1/2022	12/15/2022	12/1/2027	Reviewed
201.39	Human Resources	Part-Time Employment	12/12/2022	6/1/2005	12/1/2022	12/12/2022	12/1/2027	Modified
201.72	Human Resources	Reduction in Force	12/12/2022	12/1/2000	12/1/2022	12/12/2022	12/1/2027	Modified
201.20	Human Resources	Employment of Minors	12/12/2022	1/1/1996	12/1/2022	12/12/2022	12/1/2027	Modified
601.04	General Policies	Tobacco Free University Premises (name change; formerly Smoking on University Premises)	10/14/2022	1/1/1987	11/17/2022	11/16/2022	11/17/2027	Modified
601.12	General Policies	Institutional Data Resource Management Policy	11/14/2022	5/3/1994	11/14/2022	11/14/2022	11/14/2027	Modified
601.19	General Policies	Identity Misrepresentation	11/14/2022	1/17/2003	11/14/2022	11/14/2022	11/14/2027	Modified
601.33	General Policies	Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data	11/14/2022	6/10/2013	11/14/2022	11/14/2022	11/14/2027	Reviewed
501.11	General Policies	University Investments and Endowment Funds	9/28/2022	8/6/2005	9/29/2022	9/29/2022	9/29/2027	Modified
601.31	General Policies	International Travel Policy	9/28/2022	3/6/2012	9/29/2022	9/29/2022	9/29/2027	Modified
601.15-1	General Policies	Domain Name System Standards at the University of Michigan (changed policy owner)	9/19/2022	5/6/1997	9/19/2022	9/19/2022	5/6/2022	Modified
201.89-1	Human Resources	Discrimination and Harassment	10/31/2022	10/1/1992	10/31/2022	10/31/2022	3/3/2027	Link Update
601.15	General Policies	Internet Addressing: IP Address Standards at the University of Michigan (changed policy owner)	9/19/2022	5/6/1997	9/19/2022	9/19/2022	5/6/2022	Modified
601.07	General Policies	Responsible Use of Information Resources	9/21/2022	5/25/1990	7/14/2022	7/14/2022	7/14/2027	Reviewed
601.11	General Policies	Privacy and the Need to Monitor and Access Records	9/21/2022	9/7/2004	7/14/2022	7/14/2022	7/14/2027	Reviewed
601.12	General Policies	Institutional Data Resource Management Policy (changed owner of policy)	9/12/2022	5/3/1994	9/12/2022	9/12/2022	1/24/2009	Modified
501.05	General Policies	Accounts Receivable	8/18/2022	9/24/2004	7/1/2022	8/18/2022	7/1/2027	Modified
501.09	General Policies	Policy on Retroactive Salary Distribution Changes	8/18/2022	7/1/2005	7/1/2022	8/18/2022	7/1/2027	Modified
604.01	General Policies	Departmental Record Retention for Business and Financial Records	8/18/2022	5/30/1997	8/15/2022	8/18/2022	8/15/2027	Modified
201.19	Human Resources	Postdoctoral Research Fellows	8/10/2022	1/1/1986	8/10/2022	8/11/2022	8/10/2027	Modified
201.11-1	Human Resources	Sick Leave Plan – Academic Appointments	8/10/2022	8/7/1998	8/10/2022	8/11/2022	8/10/2027	Modified
601.19	General Policies	Identity Misrepresentation (change in policy ownership)	8/1/2022	1/17/2003	8/1/2022	8/2/2022	1/17/2005	Modified
601.11	General Policies	Privacy and the Need to Monitor and Access Records (change in policy ownership and link update)	8/1/2022	9/7/2004	8/1/2022	8/2/2022	9/7/2008	Link Update
601.07	General Policies	Responsible Use of Information Resource (change in policy ownership)	8/1/2022	5/25/1990	8/1/2022	8/2/2022	3/3/2027	Modified
601.91	General Policies	Clery Act Compliance	7/29/2022	8/1/2022	New	7/31/2022	8/1/2027	New
601.08	General Policies	University Archives and Records	7/19/2022	6/1/1992	7/19/2022	7/19/2022	7/19/2027	Modified
601.06	General Policies	Preventing Discrimination Based on Sexual Orientation	6/23/2022	3/21/1984	6/23/2022	6/23/2022	deleted	Deleted
201.87	Human Resources	EEO Affirmative Action Policy for Disabled Veterans and Veterans of the Vietnam Era	6/23/2022	10/1/1997	6/23/2022	6/23/2022	deleted	Deleted
201.84	Human Resources	EEO Affirmative Action Policy for Individuals with Disabilities	6/23/2022	3/1/1995	6/23/2022	6/23/2022	deleted	Deleted
201.35	Human Resources	Non-Discrimination	6/23/2022		6/23/2022	6/23/2022	6/23/2027	Modified
201.82	Human Resources	Affirmative Action Policy: EEO	6/23/2022	10/1/1980	6/23/2022	6/23/2022	6/23/2027	Modified
601.20	General Policies	Electronic and Information Technology Accessibility	6/16/2022	6/20/2022	6/20/2022	6/20/2022	6/20/2027	New
201.46	Human Resources	Personnel Records - Collection, Retention and Release	6/16/2022	10/1/1991	6/16/2022	6/16/2022	6/16/2027	Modified
201.12	Human Resources	Discipline	3/25/2022	6/1/1970	3/28/2022	3/28/2022	3/28/2027	Modified
201.08	Human Resources	Grievance Procedure and Dispute Resolution	3/25/2022	7/1/2005	3/28/2022	3/28/2022	3/28/2027	Modified
201.96	Human Resources	Professional Standards for Faculty	3/25/2022	11/8/2013	3/3/2022	3/28/2022	3/3/2027	Modified
201.89-1	Human Resources	Discrimination and Harassment	3/25/2022	10/1/1992	3/3/2022	3/28/2022	3/3/2027	Modified
601.07	General Policies	Responsible Use of Information Resources	3/25/2022	4/25/1990	3/3/2022	3/28/2022	3/3/2027	Modified
601.22	General Policies	Prohibitions Regarding Sexual, Romantic, Amorous, and/or Dating Relationships Between Teachers and Learners	3/25/2022	4/2/2004	3/28/2022	3/28/2022	3/3/2027	Modified

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601.22-1	General Policies	Employee-Student Relationships	3/25/2022	5/23/2005	3/28/2022	3/28/2022	3/28/2027	Modified
601.18	General Policies	Violence in the University Community	3/25/2022	4/1/2005	3/28/2022	3/28/2022	3/28/2027	Modified
605.01	General Policies	Safety, Health and Environmental Policy	3/2/2022	12/1/1989	3/2/2022	3/2/2022	3/2/2027	Modified
201-65-1	Human Resources	Conflicts of Interest and Conflicts of Commitment	12/9/2021	9/1/1981	12/10/2021	12/10/2021	12/10/2026	Modified
601.90	General Policies	Protection from Retaliation	11/10/2021	11/11/2021	New	11/10/2021	11/11/2026	New
601.89	General Policies	Policy on Sexual and Gender-Based Misconduct	9/17/2021	8/17/2020	10/1/2021	9/30/2021	10/1/2026	Modified
510.01	General Policies	Division of Public Safety and Security	9/27/2021	12/1/1989	9/27/2021	10/22/2021	9/27/2026	Modified
507.01-1	General Policies	Travel and Business Hosting Expense Policy	9/14/2021	10/15/2009	9/14/2021	9/14/2021	12/31/2021	Link Update
601.34	General Policies	Children on Campus	9/8/2021	1/13/2014	9/9/2021	9/9/2021	9/9/2026	Modified
601.40	General Policies	Insider Threat Program	8/19/2021	9/1/2021	9/1/2021	8/31/2021	9/1/2026	New
601.24	General Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	8/18/2021	7/1/2005	8/18/2021	8/18/2021	10/20/2025	Link Update
501.02	General Policies	Awards, Gifts and Prizes	8/2/2021	4/1/2012	7/28/2021	8/3/2021	7/28/2026	Modified
201.97	Human Resources	Supervisor-Employee Relationships	7/7/2021	7/15/2019	New	7/15/2012	7/15/2026	New
201.80	Human Resources	Emeritus/Emerita Titles	7/9/2021	2/25/2005	7/9/2021	7/12/2021	7/12/2026	Modified
601.33	General Policies	Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data (changed SPG owner)	7/13/2021	6/10/2013	7/13/2021	7/13/2011	6/10/2019	Modified
601.25	General Policies	Information Security Incident Reporting (changed SPG owner)	7/13/2021	6/10/2013	7/13/2021	7/13/2011	6/10/2021	Modified
601.27	General Policies	Information Security (changed SPG owner)	7/13/2021	1/2/2008	7/13/2021	7/13/2011	6/10/2023	Modified
519.02	General Policies	Workers' Disability Compensation	7/13/2021	1/1/2005	6/21/2021	7/13/2012	6/21/2026	Reviewed
501.11	General Policies	University Investments and Endowment Funds	6/15/2021	8/6/2005	6/21/2021	6/15/2021	6/21/2026	Modified
601.25	General Policies	Information Security Incident Reporting	6/14/2021	6/10/2006	6/14/2021	1/19/2022	6/14/2026	Modified
601.29	General Policies	Alcohol and Other Drug Policy (formerly Alcohol and Drug Policy)	6/10/2021	11/14/2011	6/20/2021	6/10/2026	9/20/2022	Modified
303.04	Research	University of Michigan Technology Transfer Policy	3/4/2021	1/1/2007	2/18/2021	3/5/2021	2/18/2026	Modified
602.04	General Policies	Prospect Coordination	2/12/2021	7/15/1991	2/12/2021	2/18/2021	2/12/2026	Modified
602.05	General Policies	Use and Release of Donor and Alumni Information	2/12/2021	7/15/1991	2/12/2021	2/17/2021	2/12/2026	Modified
303.05	Research	Policy for Research with Human Participants	2/16/2021	3/28/2005	12/16/2021	12/16/2021	12/16/2026	Modified
602.06	General Policies	Alumni Directories	2/12/2021	7/15/1991	2/12/2021	2/12/2021	2/12/2026	Modified
602.02	General Policies	Gift Acceptance	2/12/2021	10/17/2005	2/12/2021	2/12/2021	2/12/2026	Modified
601.24	General Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	10/30/2020	7/1/2005	10/25/2020	11/4/2020	10/25/2025	Link Update
500.01	General Policies	Fiscal Responsibilities	10/6/2020	3/30/2004	10/15/2020	10/7/2020	10/15/2025	Link/Attachment Update
201.89-1	Human Resources	Discrimination and Harassment	10/1/2020	10/1/1992	10/1/2020	10/1/2020	10/1/2025	Modified
601.89	General Policies	Interim Policy on Sexual and Gender-Based Misconduct	10/1/2020	8/17/2020	10/1/2020	10/1/2020	10/1/2025	Modified
303.01	Research	Openness in Research Grants, Contracts, and Agreements (name change was "Implementation of Regents' Policy Concerning Research Grants, Contracts, and Agreements")	9/29/2020	2/17/1993	9/29/2020	9/29/2020	9/29/2025	Modified
514.04	General Policies	Tech Tools: Cell Phones and Portable Electronic Resources	8/20/2020	05/31/202	8/20/2020	8/20/2020	8/20/2025	Modified
515.01	General Policies	U. S. and Campus Mail Procedures	8/20/2020	2/2/1979	8/20/2020	8/20/2020	8/20/2025	Modified
303.02	Research	Facilities and Administrative Costs (name change; formerly Indirect Costs)	8/19/2020	6/15/1993	8/20/2020	8/20/2020	8/20/2025	Modified
201.89-0	Human Resources	Sexual Harassment	8/1/2020	12/1/1993	8/14/250	8/14/2020	deleted	Deleted
201.89-1	Human Resources	Discrimination and Harassment	8/1/2020	10/1/1992	8/14/2020	8/14/2020	8/14/2025	Modified

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601.89	General Policies	Interim Policy on Sexual and Gender-Based Misconduct	8/1/2020	8/14/2020	New	8/10/2020	8/10/2025	New
601.39	General Policies	Student Tuition and Fees	6/24/2020	8/1/2019	7/1/2020	6/24/2020	7/1/2025	Modified
201.72	General Policies	Reduction in Force	5/28/2020	2/1/2020	6/1/2020	6/1/2020	6/1/2025	Modified
201.73	General Policies	Short-Term Layoff (Furlough)/Short-Term Effort Reduction	5/28/2020	7/1/2020	5/28/2020	6/1/2020	7/2/2025	New
501.07	General Policies	Research Subject Incentives	5/28/2010	10/1/2001	5/29/2020	5/29/2020	5/29/2025	Link Update
601.21	General Policies	Parking and Transportation Services	5/19/2020	3/17/2007	5/19/2020	5/19/2020	5/19/2025	Modified
603.10	General Policies	Office of Marketing Communications (deleted)	5/7/2020	12/14/1970	5/7/2020	5/7/2020	deleted	Deleted
201.55	Human Resources	Shift Premium	11/1/2019	1/5/2007	11/1/2019	11/4/2019	11/1/2022	Modified
201.26-0	Human Resources	Holidays	11/1/2019	7/1/2005	11/1/2019	11/4/2019	11/1/2022	Modified
201.30-6	Human Resources	Paid Maternity (Childbirth) and Parental Leaves	10/8/2019	9/1/2018	10/8/2019	10/8/2019	10/8/2024	Modified
601.24	General Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	9/13/2019	7/1/2005	9/9/2019	9/16/2019	12/7/2020	Link Update
501.09	General Policies	Policy on Retroactive Salary Distribution Changes	9/5/2019	7/1/2005	9/9/2019	9/16/2019	11/12/2019	Link Update
501.10	General Policies	Policy on Effort Certification	9/5/2019	7/1/2005	9/9/2019	9/16/2019	12/20/2023	Link Update
201.10	Human Resources	Definitions	8/28/2019	7/1/2005	8/28/2019	8/29/2019	08/28/223	Reviewed
201.33	Human Resources	Military Reserve Duty Pay	8/28/2019	7/1/2005	8/28/2019	8/29/2019	08/28/223	Reviewed
601.39	General Policies	Student Tuition and Fees	7/25/2019	08/01/219	7/26/2019	07/26/219	8/2/2024	New
201.68	Human Resources	Moving and Relocation Expenses	7/23/2019	7/1/2019	7/22/2019	7/24/2019	7/22/2022	Modified
201.43	Human Resources	Probationary Period	7/1/2019	10/1/2001	7/1/2019	7/2/2019	7/1/2022	Modified
201.78	Human Resources	Unemployment Compensation	6/11/2019	11/1/1992	6/11/2019	6/12/2018	6/11/2023	Modified
201.27	Human Resources	Emergency Reduction in Operations	4/30/2019	9/1/1970	4/19/2019	4/30/2019	4/29/2023	Modified
203.05	Human Resources	Retirement Savings Plan	4/5/2019	7/16/2007	4/5/2019	4/5/2019	4/5/2023	Reviewed
201.67	Human Resources	Work Schedules	4/4/2019	6/25/1999	4/4/2019	4/5/2019	4/4/2023	Reviewed
201.05	Human Resources	Work Rules and Conditions	4/4/2019	10/1/1998	4/4/2019	4/5/2019	4/4/2023	Reviewed
201.11-00	Human Resources	Sick Time Pay	3/28/2019	7/1/2005	3/26/2019	3/28/2019	3/26/2023	Modified
201.64-0	Human Resources	Vacation	3/18/2019	3/16/2005	3/18/2019	3/18/2019	3/18/2014	Modified
601.22	General Policies	Employee-Student Relationships	2/14/2019	8/23/2005	2/18/2019	2/18/2019	2/18/2022	Modified
601.16	General Policies	Electronic Access to Potentially Offensive Materials	12/12/2019	7/10/1997	2/12/2019	2/12/2019	2/12/2024	Modified
601.38	Faculty and Staff	Required Disclosure of Felony Charges and/or Felony Convictions	1/12/2019	2/1/2019	New	1/29/2019	2/1/2022	New
201-18	Human Resources	Employment of Non-U.S. Citizens	12/21/2018	2/20/1995	1/2/2019	1/2/2019	1/2/2023	Modified
402.01	Student Affairs	International Services, Programs and Responsibilities	12/21/2018	2/28/1973	1/2/2019	1/2/2019	1/2/2023	Modified
501.08	General Policies	Lump Sum Advances	12/18/2018	3/1/1997	12/20/2018	12/19/2018	12/20/2023	Modified
518.01	General Policies	Payroll Controls	12/18/2018	6/28/1989	12/20/2018	12/19/2018	12/20/2023	Modified
501.10	General Policies	Policy on Effort Certification	12/18/2018	6/1/2005	12/20/2018	12/19/2018	12/20/2023	Modified
601.34	General Policies	Children on Campus	11/29/2018	1/1/2014	11/11/2018	12/14/2018	11/11/2023	Modified
601.04	General Policies	Smoking on University Premises	10/18/2018	1/1/1987	10/16/2018	10/18/2018	10/16/2020	Modified
507.01	General Policies	Procurement General Policies and Procedures	10/31/2018	12/1/2004	6/30/2018	11/2/2018	6/30/2022	Modified
301.03	Research	Center for the Education of Women (CEW+)	9/27/2018	4/22/1986	9/27/2018	9/27/2018	9/27/2023	Modified
201.30-6	Human Resources	Paid Maternity (Childbirth) and Parental Leaves (New)	8/28/2018	9/1/2018	9/1/2018	9/4/2018	9/1/2021	New
201.30-3	Human Resources	Seasonal Leave of Absence	8/28/2018	7/1/2005	9/1/2018	9/4/2018	7/2/2023	Modified
201.12	Human Resources	Discipline	8/28/2018	7/1/2005	9/1/2018	9/4/2018	1/3/2021	Modified
201.26-0	Human Resources	Holidays	8/28/2018	7/1/2005	9/1/2018	9/4/2018	1/3/2021	Modified
201.13	Human Resources	Rules Concerning Regents' Bylaw 5.09, Tenure, Tenure Review, and Joint or Partial Tenure Appointments	8/28/2018	11/1/1993	9/1/2018	9/4/2018	9/24/2020	Modified
201-11-0	Human Resources	Sick Time Pay	8/28/2018	7/1/2005	9/1/2018	9/4/2018	7/1/2022	Modified
201-30	Human Resources	Unpaid Leaves of Absence (Name change, previously Leaves of absence)	8/28/2018	4/25/1973	9/1/2018	9/4/2018	2/22/2022	Modified

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601.04	General Policies	Smoking on University Premises	10/22/2018	1/1/1987	10/16/2018	10/23/2018	10/16/2020	Modified
201.30-1	Human Resources	Unpaid Leaves of Absence without Salary (Instructional) Formerly Leaves of Absence without Salary (Instructional))	8/28/2018	7/18/1973	9/1/2018	9/4/2018		Modified
201-30-2	Human Resources	Sabbatical Leave (Instructional)	8/28/2018	5/1/2001	9/1/2018	9/4/2018	9/1/2022	Modified
201.39	Human Resources	Part-Time Employment	8/28/2018	7/1/2005	9/1/2018	9/4/2018	9/1/2022	Modified
201.43	Human Resources	Probationary Period	8/28/2018	10/1/2001	9/1/2018	9/4/2018	9/1/2020	Modified
201.55	Human Resources	Shift Premium	8/28/2018	1/5/2007	9/1/2018	9/4/2018	8/1/2022	Modified
201.64-0	Human Resources	Vacation	8/28/2018	3/16/2005	9/1/2018	9/4/2018	8/3/2020	Modified
201.64-1	Human Resources	Vacation (Instructional Staff)	8/28/2018	10/1/1974	9/1/2018	9/4/2018	2/24/2021	Modified
201.72	Human Resources	Reduction in Force	8/28/2018	2/1/2000	9/1/2018	9/4/2018	9/3/2021	Modified
201.92	Human Resources	Tenure Probationary Period: Effects on Tenure Clock of Childbearing and Dependent Care Responsibilities	8/28/2018	1/2/1990	9/1/2018	9/4/2018	3/24/2021	Modified
201.93	Human Resources	Modified Duties for New Parents	8/28/2018	5/10/2005	9/1/2018	9/4/2018	3/1/2021	Modified
201.19	Human Resources	Postdoctoral Research Fellows	8/28/2018	1/1/1986	9/1/2018	9/4/2018	9/1/2020	Modified
201.11-1	Human Resources	Sick Leave Plan – Academic Appointments	8/28/2018	8/7/1998	9/1/2018	9/4/2018	7/1/2019	Modified
507.02	Business an Finance	Imprest Cash Funds	9/19/2018	1/17/2014	7/20/2018	9/20/2018	7/20/2023	Modified
202.01	Human Resources	Federal Insurance Contributions Act (FICA) Tax Withholding (name char	9/19/2018	6/28/1989	7/20/2018	9/19/2018	7/20/2023	Modified
520.01	General Policies	Acquisition, Use and Disposition of Property (Exclusive of Real Property)	7/12/2018	6/7/2005	7/9/2018	7/24/2018	7/9/2023	Modified
201.90	Human Resources	Duty Off-Campus	7/1/2005	12/22/2004	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.85	Human Resources	Non-Appointment Related University Compensation	7/1/2005	3/1/1997	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.69-1	Human Resources	Special One-Year Tuition Non-Resident Tuition Differential Grant for Newly Recruited Faculty and Staff Whose Dependents Are Classified as Non-Residents	7/1/2005	7/1/2005	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.65-0	Human Resources	Work Outside the University	7/2/2018	12/30/2004	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.40	Human Resources	Termination of Employment	7/2/2018	7/1/2005	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.20	Human Resources	Employment of Minors	7/2/2018	7/1/1996	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.42	Human Resources	Perquisites (deleted)	7/2/2018		7/2/2018	7/5/2018	deleted	Deleted
201.04	Human Resources	Summer Appointments - UM Ann Arbor	7/2/2018	7/1/2005	7/2/2018	7/3/2018	7/2/2023	Reviewed
201-30-3	Human Resources	Seasonal Leave of Absence	7/2/2018	7/1/1987	7/2/2018	7/5/2018	7/2/2023	Modified
601.18	General Policies	Violence in the University Community	7/2/2018	4/1/2005	7/2/2018	7/3/2018	7/2/2022	Modified
201.23	Human Resources	Appointment of Relatives or Others with Close Personal or External Business Relationships; Procedures to assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism) (updated applies to section)	6/25/2018	8/15/2007	6/25/2018	6/27/2018	6/25/2023	Modified
601.27	General Policies	Information Security Policy	6/25/2018	1/2/2008	6/20/2018	6/27/2018	6/20/2023	Modified
605.02	Business and Finance	Fire/Life Safety Programs (Reissued. Formerly Occupational Safety and Environmental Health)	5/21/2018	5/21/2018	5/21/2018	5/22/2018	5/21/2023	Modified
201.11-0	Human Resources	Sick Time Pay	5/18/2018	7/1/2005	5/1/2018	5/18/2018	7/1/2022	Modified
201.55	Human Resources	Shift Premium	5/6/2018	1/5/2007	5/6/2022	5/6/2018	5/6/2022	Modified
303.03	Research	Policy Statement on the Integrity of Scholarship	4/25/2018	7/1/1994	4/25/2018			Modified
201.08	Human Resources	Grievance Procedure and Dispute Resolution	3/6/2018	7/1/2005	3/1/2018	3/6/2018	3/1/2022	Modified
201.15	Human Resources	Fitness for Duty	3/6/2018	12/30/2004	3/1/2018	3/6/2018	3/1/2023	Modified
201.14	Human Resources	Employee Assistance Programs – Faculty and Staff Counseling & Consultation Office & the Michigan Medicine Office of Counseling and Workplace Resilience (renamed was Faculty and Staff Assistance Program)	3/6/2018	6/1/1970	3/1/2018	3/6/2018	3/1/2022	Modified
201.30	Human Resources	Leaves of Absence	2/28/2017	7/1/2005	2/22/2018	3/1/2018	2/22/2022	
201.68	Human Resources	Solicitations, Collections and Donations (corrections to titles)	2/13/2018	7/31/2005	2/7/2018	2/16/2018	2/7/2022	

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201.68	Human Resources	Moving and Relocation Expenses	2/7/2018	7/1/2005	2/7/2018	2/12/2018	2/7/2022	
519.03	Business and Finance	Cash Management Policies (updated links)	2/2/2018	6/30/2008	2/2/2018	2/2/2018	6/30/2012	
201.57	Human Resources	Temporary Employment	9/26/2017	12/31/2004	9/30/2017	11/3/2017	9/30/2017	
601.20	Business and Finance	Music Performance License Fees	8/23/2017	1/31/2003	8/21/2017	8/23/2017	deleted	
501.06	Business and Finance	Acceptance of Credit card Payments (deleted - combined with SPG 519.01)	8/22/2017	2/8/2007	8/21/2017	8/22/2017	deleted	
519.01	Business and Finance	Treasury Services: Banking, Debt Issuance and Credit Card Acceptance (renamed was Banking and Treasury Services)	8/22/2017	1/21/2006	8/21/2017	8/22/2017	8/21/2021	
201.61-1	Human Resources	Temporary Promotion/Salary Adjustment	8/17/2017	12/1/1991	8/16/2017	8/17/2017	8/16/2021	
507.01	Business and Finance	Procurement General Policies and Procedures	6/18/2017	12/1/2004	6/2/2017	7/20/2017	7/1/2024	
201.69	Human Resources	Tuition Support Program	7/17/2017	12/14/2007	7/17/2017	7/20/2017	7/17/2021	
602..08	General Policies	Corporate & Foundation Relations (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted	
602.11	General Policies	Donor Relations (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted	
602.13	General Policies	Major Gifts (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted	
602.14	General Policies	Development Legal Services (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted	
602.15	General Policies	Trusts & Bequests (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted	
603.04	General Policies	University Events (deleted)	6/21/2017	7/26/1991	6/9/2017	6/22/2017	6/9/2022	
602.02	General Policies	Gift Acceptance	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/2022	
602.04	General Policies	Prospect Coordination	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/2022	
602.05	General Policies	Use & Release of Donor & Alumni Information	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/2022	
602.06	General Policies	Alumni Directories	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/2022	
201.30	Human Resources	Leaves of Absence	5/17/2017	7/1/2005	5/17/2017	5/18/2017	5/17/2021	
601.69	General Policies	Tuition Support Program	5/17/2017	12/14/2007	5/17/2017	5/17/2017	5/17/2021	
605.01	General Policies	Safety, Health and Environmental Policy (Name change in policy from OSEH to EHS)	5/8/2017	12/1/1989	5/8/2017	5/8/2017	11/3/2019	
601.03-3	Information Technology General Policies	Software Procurement and Licensing Compliance (replaces 601.03 and 601.03-1) (new)	4/10/2017	4/10/2017	4/9/2017	4/10/2017	4/9/2021	
201.83	Human Resources	Retirement (Department name updates)	4/10/2017	5/1/1991	4/7/2017	4/10/2017	4/7/2021	
201.60	Human Resources	Career and Professional Development Programs (Department name updates)	4/6/2017	7/1/2004	3/31/2017	4/10/2017	3/21/2021	
201.26-1	Human Resources	Season Days (Reviewed with no changes)	1/3/2017		1/9/2017	1/9/2017	1/1/2021	
201.06	Human Resources	Call Back Pay (Reviewed with no changes)	1/3/2017		1/9/2017	1/9/2017	1/1/2021	
201.09	Human Resources	Mediation (Reviewed with no changes)	1/3/2017	12/1/1997	1/9/2017	1/9/2017	1/1/2021	
201.12	Human Resources	Discipline (Reviewed with no changes)	1/3/2017		1/9/2017	1/9/2017	1/1/2021	
201.26-0	Human Resources	Holidays (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021	
201.29	Human Resources	Jury and Witness Pay (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021	
201.31	Human Resources	Lunch Periods (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021	
201.36	Human Resources	On-Call Pay (Reviewed with no changes)	1/3/2017	1/3/2003	1/9/2017	1/9/2017	1/1/2021	

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201.37	Human Resources	Orientation (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021	
201.38	Human Resources	Overtime (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021	
201.52	Human Resources	Rest Periods (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/2021	
201.55	Human Resources	Shift Permium (Reviewed with no changes)	1/3/2017	1/5/2007	1/9/2017	1/9/2017	1/1/2021	
601.31	General Policies	International Travel Policy	12/14/2016	3/6/2012	12/14/2016	12/20/2016	12/14/2021	
519.02	Business and Finance	Workers' Disability Compensation	11/2/2016	1/5/2005	11/8/2016	11/8/2016	11/8/2021	
601.28	General Policies	Alcohol and Drug Policy	9/21/2016	11/14/11	9/21/2016	9/21/2016	9/21/2018	
601.13	General Policies	Identification and Access Control Cards/Identification Photos (formerly Identification Photos; Identification and Access Control Cards)	9/15/2016	6/1/1994	9/15/2016	9/15/2016	9/15/2021	
601.28	General Policies	Who Holds Copyright at or in Affiliation with the University of Michigan (Reviewed with no changes)	9/9/2016	9/21/11		9/13/2016	9/9/2021	
201.33	Human Resources	Military Reserve Duty Pay	9/1/2016	7/1/2005	5/16/2016	9/1/2016	5/6/2019	
201.19	Human Resources	Postdoctoral Research Fellows	9/1/2016	1/1/1986	9/1/2016	9/1/2016	9/1/2020	
201.24	Human Resources	Employment of Students	9/1/2016	7/1/2005	6/22/2016	9/1/2016	6/22/2020	
201.71	Human Resources	Withholding of Services	9/1/2016	7/1/2005	6/28/2016	9/1/2016	6/28/2020	
201.25	Human Resources	Garnishments, Tax Levies and Assignments	9/1/2016	11/1/1992	6/28/2016	9/1/2016	6/28/2020	
201.49	Human Resources	Rehire, Reinstatement and Credit for Prior Service	9/1/2016	7/1/2005	7/28/2016	9/1/2016	7/28/2020	
201.41	Human Resources	Performance Management (Reviewed with no changes)	9/1/2016	10/1/2011	7/6/2016	9/1/2016	7/6/2020	
501.12	Business and Finance	Awards, Gifts, and Prizes (reviewed with no changes)	8/30/2016	4/1/2012			8/26/2020	
302.05	Research	Carrels and Lockers (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted	
302.04	Research	Course Reserves (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted	
302.03	Research	Reference Services (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted	
302.02	Research	Book Funds and Purchases for the Collections (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted	
302.01	Research	Loan Privileges (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted	
201.64-0	Human Resources	Vacation	8/3/2016	3/16/2005	8/3/2016	8/3/2016	8/3/2020	
404.01	Student Affairs	Policies and Procedures of ther Office of Ethics and Religion (deleted)	7/22/2016	6/30/1986	7/25/2016	7/26/2016	deleted	
201.61	Human Resources	Transfer: Promotion, Lateral, Demotion (changed applies to section)	7/7/2016	7/1/2004	12/17/2015	12/18/2015	12/17/2019	
601.07	Information Technology	Responsible Use of Information Resources (Formerly Proper Use of Information Resources, Information Technology, and Networks at the University of Michigan)	6/29/2016	5/25/1990	6/29/2016	6/29/2016	6/29/2021	
601.16	Information Technology	Electronic Access to Potentially Offensive Materials (formerly: Policy and Guidelines Regarding Electronic Access to Potentially Offensive Material)	6/27/2016	7/10/1997	6/17/2016	2/29/2016	6/17/2021	
601.14	General Policies	Social Security Number Privacy Policy (deleted)	6/27/2016	12/9/2005	6/17/2016	2/29/2016	deleted	
601.03-1	General Policies	Management of Copyrighted Software (deleted)	6/27/2016	12/2/1993	6/17/2016	2/29/2016	deleted	
601.03	General Policies	Ownership and Use of Computer Software (deleted)	6/27/2016	6/1/1979	6/17/2016	2/29/2016	deleted	
512.03	Business and Finance	Telephones in Private Residences and Cellular Telephones (deleted)	6/27/2016	10/21/1999	6/17/2016	2/29/2016	deleted	
514.04	Information Technology	Tech Tools: Cell Phones and Portable Electronic Resources (reclassified added Information Technology classification (new))	7/1/2016			7/1/2016		
512.02	Business and Finance	Personal Long Distance Phone Calls (deleted)	6/27/2016	2/1/1998	6/17/2016	2/29/2016	deleted	
601.07	Information Technology	Responsible Use of Information Resources (reclassified added Information Technology classification (new))	6/27/2016	5/25/1990	12/5/2002	2/28/2016		
601.07-1	Information Technology	Responsibility for Maintaining Information Technology Backup and Recovery Procedures (reclassified annded Information Technology classification (new))	6/27/2016	10/30/1997	10/30/1997	2/28/2016		

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601.11	Information Technology	Privacy and the Need to Monitor and Access Records (reclassified added Information Technology classification (new))	6/27/2016	9/7/2004	9/7/2004	2/28/2016		
601.12	Information Technology	Institutional Data Resource Management Policy (reclassified added Information Technology classification (new))	6/27/2016	5/3/1994	3/6/2008	2/28/2016		
601.15	Information Technology	Internet Addressing: IP Address Standards at the University of Michigan (reclassified added Information Technology classification (new))	6/27/2016	5/6/1997	5/6/1997	2/28/2016		
601.15-1	Information Technology	Domain Name System Standards at the University of Michigan(reclassified added Information Technology classification (new))	6/27/2016	5/6/1997	5/6/1997	2/28/2016		
601.16	Information Technology	Electronic Access to Potentially Offensive Materials (reclassified added Information Technology classification (new))	6/27/2016	7/10/1997		2/28/2016		
601.19	Information Technology	Identity Misrepresentation (reclassified added Information Technology classification (new))	6/27/2016	1/17/2003		2/28/2016		
601.25	Information Technology	Information Security Incident Reporting (reclassified added Information Technology classification (new))	6/27/2016	7/10/2006		2/28/2016		
601.27	Information Technology	Information Security Policy (reclassified added Information Technology classification (new))	6/27/2016	1/2/2008		2/28/2016		
601.33	Information Technology	Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data (reclassified added Information Technology classification (new))	6/27/2016	6/10/2013		2/28/2016	6/11/2018	
203.01	Human Resources	Basic Long-Term Disability Plan (updated links)	6/27/2016	7/6/2017	2/27/2016	2/28/2016	2/27/2020	
203.01-1	Human Resources	Expanded Long-Term Disability Plan (updated links)	6/27/2016	7/6/2007	2/27/2016	2/28/2016	2/27/2020	
201.17	Human Resources	Employment Oath	6/16/2016	9/1/1978	6/16/2016	6/22/2016	6/16/2021	
201.34	Human Resources	New and Changes Positions	6/16/2016	7/21/2016	6/16/2016	6/22/2016	6/16/2021	
201.61-1	Human Resources	Temporary Promotion/Salary Adjustment	6/16/2016	12/1/1990	6/16/2016	6/22/2016	6/16/2021	
505.01	Business and Finance	Internal Audit	5/3/2016	9/20/2007	5/5/2016	5/3/2016	5/3/2021	
201.57	Human Resources	Temporary Employment	3/10/2016	12/30/04	3/10/2016	3/10/2016	3/10/2020	
201.96	Human Resources	Professional Standards for Faculty	1/8/2016	11/8/2013	1/7/2016	1/8/2016	1/7/2020	
201.84	Human Resources	EEO/Affirmative Action Policy for Individuals with Disabilities	12/17/2015	3/1/1977	12/17/2015	12/18/2015	12/17/2019	
201.61	Human Resources	Transfer: Promotion, Lateral, Demotion	12/17/2015	7/1/2004	12/17/2015	12/18/2015	12/17/2019	
201.22	Human Resources	Recruitment and Employment (name changed from Recruitment and Employment Process (Regular))	12/17/2015	10/1/2008	12/17/2015	12/18/2015	12/17/2019	
601.24	General Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	12/15/2015	7/1/2005	12/7/2015	12/15/2015	12/7/2020	
501.10x1	Business and Finance	Travel and Business Hosting Expense Policy (formerly Travel and Business Hosting Expense Policies and Procedures for Concur Users )	12/11/2015	10/15/2009	12/11/2015	15/11/15	12/11/2020	
303.04	Research	University of Michigan Technology Transfer Policy	10/27/2015	01/01/2007	10/27/2015	12/4/2015	10/27/2020	
605.02	General Policies	Occupational Safety and Environmental Health (deleted)	11/24/2015	12/01/1989	12/4/2015	12/4/2015	deleted	
601.36	General Policies	Required Reporting in Compliance with the Clery Act and the University's Non-Discrimination, Harassment and Sexual Misconduct Policies (deleted)	12/4/2015	07/01/2015	12/4/2015	12/4/2015	deleted	
301.01	Research	Implementation of Regents' Policy Concerning Research Grants, Contracts, and Agreements	12/1/2015	2/17/1993	7/6/2015	12/1/2015	7/6/2020	
605.01	General Policies	Safety, Health, and Environmental Policy (formerly Occupational Health and Environmental Health)	11/18/2015	12/1/1989	11/3/2015	11/23/2015	11/3/2019	
501.10	Business and Finance	Policy on Effort Certification	11/4/2015	06/01/2005	8/1/2015	11/12/2016	8/1/2019	
501.09	Business and Finance	Policy on Retroactive Salary Distribution	11/4/2015	07/01/2005	11/12/2015	11/12/2016	11/12/2019	
201.22	Human Resources	Recruitment and Employment	11/5/2015	7/1/2008	10/8/2015	11/12/2016	10/8/2019	
601.31	General Policies	International Travel Policy	9/29/2015	3/6/2012	9/29/2015	9/29/2015	9/29/2020	
409.01	Student Affairs	University Housing (formerly Housing Division Services)	9/22/2015	10/18/1977	6/1/2015	9/22/2015	6/1/2020	

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601.09	General Policies	Defense and Indemnification This policy was reviewed in September 2015. No changes were made.	9/16/2015	3/1/1992	2/1/1994	9/18/2015	9/16/2020	
601.08	General Policies	University Archives and Records This policy was reviewed in September 2015. No changes were made.	9/16/2015	06/01/1992	06/01/1992	9/18/2015	9/16/2020	
601.04	General Policies	Smoking on University Premises This policy was reviewed in September 2015. No changes were made.	9/16/2015	06/01/2011	6/1/2011	9/18/2015	9/16/2020	
201.82	Human Resources	EEO Affirmative Action Policy for Disabled Veterans and Veterans of the Vietnam Era This policy was reviewed in September 2015. No changes were made.	9/16/2015	7/15/2005	7/15/2005	9/18/2015	9/16/2020	
201.65-1	Human Resources	Conflicts of Interest and Conflicts of Commitment This policy was reviewed in September 2015. No changes were made.	9/16/2015	9/1/1981	7/15/2005	9/18/2015	9/1/2020	
201.10	Human Resources	Definitions	8/12/2015	7/1/1988	8/12/2015	8/13/2013	8/12/2019	
500.01	Business and Finance	Fiscal Responsibilities	6/30/2015	09/24/2004	7/1/2015	7/1/2015	7/1/2019	
501.05	Business and Finance	General Accounts Receivable	6/30/2015	09/24/2004	7/1/2015	7/1/2015	7/1/2019	
601.36	General University Policies	Required Reporting in Compliance with the Clery Act and the University's Non-Discrimination, Harassment and Sexual Misconduct Policies	6/30/2015	7/1/2015	NEW	6/30/2015	7/1/2017	
520-01	Business and Finance	Acquisition, Use and Disposition of Property (Exclusive of Real Property) (updated links)	6/22/2015	06/07/05		6/23/2015	6/7/2009	
507.10-2	Business and Finance	Travel and Hosting Expense Policies and Procedures – Concur User (updated links)	6/22/2015	10/15/2009	7/1/2010	6/23/2015	9/14/2013	
507.02	Business and Finance	Imprest Cash Funds (link updates)	6/22/2015	1/17/14	1/17/2014	6/23/2015	1/18/2016	
507.01	Business and Finance	Procurement General Policies and Procedures (updated links)	6/22/2015	12/01/2001	6/22/2015	6/23/2015	1/3/2022	
303.05	Research	Policy for Research with Human Subjects	6/10/2015	3/28/05	6/10/2015	6/10/2015	6/10/2020	
510.01	Business and Finance	Division of Public Safety and Security	5/27/2015	12/01/1989	5/28/2015	5/28/2015	5/28/2020	
510.02	Business and Finance	Public Safety Standards (deleted and replaced by updated SPG Section 510.01)	5/27/2015	6/29/1992	5/28/2015	5/28/2015	Deleted	
201.15-01	Human Resources	Temporary Removal of Faculty for Lack of Fitness for Duty (new)	5/21/2015	4/26/2015	NEW	5/21/2015	5/26/2020	
201.27	Human Resources	Leaves of Absence	4/30/2015	1970s	4/27/2015	4/30/2015	4/27/2019	
201.64	Human Resources	Vacation	4/30/2015	3/26/2005	4/23/2015	4/30/2015	4/23/2019	
201.27	Human Resources	Emergency Reduction in Operations	4/30/2015	1970s	4/29/2015	4/30/2015	4/29/2019	
507.04	Business and Finance	Independent Consultants (deleted)	4/23/2015	6/3/1982	4/24/2015	4/24/2015	Deleted	
515.01	Business and Finance	U. S. and Campus Mail Procedures	4/21/2015		4/20/2015	4/21/2015	4/20/2020	
507.01	Business and Finance	Procurement General Policies and Procedures	1/6/2014	12/1/2004	1/2/2014	1/6/2014	1/3/2022	
501.07	Business and Finance	Research Subject Incentives (formerly Research Subject Fees)	12/17/2014	10/1/2001	12/17/2014	12/17/2014	12/19/2019	
501.07-1	Business and Finance	Research Subject Incentives (deleted and replaced by SPG Section 501.07)	12/17/2014	10/1/2009	12/17/2014	12/1/2014	Deleted	
201.67	Human Resources	Work Schedules	11/18/2014	6/25/1999	11/14/2014	11/20/2014	11/14/2018	
201.05	Human Resources	Work Rules and Conditions	11/18/2014	10/1/1998	11/14/2014	11/20/2014	11/14/2018	
201.30	Human Resources	Leaves of Absence	10/17/2014	7/1/2005	10/17/2014	10/20/2014	10/21/2019	
201.27	Emergency Closure and Emergency Operations Reduction	Emergency Reduction in Operations (Formerly: Emergency Closure and Emergency Operations Reduction)	9/30/2014	9/1/1970	9/30/2014	9/30/2014	9/30/2018	
203.05	Human Resources	Retirement Savings Plan	9/26/2014	7/16/2007	9/26/2014	9/30/2014	9/26/2018	
201.72-1	Human Resources	Reduction in Force (Instructional Staff)	9/9/2014	3/1/2014	8/11/2014	9/19/2014	8/11/2014	
201.93	Human Resources	Modified Duties for New Parents	9/9/2014	3/10/2005	8/11/2014	9/19/2014	8/11/2014	
201.80	Human Resources	Emeritus/Emerita Titles	9/9/2014	2/25/2005	8/11/2014	9/19/2014	8/11/2014	
302.06	Research	Michigan Historical Collections - Acquisitions	9/9/2014	10/1/1975	8/11/2014	9/19/2014	8/11/2014	
302.07	Research	Michigan Historical Collections – Reference	9/9/2014	10/1/1975	8/11/2014	9/19/2014	8/11/2014	
201.21	Human Resources	Appointments Specifically Designated "Without Tenure" (Regular Instructional Staff) (deleted)	9/9/2014	11/1/1993	8/11/2014	9/19/2014	8/11/2014	
201.39-1	Human Resources	Principles and Practices Governing Tenure for Faculty Members with Divided or Partial Appointments (Regular Instructional Staff) (deleted)	9/9/2014	11/1/1993	8/11/2014	9/19/2014	8/11/2014	



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201.11-0	Human Resources	Sick Time Pay	6/19/2014	7/1/2005	7/1/2014	6/19/2014	8/1/2019	
201.11-1	Human Resources	Sick Leave Plan – Academic Appointments	6/19/2014	8/7/1998	7/1/2014	6/19/2014	8/1/2019	
402.01	Student Affairs	International Services, Programs and Responsibilities (formerly International Center Services)	3/19/2014	2/28/1973	3/3/2014	6/13/2014	3/2/2018	
201.18	Human Resources	Employment of Non-U.S. Citizens	3/19/2014	2/20/1995	3/3/2014	6/13/2014	3/2/2018	
601.35	General Policies	Development of University Policy	3/31/2014	4/1/2014	NEW	4/1/2014	4/1/2019	
303.02	Research	Indirect Costs	2/24/2014	6/15/1993	2/24/2014	2/24/2014	2/24/2018	
507.02	Business and Finance	Imprest Cash Funds (replaces SPG Section 501.02-1)	1/21/2014	1/17/2014	NEW	1/22/2014	1/18/2016	
501.02-1	General Policies	Imprest Cash Funds (replaced by SPG Section 507.02) (deleted)	1/22/2014		1/22/2014	1/22/2014		
601.34	General Policies	Policy on Minors Involved in University-Sponsored Programs or Programs held in University Facilities	1/13/2014	1/13/2014	NEW	1/13/2014	1/12/2018	
201.96	Human Resources	Professional Standards for Faculty	11/8/2013	11/8/2013	NEW	11/8/2013	11/8/2017	
201.95	Human Resources	Background Screening ( formerly known as Pre-Employment Background Checks)	11/6/2013	11/6/2013	11/6/2013	11/6/2013	11/6/2017	
201.50	Human Resources	Deleted - Guidelines Related to Tenure Reviews and Reappointment Reviews (Regular Instructional Staff) (incorporated into SPG 201.13, Rules concerning acquiring the protection of Regents' Bylaw 5.09.)	9/20/2013	11/1/1993	10/9/2013			
201.60	Human Resources	Career and Professional Development Programs (Formerly called Training Programs)	9/23/2013	7/1/2004	9/23/2013	10/9/2013	9/23/2017	
201.72	Human Resources	Reduction in Force	9/3/2013	2/1/2000	9/3/2013	9/4/2013	9/4/2017	
201.45	Human Resources	Protective Clothing and Equipment	8/30/2013		8/30/2013	9/3/2013	8/30/2017	
201.19	Human Resources	Postdoctoral Research Fellows	8/22/2013	1/1/1986	8/22/2013	8/22/2013	8/22/2017	
606.01	General Policies	Proper Use of Security Cameras (new policy)	6/9/2013	6/10/2013		6/10/2013	6/11/2018	
601.33	General Policies	Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data (new policy)	6/9/2013	6/10/2013		6/10/2013	6/11/2018	
201.95	Human Resources	Pre-Employment Background Checks	6/1/2013	6/1/2013		5/30/2013	6/1/2017	
601.32	General Policies	External Entity Contracts for Ventral Administration Services or Resources	3/29/2013	3/29/2013		3/29/2013	3/29/2015	
201.23	Human Resources	Appointment of relatives or Others with Close Personal Relationship or External Business Relationships; Procedures to assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism)	1/3/2013	8/15/2007	1/3/2013	1/3/2013	1/3/2017	
201.06	Human Resources	Call Back Pay	1/3/2013		1/3/2013	1/3/2013	1/3/2017	
201.83	Human Resources	Retirement	12/1/2012		12/1/2012	12/1/2012	12/1/2015	
201.26-1	Human Resources	Season Days	10/8/2012		10/8/2012	10/8/2012	10/8/2017	
601.3	General Policies	Payments/Reimbursements to Students for Non-Employment Purposes (update hyperlinks)	6/7/2012			6/7/2012		
501.12	Business and Finance	Awards, Gifts, and Prizes	6/7/2012	4/1/2012	New	6/7/2012	4/1/2016	
514.04	General Policies	Tech Tools: Cell Phones and Portable Electronic Resources	5/31/2012	5/31/2012	New	5/31/2012	5/31/2017	
601.3	General Policies	Payments/Reimbursements to Students for Non-Employment (update links)	5/1/2012		5/1/2012	5/1/2012		
301.01	Educational Services	Admissions, Horace H. Rackham School of Graduate Studies (removed)			4/17/2012			
500.01	Fiscal Responsibilities	Fiscal Responsibilities	4/9/2012		4/9/2012	4/10/2012		
601.31	General Policies	International Travel	3/6/2012	3/6/2012	3/6/2015	3/8/2012		
201.64	Human Resources	Vacation	3/1/2012		3/1/2012	3/1/2013	3/1/2016	
601.3	Administration	Payments/Reimbursements to Students for Non-Employment Purposes	2/3/2012	2/7/2012		2/5/2012	2/7/2017	
507.10-2	Purchasing	Travel and Hosting Expense Policies and Procedures – non-Concur Users (Deleted)	1/28/2011	10/15/2009	11/28/1011			

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601.29	General University Policies and Procedures	Alcohol and Drug Policy	11/14/2011	11/14/2011		11/14/2011	11/14/2015	
201.68	Human Resources	Moving and Relocation Expenses	10/19/2011		10/18/2011	10/21/2011	10/18/2015	
201.41	Human Resources	Performance Management	10/18/2011		10/1/2011	10/21/2011	10/1/2015	
201.22	Human Resources	Recruitment and Selection of all Regular Faculty and Staff	10/18/2011	11/1/2008	10/1/2011	10/21/2011	10/1/2015	
601.28	General Policies	Who Holds Copyright at or in Affiliation with the University of Michigan (replaces SPG Section 601-03-2)	9/21/2011	9/21/2011	9/21/2011	9/21/2011	9/21/2016	
601.03-2	General Policies	Ownership of Copyrighted Works Created at or in or in affiliation with the University of Michigan (removed – replaced by SPG Section 601.28)	9/21/2011	9/21/2011	9/21/2011	9/21/2011	9/21/2016	
201.89-1	Human Resources	Discrimination and Harassment	9/2/2011		8/25/2011	9/13/2011	8/25/2015	
201.24	Human Resources	Employment of Students	9/5/2011		8/22/2011	9/13/2011	8/22/2015	
201.37	Human Resources	Orientation	9/5/2011		8/22/2011	9/13/2011	8/22/2014	
201.39	Human Resources	Part-Time Employment (reviewed – no change)	9/5/2011		8/22/2011	9/13/2011	8/22/2014	
201.89-0	Human Resources	Sexual Harassment	9/5/2011	9/1/1980	8/25/2011	9/13/2011	8/25/2015	
201.57	Human Resources	Temporary Employment	8/9/2011		7/27/2011	8/10/2011	0712/2015	
201.4	Human Resources	Termination of Employees	7/27/2011		7/18/2011	7/27/2011	7/18/2015	
500.01	Fiscal Responsibilities	Fiscal Responsibilities	6/2/2011		5/25/2011	6/2/2011	5/25/2015	
601.04	General Policies	Smoking on University Premises	5/27/2011		7/1/2011	5/31/2011	7/1/2012	
201.47-1	Human Resources	Recruitment Guidelines for Regular Instructional Staff (deleted)	5/6/2011		5/9/2011			
201.04	Human Resources	Summer Appointments – UM Ann Arbor	3/22/2011	7/1/1987	3/16/2011	3/15/2011	3/16/2014	
201.41	Human Resources	Performance Evaluations (deleted)	2/24/2011		2/25/2011			
201.07	Human Resources	Salary Programs	2/23/2011		2/23/2011	2/24/2011	2/24/2015	
203.05	Benefits	Retirement Savings Plan	12/16/2010		12/1/2010	12/17/2010	12/1/2014	
201.11-1	Human Resources and Affirmative Action	Sick Leave Plan-Academic Appointments	12/9/2010		12/9/2010	12/9/2010	12/9/2014	
201.64-0	Human Resources	Vacation	11/29/2010		11/16/2010	11/30/2010	11/16/2012	
501.11	Business and Financial Services	University Investments and Endowment Funds	10/27/2010		11/1/2010	11/2/2010	11/1/2014	
201.30-0	Human Resources	Leaves of Absence	10/26/2010		10/21/2010	11/2/2010	10/21/2013	
201.69	Human Resources	Tuition Support Program	10/14/2010		10/14/2010	10/14/2010		
201.11-0	Human Resources	Sick Time Pay	10/14/2010		10/14/2010	10/14/2010		
201.11-0	Human Resources	Sick Pay Plan	10/7/2010		10/7/2010	10/7/2010	10/7/2012	
201.69	Human Resources	Tuition Support Program	7/30/2010		7/30/2010	7/30/2010	8/1/2014	
201.86	Human Resources	Non-University Employees engaged as Independent Consultants - Form G (Deleted) (Replaced by PeoplePay and SPG Section 507.4)	7/29/2010		7/30/2010	7/30/2010		
507.10-1	Purchasing	Travel and Business Hosting Expense Policies and Procedures for Concur Users - Addition of Appendix A	6/16/2010	10/15/2009	11/4/2009	6/23/2010	9/14/2013	
507.10-2	Purchasing	Travel and Business Hosting Expense Policies and Procedures for non-Concur Users – Addition of Appendix A	6/16/2010	10/15/2009	11/4/2009	6/23/2010	9/14/2013	
201.19	Personnel	Research Fellows and Senior Research Fellows	4/29/2010		4/29/2010	4/30/2010	4/30/2014	
501.07-1	Business and Financial Services	Research Subject Incentives (new section)	12/23/2009	10/1/2009		1/4/2010	10/1/2013	
501.04-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures (replaced by SPG sections 507.10-1 and 507.10-2)			1/11/2010			
601.18	Human Resources	Violence in the University Community	12/2/2009	004/01/2003	12/1/2009	12/2/2009	12/1/2012	
507.10-1	Purchasing	Travel and Business Hosting Expense Policies and Procedures for Concur Users - Addition of Appendix A	11/4/2009	10/15/2009	11/4/2009	9/14/2009	9/14/2013	
507.10-2	Purchasing	Travel and Business Hosting Expense Policies and Procedures for non-Concur Users – Addition of Appendix A	11/4/2009	10/15/2009	11/4/2009	9/14/2009	9/14/2013	
201.26-1	Human Resources	Season Days	10/8/2009		9/1/2009	10/9/2009	9/1/2012	
201.38	Human Resources	Overtime	10/6/2009		11/1/2009	10/7/2009	11/1/2012	
201.26	Human Resources	Holidays	10/6/2009		11/1/2009	10/7/2009	11/1/2012	

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303.3	Research	Policy Statement on the Integrity of Scholarship and Procedures for Investigating Allegations of Misconduct in the Pursuit of Scholarship and Research	9/16/2009		09/16/209	9/18/2009	9/16/2013	
501.7	Business and Financial Services	Research Subject Fees	9/18/2009	1/2/2001	7/1/2009	9/18/2009	9/8/2012	
507.10-1	Purchasing	Travel and Business Hosting Expense Policies and Procedures for Concur Users (new section replaces 501.04-1)	9/14/2009	10/15/2009	9/14/2009	9/14/2009	9/14/2013	
507.10-2	Purchasing	Travel and Business Hosting Expense Policies and Procedures for non-Concur Users (new section replaces 501.04-1)	9/14/2009	10/15/2009	9/14/2009	9/14/2009	9/14/2013	
201.11-1	Human Resources	Sick Leave Plan - Academic Appointments	5/27/2009		5/18/2009	2/28/2009	5/18/2012	
201.30-4	Human Resources	Scholarly Activity Leave	5/27/2009		5/18/2009	2/28/2009	5/18/2012	
201-11-0	Human Resources	Sick Pay Plan	4/18/2009		4/21/2009	4/21/2009	4/21/2012	
201.69	Human Resources	Moving and Relocation Expenses	4/22/2009		4/21/2009	4/22/2009	4/21/2013	
201.89-0	Human Resources	Sexual Harassment	3/31/2009	9/1/1980	4/1/2009	4/3/2009	4/1/2012	
201.88	Human Resources and Affirmative Action	Notice of Non-reappointment	3/26/2009	3/1/1978	3/26/2009	3/26/2009	3/26/2014	
201.11-1	Human Resources and Affirmative Action	Sick Plan Leave – Academic Appointments	3/26/2009	3/1/1978	3/26/2009	3/26/2009	3/26/2014	
201.30-2	Human Resources	Sabbatical Leave	1/5/2009		1/7/2009	1/7/2009	1/7/2013	
501.4-01	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures (update mileage rate)	12/21/2008		1/1/2009	12/23/2008	1/1/2010	
501-10	Business and Financial Services	Policy on Effort Certification (change to procedure web site link)	12/1/2008	6/1/2005	12/1/2008	12/1/2008	6/1/2009	
501.9	Business and Financial Services	Policy on Retroactive Salary Distribution Changes (change to procedure web site link)	12/1/2008	4/1/2005	12/1/2008	12/1/2008	7/1/2009	
201.22	Human Resources	Recruitment and Selection of all Regular Faculty and Staff	11/12/2008	11/1/2008	11/12/2008	11/12/2008	11/1/2010	
201.76	Human Resources	Promotional Openings Program (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008		
201.59	Human Resources	Testing (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008		
201.47	Human Resources	Recruiting (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008		
201.01	Human Resources	Application for Employment (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008		
601/27	General University Policies and Procedures	Information Security Policy	10/14/2008	1/2/2008	10/14/2008	10/14/2008	1/2/2012	
601.25	General University Policies and Procedures	Information Security Incident Reporting Policy	10/14/2008	7/10/2006	10/14/2008	10/14/2008	7/10/2010	
601.12	General University Policies and Procedures	Institutional Data Resource Management Policy	10/14/2008	5/3/1994	10/14/2008	10/14/2008	1/24/2009	
303.01	Research	Policy for Research with Human Subjects	9/24/2008		5/21/2008	9/25/2008	5/21/2012	
501.7	Research	Research Subject Fees	9/9/2008	1/2/2001	9/8/2008	9/10/2008	9/8/2012	
201.69	Human Resources	Tuition Support Program	7/16/2008		7/7/2008	7/18/2008	7/7/2009	
601.4	General University Policies and Procedures	Smoking on University Premises	7/16/2008	1/1/1987	7/1/2008	7/16/2008	7/1/2012	
201.72	Human Resources	Reduction in Force	6/23/2008	2/1/2000	6/19/2008	6/23/2008	6/19/2010	
201.88	Human Resources	Notice of Non-reappointment	6/23/2008	3/1/1978	6/18/2008	6/23/2008	6/18/2011	
201.13	Human Resources	Rules concerning acquiring the protection of Regents' Bylaw 5.09 by accumulating years of service	6/23/2008	11/1/1993	6/20/2008	6/23/2008	6/20/2011	
502.01	Cashier's Office and Departmental Cash Management	General Policies (consolidated into SPG 519.03)	6/5/2008		6/10/2008			
519.03	Departmental Cash Management and Deposits	Cash Management (name change – formerly “Foreign Check Acceptance”)	6/5/2008		5/22/2008	6/10/2008	6/1/2012	
518.01	Controller's Office	Payroll Controls	4/2/2008		4/2/2008	4/7/2008	4/2/2012	
601.14	General University Policy	Social Security Number Privacy Policy	3/10/2008			3/12/2008	3/6/2012	
601.12	General University Policy	Institutional Data Resource Management Policy	3/10/2008			3/12/2008	1/24/2009	
601.25	General University Policy	Information Security Incident Reporting Policy	2/22/2008			2/22/2008		
201.68	Moving and Relocation Expense	Human Resources	2/11/2008		2/1/2008	2/14/2008	2/1/2013	

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201.85	Non-Appointment Related University Compensation	Human Resources	2/11/2008		2/1/2008	2/14/2008	2/1/2013	
201.72	Reduction in Force	Human Resources	2/11/2008		2/5/2008	2/14/2008	2/5/2013	
205.01	Authorization for scholarships, fellowships, grants (deleted)	Grants and Awards			1/18/2008			
518.1	Payroll Controls	Payroll Controls	1/28/2008		11/1/2007	2/5/2008	11/1/2011	
601.27	Information Security Policy	Information Security	1/2/2007	/02/2007 NEW		1/2/2007	1/2/2012	
201.69	Human Resources	Tuition Support Program	12/14/2007		12/14/2007	12/19/2007	8/1/2008	
601.26	General University Policies	Employee Use of Mobile Communication Technology Equipment	11/20/2007	1/1/2008		12/19/2007	1/1/2012	
201.23	Human Resources	Appointment of Relatives or Others with Close Personal or External Business Relationships; Procedures to Assure Equal Opportunity and to Avoid the Possibility Of Favoritism (Nepotism)			8/15/2007	10/11/2007	6/16/2009	
201.35	Human Resources	Non Discrimination			10/1/2007	10/11/2007	10/1/2012	
505.1	Audit Services	Internal Audit			9/20/2007			
201.9	Human Resources	Mediation – name should have changed 12/30/04 on menu selection and TOC	9/4/2007		9/5/2007	9/5/2007		
201.69	Human Resources	Tuition Support Program	7/26/2007		8/1/2007	8/1/2007	8/1/2008	
501.4-1	Business and Finance	Travel and Business Hosting – Travel/Business Hosting Expense Advance form	7/26/2007		7/26/2007	7/27/2007	7/26/2008	
203.1	Benefits Office	Basic Long Term Disability Plan – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/2011	
203.1-1	Benefits Office	Expanded Long Term Disability Plan – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/2011	
203.2	Benefits Office	Health and Welfare Benefits – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/2011	
203.5	Benefits Office	Retirement Savings Plan – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/2011	
502.3	Sales and Cash Collections	Michigan Sales and Use Tax – Appendix 2 contact information	7/6/2007		7/5/2007	7/13/2007		
201.27	Human Resources	Emergency Closure and Emergency Operations	5/25/2007		5/1/2007	5/30/2007	5/1/2011	
201.72	Human Resources	Reduction in Force	5/25/2007		5/15/2007	5/30/2007	5/15/2011	
303.4	Research	University of Michigan Technology Transfer Policy	5/16/2007		1/1/2007	5/23/2007	1/1/2011	
519.3	Business and Finance	Foreign Check Acceptance	4/23/2007	4/2/07 NEW		5/3/2007	4/2/2011	
501.6	Business and Finance	Acceptance of Credit Card Payments	4/23/2007		2/8/2007	5/3/2007	2/8/2011	
201.72	Human Resources	Reduction in Force	3/15/2007		3/19/2007	3/19/2007	2/20/2011	
501.4-1	Human Resources	Travel and Business Hosting – Appendix A-1 mileage change	3/5/2007		3/1/2007	3/6/2007	3/1/2008	
201.55	Human Resources	Shift Premium – URL Only Change	1/3/2007		1/5/2007	1/5/2007	7/1/2011	
201.92	Human Resources	Tenure Probationary Period: Effects on Tenure Clock of Childbearing and Dependent Care Responsibilities	12/14/2006		12/15/2006	12/18/2006	12/15/2010	
501.11	Business and Finance	University Investments and Endowment Funds	10/6/2006		9/1/2006	9/10/2006	9/1/2010	
201.69	Human Resources	Tuition Support Program	7/27/2006		8/1/2006	7/31/2006	8/1/2007	
601.25	General University Policies	Information Security Incident Reporting and Procedures	7/12/2006	7/10/06 NEW		7/18/2006	7/10/2010	
201.34-1	Human Resources	Classification and Appointment of Instructional Faculty	5/24/06/6/6/06		6/7/2006	6/7/2006	6/7/2010	
602.1	Development	Development Systems Services – replaced by 602.5	3/23/2006		3/28/06 Deleted			
602.16	Development	Planning and Systems – replaced by 602.5	3/23/2006		3/28/06 Deleted			
602.5	Development	Use and Release of Donor and Alumni Information – replaces 602.10 and 602.16	3/23/2006		2/10/2006	3/28/2006	2/10/2010	
602.6	Development	Alumni Directories	3/23/2006		2/10/2006	3/28/2006	2/10/2010	
601.13	General University Policies	Identification Photos; Identification and Access Control Cards	3/20/2006		3/17/2006	3/27/06 & 3/28	3/17/2010	
519.1	Business and Finance	Banking and Treasury Services	2/22/2006	1/21/06 NEW		2/27/2006	1/21/2009	
501.4-1	Human Resources	Travel and Business Hosting – Appendix A-1 mileage change	1/30/2006		1/31/2006	1/31/2006	1/31/2007	
601.14	General University Policies	Social Security Number Privacy Policy Renamed and revised	12/12/2005		12/9/2005		12/13/2005	
602.2	Development	Gift Acceptance	11/22/2005		10/17/2005		11/30/2005	
501.4-1	Human Resources	Travel and Business Hosting – Appendix A-1 mileage change	10/10/2005		10/1/2005		10/11/2005	
601.18	Human Resources	Violence in the University Community – added Link	10/7/2005		10/11/2005		10/11/2005	

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518.1	Business and Finance	Payroll Controls	9/19/2005		7/1/2005		9/19/2005	
	Human Resources	Only change was adding 'with the exception of those represented by a bargaining unit' to the Applies To: 201.67, 201.68, 201.69, 201.69-1, [201.71 – changed to All Employees]	8/30/2005		7/1/2005		9/16/2005	
203.1	Staff Benefits	Basic Long Term Disability Plan	8/29/2005		9/1/2005		9/13/2005	
203.1-1	Staff Benefits	Expanded Long Term Disability Plan	8/29/2005		9/1/2005		9/13/2005	
203.2	Staff Benefits	Health and Welfare Benefits [renamed]	8/29/2005		9/1/2005		9/13/2005	
	Staff Benefits	203.3, 203.4, 203.7, 203.9, 203.10 Combined into 203.2	8/29/2005		9/1/05 Deleted		9/13/2005	
203.5	Staff Benefits	Retirement Savings Plan [renamed]	8/29/2005		9/1/2005		9/13/2005	
203.6	Staff Benefits	Blood Donations	8/29/2005		9/1/05 Deleted		9/13/2005	
501.9	Business and Finance	Policy on Retroactive Salary Distribution Changes	9/7/2005	7/1/05 NEW			9/12/2005	
501.1	Business and Finance	Policy on Effort Certification	9/7/2005	6/1/05 NEW			9/12/2005	
201.69	Human Resources	Tuition Support Program	8/15/2005		8/1/2005		8/1/2005	
	Human Resources	Only change made was adding 'with the exception of those represented by a bargaining unit' to the Applies To:	7/19/2005		7/1/2005		7/29/2005	
		201.1, 201.3, 201.6, 201.7, 201.8, 201.11, 201.12, 201.22, 201.24, 201.26, 201.26-1, 201.27, 201.29, 201.30, 201.30-3, 201.31, 201.33, 201.34, 201.37, 201.39, 201.40, 201.41, 201.42, 201.43, 201.45, 201.47, 201.49, 201.51, 201.52						
201.38-1	Human Resources	Overtime	6/30/2005		7/1/2005		6/30/2005	
201.65-1	Human Resources	Conflicts of Interest and Conflicts of Commitment	7/12/2005		7/15/2005		7/15/2005	
601.24	General University Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	6/22/2005	7/1/05NEW			7/6/2005	
201.36	Human Resources	On-Call Pay	6/30/2005		7/1/2005		6/30/2005	
201.38	Human Resources	Overtime	6/30/2005		7/1/2005		6/30/2005	
201.55	Human Resources	Shift Premium	6/30/2005		7/1/2005		6/30/2005	
201.72	Human Resources	Reduction in Force	6/30/2005		7/1/2005		6/30/2005	
520.1	Business and Finance	Acquisition, Use and Disposition of Property (Exclusive of Real Property)			6/7/2005		6/24/2005	
201.23	Human Resources	Appt. of Relatives or Others with Close Personal or External Business Relationships; Procedures to Assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism)			6/16/2005		6/24/2005	
601.8-1	General University Policies	Identification, Maintenance, and Preservation of Digital Records created by the University of Michigan			6/9/2005		6/24/2005	
501.5	Business and Finance	General Accounts Receivable			9/24/2004		6/24/2005	
519.2	Business and Finance	Workers' Disability Compensation			1/1/2005		6/24/2005	
502.4	Sales and Cash Collections	Sales of Goods and Services to Non-University Entities and Federal Unrelated Business Income (UBI) Renamed and combined w/507.8			9/24/2004		6/24/2005	
507.3	Purchasing	Membership in Professional Organizations			6/23/05 Deleted		6/24/2005	
507.8	Purchasing	Policy on the Sales of Goods and Services to Non-University Entities Combined with 502.4			6/23/05 Deleted		6/24/2005	
519.1	Business and Finance	Risk Management Services			6/23/05 Deleted		6/24/2005	
201.35	Human Resources	Non-Discrimination			6/14/2005		6/14/2005	
601.22-1	General University Policies	Employee-Student Relationships		5/23/2005			5/24/2005	New
303.5	Research	Policy for Research with Human Participants		3/28/05 NEW			5/12/2005	
201.93	Human Resources	Modified Duties for New Parents			5/10/2005		5/12/2005	
601.23	General University Policies	Real Estate Transactions		38453			4/13/2005	
201.38	Human Resources	Overtime			3/16/2005		4/5/2005	
201.64	Human Resources	Vacation			3/16/2005		4/5/2005	
201.69	Human Resources	Tuition Support Program			3/16/2005		4/5/2005	
201.8	Human Resources	Emeritus/Emerita Titles - TITLE ONLY see 2/25			2/25/2005		4/4/2005	

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203.2	Benefits	Health Insurance: Blue Cross/Blue Shield, etc. being revised see Benefits web site					3/14/2005	
203.3	Benefits	Health Insurance: Major Medical Expense Plans being revised see Benefits web site					3/14/2005	
201.8	Human Resources	Grievance Procedure and Dispute Resolution			3/1/2005		3/3/2005	
201.8	Human Resources	Emeritus Titles			2/25/2005		2/25/2005	
501.4-1	Financial Operations	Travel Expense CHECKLIST ONLY			2/7/2005		2/15/2005	
507.1	Purchasing	General Policy and Procedures			12/1/2004		2/15/2005	
201.30-1	Human Resources	Leaves of Absence Without Salary			1/27/2005		1/28/2005	
201.69-1	Human Resources	Special One-Year Non-Resident Tuition Differential Grant ...			1/27/2005		1/28/2005	
201.91	Human Resources	Distinguished University Professorships			1/27/2005		1/28/2005	
601.12	General University Policies	Institutional Data Resource Management Policy			1/24/2005		1/26/2005	
201.3	Human Resources	Funeral Time			12/30/2004		12/30/2004	
201.5	Human Resources	Work Rules and Conditions			12/30/2004		12/30/2004	
201.6	Human Resources	Call Back Pay			12/30/2004		12/30/2004	
201.7	Human Resources	Salary Programs			12/30/2004		12/30/2004	
201.8	Human Resources	Grievance Procedure and Dispute Resolution			12/30/2004		12/30/2004	
201.9	Human Resources	Consultation and Conciliation			12/30/2004		12/30/2004	
201.12	Human Resources	Discipline			12/30/2004		12/30/2004	
201.14	Human Resources	Faculty and Staff Assistance Program			12/30/2004		12/30/2004	
201.15	Human Resources	Fitness for Duty			12/30/2004		12/30/2004	
201.2	Human Resources	Employment of Minors			12/30/2004		12/30/2004	
201.24	Human Resources	Employment of Students			12/30/2004		12/30/2004	
201.26	Human Resources	Holidays			12/30/2004		12/30/2004	
201.26-1	Human Resources	Season Days			12/30/2004		12/30/2004	
201.29	Human Resources	Jury and Witness Pay			12/30/2004		12/30/2004	
201.30-3	Human Resources	Seasonal Leave of Absence			12/30/2004		12/30/2004	
201.34	Human Resources	New and Changed Positions			12/30/2004		12/30/2004	
201.36	Human Resources	On Call Pay			12/30/2004		12/30/2004	
201.39	Human Resources	Part-time Employment			12/30/2004		12/30/2004	
201.43	Human Resources	Probationary Period			12/30/2004		12/30/2004	
201.55	Human Resources	Shift Premium			12/30/2004		12/30/2004	
201.57	Human Resources	Temporary Employment			12/30/2004		12/30/2004	
201.61-1	Human Resources	Temporary Promotion			12/30/2004		12/30/2004	
201.65	Human Resources	Work Outside the University			12/30/2004		12/30/2004	
201.9	Human Resources	Duty Off-Campus			12/30/2004		12/30/2004	
201.2	Human Resources	Apprenticeship Program			12/30/04 Deleted		12/30/2004	
201.16	Human Resources	Employment Agencies and Search Firms			12/30/04 Deleted		12/30/2004	
201.32	Human Resources	UM Hospitals & Employee Health Services			12/30/04 Deleted		12/30/2004	
201.54	Human Resources	Service Awards			12/30/04 Deleted		12/30/2004	
201.60-1	Human Resources	Staff Development Philosophy			12/30/04 Deleted		12/30/2004	
201.63	Human Resources	Union and Staff Group Relations			12/30/04 Deleted		12/30/2004	
201.66	Human Resources	Working Conditions			12/30/04 Deleted		12/30/2004	
201.7	Human Resources	Sick Pay Exclusion Statement			12/30/04 Deleted		12/30/2004	
520.1	Business and Financial Services	Acquisition, Use and Disposition of Property – RENAMED			10/6/2004		11/8/2004	
601.11	General University Policies	Privacy and the Need to Monitor and Access Records – RENAMED			9/7/2004		9/7/2004	
201.89	Independent Consultants	Services of Form G-2			6/22/2004		8/19/2004	
201.69	Human Resources	Tuition Support Program			8/1/2004		8/18/2004	
	Human Resources	Only change made was adding Coaches in the Athletics Job Family to the Applies To:			7/1/2004		7/1/2004	

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		201.8, 201.9, 201.11, 201.16, 201.20, 201.22, 201.24, 201.26, 201.26-1, 201.27, 201.29, 201.30, 201.30-3, 201.31, 201.33, 201.34, 201.37, 201.39, 201.40, 201.42, 201.45, 201.47, 201.49, 201.51, 201.52, 201.54, 201.55, 201.57, 201.60, 201.61, 201.61-1, 201.63, 201.66, 201.67, 201.68, 201.69, 201.69-1, 201.70, 201.71, 201.76, 201.85						
501.1	Business and Financial Services	Music Performance License Fees – renumbered to 601.20 not deleted 3/5/04			See below		6/28/2004	
601.12	General University Policies	Institutional Data Resource Management Policy – added Web site only			6/28/2004		6/28/2004	
500.1	Fiscal Responsibilities	Fiscal Responsibilities			3/30/2004		5/26/2004	
518.1	Controller's Office	Payroll Controls			3/30/2004		5/26/2004	
203.8	Benefits Office	Periodic Health Appraisal Unit			5/5/04 Deleted		5/6/2004	
601.12	General University Policies	Institutional Data Resource Management Policy			4/7/2004		4/8/2004	
601.22	General University Policies	Faculty-Student Relationships		NEW 4/2/04			4/5/2004	
601.13	General University Policies	Identification and Access Control Cards			4/2/2004		4/5/2008	
501.6	Business and Financial Services	Acceptance of Credit Card Payments			2/13/2003		3/5/2004	
502.1	Business and Financial Services	Cashier's Office and Departmental Cash Management			2/10/2004		3/5/2004	
501.2-1	Business and Financial Services	Imprest Cash Funds			3/11/03		3/5/2004	
520.1	Business and Financial Services	Property Control – Renumbered from 507.2			2/19/2003		3/5/2004	
515.1	Business and Financial Services	University Mail Service			3/17/2003		3/5/2004	
601.2	General University Policies	Music Performance License Fees – Renumbered from 501.1			1/31/2003		3/5/2004	
601.21	General University Policies	Parking and Transportation Services –Consolidated from 514.1, 511.1, Renumbered			3/3/2003		3/5/2004	
507.7	Business and Financial Services	Vending Services – see Purchasing Web site			1/23/04 Deleted		3/5/2004	
512.1	Business and Financial Services	Requisitioning Voice & Data Telecommunications Service – see Web site			1/23/04 Deleted		3/5/2004	
602.7	General University Policies	Development - Budget & Administration – see Web site			1/23/04 Deleted		3/5/2004	
603.1	General University Policies	Office of Marketing Communications – see Web site			1/23/04 Deleted		3/5/2004	
603.3	General University Policies	Michigan Radio – see Web site			1/23/04 Deleted		3/5/2004	
603.6	General University Policies	Public Relations, Medical Center – see Web site			1/23/04 Deleted		3/5/2004	
603.7	General University Policies	News & Information Services/Media Relations – see Web site			1/23/04 Deleted		3/5/2004	
607.1	General University Policies	Facilities and Services – see Michigan League Web site			1/23/04 Deleted		3/5/2004	
502.2	Business and Financial Services	Cash Receipts – Consolidated into other SPG –502.1			1/23/04 Deleted		3/5/2004	
511.1	Business and Financial Services	Transportation Services – Consolidated into other SPG –601.21			1/23/04 Deleted		3/5/2004	
514.1	Business and Financial Services	Parking Operations – Consolidated into other SPG –601.21			1/23/04 Deleted		3/5/2004	
517.1	Business and Financial Services	Surplus Property/Equipment – Consolidated into other SPG 507.2			1/23/04 Deleted		3/5/2004	
517.2	Business and Financial Services	Scrap – Consolidated into other SPG –507.2			1/23/04 Deleted		3/5/2004	
518.2	Business and Financial Services	Off-Campus Use of University Equipment – Consolidated into other SPG –507.2s			1/23/04 Deleted		3/5/2004	
601.5	General University Policies	Microcomputer Acquisition, Usage and Disposal – Consolidated into other SPG 507.2			1/23/04 Deleted		3/5/2004	
501.4	Business and Financial Services	Authorized Signers and Authorized Users			1/23/04 Deleted		3/5/2004	
501.3	Business and Financial Services	Transfer Voucher			1/23/04 Deleted		3/5/2004	
501.2-2	Business and Financial Services	Vendor Payments & Other Disbursements			1/23/04 Deleted		3/5/2004	
601.18	General University Policies	Violence in the University Community			2/2/2004		2/11/2004	
		Travel and Business Hosting Expense Policies and Procedures			2/10/2004		2/11/2004	
501.4-1	Business and Financial Services	Appendix E – Procedures for Gifts, Awards and Prizes						
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			1/1/2004		1/6/2004	
		Travel Expense CHECKLIST ONLY						
201.36	Human Resources	On-Call Pay FIXED 2 TYPOs					10/9/2003	
201.69	Human Resources	Tuition Support Program			8/1/2003		8/19/2003	

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		SPG Update Process Added to Home Page		37832			7/30/2003	
602.2	Development	Gift Acceptance – REVISED – replaces 602.3 and 602.12			6/9/2003		7/21/2003	
602.3	Development	Gift Agreements			7/21/2003		7/21/2003	
					DELETED			
602.12	Development	Gift Administration			7/21/2003		7/21/2003	
					DELETED			
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			6/5/2003	6/16/2003		
		Travel Expense CHECKLIST ONLY						
601.18	General University Policies	Violence in the University Community		37712		5/6/2003		
601.4	General University Policies	Smoking on University Premises			4/16/2003	5/6/2003		
303.4	Research	Revised Policy on Intellectual Properties: including their Disclosure, Commercialization, and Distribution of Revenues from Royalties and Sale of Equity Interests						
					3/24/2003	4/28/2003		
601.7	General University Policies	Proper Use of Information Resources, Information Technology, and Networks at the University of Michigan						
					12/5/2002	4/28/2003		
601.3-2	General University Policies	Ownership of Copyrighted Works Created at or in affiliation with the University of Michigan		NEW				
				37574		4/28/2003		
601.19	General University Policies	Identity Misrepresentation		NEW				
				37638		4/28/2003		
501.1	Copyright	Non-Dramatic Musical Performance License Fees CORRECTED REVISION DATE TO 3/1/97						
							12/24/2002	
201.12	Human Resources	Discipline – RELOAD UPDATED VERSION 10/1/01					12/24/2002	
507.1	Purchasing	General Policy and Procedures			8/15/2002	10/14/2002		
201.69	Human Resources	Tuition Support Program – Attachment Only			9/13/2002	9/13/2002		
201.69	Human Resources	Tuition Support Program			8/1/2002	8/5/2002		
201.2	Human Resources	Employment of Minors-CORRECTED TYPO ON AGE pg. 2		Said 6 instead of	5/7/2002	5/7/2002		
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			3/21/2002	3/21/2002		
		Travel Expense CHECKLIST ONLY						
201.11	Human Resources	Sick Pay Plan			1/1/2002	2/28/2002		
201.4	Human Resources	Termination of Employment			1/1/2002	2/28/2002		
201.43	Human Resources	Probationary Period			10/1/2001	2/28/2002		
201.64	Human Resources	Vacation			1/1/2002	2/28/2002		
RELOAD	With Acrobat 5.0		515.01				11/20/2001	
RELOAD	With Acrobat 5.0	201.20, 500.01, 501.4-1, 502.04, 601.11					11/19/2001	
601.13	General University Policies	Identification and Access Control Cards			10/1/2001	11/1/2001		
201.12	Human Resources	Discipline (Performance and Conduct Standards)			10/1/2001	10/8/2001		
201.2	Human Resources	Employment of Minors			9/1/2001	9/24/2001		
201.69	Human Resources	Tuition Support Program (effective for courses beginning 5/1/00)			8/1/2001	8/28/2001		
201.15	Human Resources	Fitness for Duty		37085			8/28/2001	
201.30-2	Human Resources	Sabbatical Leave			5/1/2001	5/21/2001		
201.49	Human Resources	Rehire, Reinstatement and Credit for Prior Service			5/1/2001	5/21/2001		
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			3/13/2001	3/26/2001		
		Travel/Business Hosting Advance FORM ONLY						
201.94	Human Resources	Weapon Possession		36962			3/26/2001	
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures						
		RENAMED and REVISED – replaces 501.4-2 and 518.1-1			3/1/2001	3/5/2001		



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501.4-2	Business and Financial Services	Hosting Activities			3/1/01 Deleted			
						3/5/2001		
518.1-1	Business and Financial Services	Awards, Gifts and Prizes			3/1/01 Deleted	3/5/2001		
201.8	Human Resources	Grievance Procedures and Dispute Resolution-ADDED ATTACH						
501.7	Business and Financial Services	Research Subject Fees			½/01	1/25/2001		
201.63	Human Resources	Union and Staff Group Relations			1/1/2001	1/25/2001		
201.81	Human Resources	Retirement Furlough			1/12/2001	1/25/2001		
201.8	Human Resources	Grievance Procedures and Dispute Resolution			10/1/2000	11/14/2000		
201.12	Human Resources	Discipline (Performance and Conduct Standards)			10/1/2000	11/14/2000		
601.17	General University Policies	Commercial Notetaking		NEW 36830		11/14/2000		
201.5	Human Resources	Work Rules and Conditions – RENAMED and REVISED replaces 201.62, 201.79, and Bulletin Boards 201.5			10/1/1999	8/4/2000		
201.62	Human Resources	Uniforms			10/1/1999	8/4/2000		
					DELETED			
201.79	Human Resources	Dress and Appearances Standards			10/1/1999	8/4/2000		
					DELETED			
501.4-1	Business and Financial Services	Travel Policy and Procedures – Checklist Only			7/5/2000	7/5/2000		
201.11	Human Resources	Sick Pay Plan			7/1/2000	6/5/2000		
502.3	Sales and Cash Collections	Michigan Sales and Use Tax – FORM ONLY			3/21/2000	6/5/2000		
201.57	Human Resources	Temporary Employment			5/16/2000	5/23/2000		
201.24	Human Resources	Employment of Students			5/16/2000	5/23/2000		
201.69	Human Resources	Tuition Support Program (effective for courses beginning 5/1/00						
					3/23/2000	3/24/2000		
201.69	Human Resources	Tuition Support Program (effective for courses beginning 5/1/00						
501.4-1	Business and Financial Services	Travel Policy and Procedures – FORM ONLY			2/25/2000	3/1/2000		
601.2-1	General University Policies	Procedure to Update University Records in the Case of Inactive Academic Programs		NEW				
201.72	Human Resources	Reduction in Force			2/1/2000	2/11/2000		
512.3	Voice and Data Telecommunications	Telephones in Private Residences			10/21/1999	2/11/2000		
203.8	Benefits Office	Periodic Health Appraisal Unit			1/1/2000	2/11/2000		
518.3	Mortgages	Faculty/Staff First Mortgage Loan Program			DELETED			
201.27	Human Resources	Emergency Closing			11/1/1999	12/6/1999		
201.3	Human Resources	Funeral Time			11/10/1999	12/6/1999		
201.26	Human Resources	Holidays – Sentence left out when rekeyed in '95			11/5/1999	11/5/1999		
201.14	Human Resources	Faculty and Staff Assistance Program/Mworks						
		Employee Assistance Program			915/99	10/18/1999		
502.3	Sales and Cash Collections	Michigan Sales and Use Tax FORM ONLY			6/25/1999	7/6/1999		
201.49	Human Resources	Rehire, Reinstatement and Credit for Prior Service			5/1/1999	5/17/1999		
201.35	Human Resources	Non-Discrimination DEPT NAME CHANGE			4/13/1999	5/6/1999		
201.86	Independent Consultants	Services of Form G-2 FORM ONLY			4/28/1999	5/6/1999		
201.11-1	Human Resources and Affirmative Action	Sick Leave Plan			8/7/1998	9/11/1998		
201.86	Independent Consultants	Services of Form G-2			7/1/1998	9/11/1998		
517.1	Property Disposition	Surplus Property/Equipment			8/7/1998	9/3/1998		
517.2	Property Disposition	Scrap			8/7/1998	9/3/1998		
201.1	Personnel	Put correct application in [instead of Faculty]				5/27/1998		
507.1	Purchasing	General Policies and Procedures			4/27/1998	5/20/1998		

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601.13	General University Policies and Procedures	Identification and Access Control Cards			4/1/1998	4/22/1998		
512.2	Telephone Services	Personal Long Distance Use of Phones, Cellular Phones, and Facsimiles			2/1/1998	4/1/1998		
512.3	Telephone Services	Telephones in Private Residences and Cellular Telephones			2/1/1998	4/1/1998		
500.1	Business and Finance Services	Fiscal Responsibilities of a Project Director			9/1/1997	4/1/1998		
201.29	Human Resources and Affirmative Action	Jury and Witness Pay			2/15/1998	3/12/1998		
601.13	General University Policies and Procedures	Identification and Access Control Cards			2/1/1998	2/5/1998		
601.7-1	General University Policies and Procedures	Responsibility for Maintaining Information Technology Backup and Recovery Procedures		35733		1/20/1998		
201.9	Human Resources and affirmative Action	Consultation and Conciliation		35765		1/20/1998		
201.4	Human Resources and Affirmative Action	Termination of Employment			11/26/1997	1/20/1998		
502.3	Sales and Cash Collections	Michigan Sales and Use Tax			5/30/1997	9/29/1997		
604.1	Business and Financial Services	Department Record Retention For Business and Financial Records			5/30/1997	9/26/1997		
601.16	General University Policies and Procedures	Policy and Guidelines Regarding Electronic Access to Potentially Offensive Material		35621		7/25/1997		
601.15	General University Policies and Procedures	Internet Addressing: IP Address Standards at the University of Michigan		35556		7/25/1997		
601.15-1	General University Policies and Procedures	Domain Name System Standards at the University of Michigan		35556		7/25/1997		
507.2	Property Control	Procedure for Transfer of Research Property Purchased by Grants and Contracts			7/8/1997	7/25/1997		
507.9	Purchasing	Equipment Purchases – Agency Accounts			DELETE			
517.1	Property Disposition	Surplus Property/Equipment			7/3/1997	7/30/1997		
517.2	Property Disposition	Scrap			7/3/1997	7/25/1997		
601.8-1	General University Policies and Procedures	Identification, Maintenance, and Preservation of Electronic Records Created by University of Michigan		35570		7/8/1997		
518.1	Controller's Office	Payroll Controls for Payments to Temporary Staff			3/1/1997	7/8/1997		
501.2-1	Business and Financial Services	Imprest Cash Fund			3/1/1997	6/6/1997		
501.2-2	Business and Financial Services	Vendor Payments and Other Disbursements			3/1/1997	6/19/1997		
501.4	Business and Financial Services	Authorized Signers and Authorized Users			5/29/1997	6/17/1997		
518.1-1	Business and Financial Services	Awards, Gifts and Prizes			10/1/1996	6/19/1997		
501.8	Business and Financial Services	Lump Sum Advance Policy and Procedures		35490		6/18/1997		
507.6	Travel Management Program	Travel Arrangements			DELETE			
		Incorporated into Travel/Hosting spg's			4/16/1997			
501.1	Copyright	Non-Dramatic Musical Performance License Fees			5/2/1996	4/14/1997		
501.3	Business and Financial Services	Transfer Voucher			2/1/1997	4/14/1997		
501.5	Business and Financial Services	General Accounts Receivable			3/1/1997	4/14/1997		
501.6	Business and Financial Services	Merchant Credit Cards			3/1/1997	4/15/1997		
502.1	Cashier's Office	General Policies and Procedures			3/1/1997	5/1/1997		
502.2	Sales and Cash Collections	Cash Receipts			3/1/1997	4/15/1997		
502.4	Sales and Cash Collections	Federal Unrelated Business Income		35508		4/14/1997		
601.13	General University Policies and Services	Identification and Access Control Cards			3/1/1997	4/14/1997		
501.4-1	Business and Finance	Travel Policy and Procedures – CHECKLIST ATTACHMENT ONLY				4/2/1997		
501.4-2	Business and Finance	Hosting Activities – CHECKLIST ATTACHMENT ONLY				4/2/1997		
					3/11/1997			

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303.4	Research	Revised Policy on Intellectual Properties: including their Disclosure, Commercialization, and Distribution of Revenues from Royalties and Sale of Equity Interests				3/24/1997		
511.1	Transportation Services	Transportation Services			10/1/1996	12/20/1996		
201.2	Human Resources & Affirmative Action	Employment of Minors			7/1/1996	12/12/1996		
201.54	Human Resources & Affirmative Action	Service Awards			9/24/1996	11/2/1996		
501.4-2	Business and Finance	Hosting Activities			7/1/1996			
501.4-1	Business and Finance	Travel Policy and Procedures			7/1/1996			
201.69-1	Human Resources & Affirmative Action	Special One-Year Tuition Diff Grant for Newly Recruited Faculty and Staff, etc.				11/2/1996		
				REISSUED	6/25/1996			
201.18	Human Resources & Affirmative Action	Employment of Non-U.S. Citizens			2/20/1995	11/2/1996		
601.7	General University Policies and Procedures	Proper Use of Information Resources, Information Technology, and Networks at the UM				9/12/1996		
601.14	General University Policies and Procedures	Discontinuation of Use of Social Security Numbers as Common Identifiers at the U-M		35219		6/5/1996		
201.69-1	Personnel	Grant to pay the difference between in- and out- of state tuition at U-M			DELETE			
					1/11/1996			
512.2	ITD Operations Management	Personal Long Distance Phone Calls			6/1/1995	9/6/1995		
502.3	Sales and Cash Collections	Michigan Sales and Use Tax			5/22/1995	7/3/1995		
201.4	Human Resources & Affirmative Action	Termination of Employment			4/1/1995	7/5/1995		
201.68	Human Resources & Affirmative Action	Moving and Relocation Expenses			4/1/1995	7/19/1995		
201.84	Human Resources & Affirmative Action	EEP/Affirmative Action Policy for Individuals with Disabilities				6/10/1995		
201.86	Independent Consultants	Services of (Form G-2)			3/1/1995	7/5/1995		