			Date		Revised	Date Transferred		New, Modified Reviewed, or
SPG Number	Section Name	Policy Title	Received	Issue Date	or Deleted Date	Online	Review Date	Deleted
201.11-0	Human Resources	Sick Time Pay	4/14/2025	7/1/2005	3/14/2025	3/17/2025	3/14/1930	Modified
201.35	Human Resources	Non-Discrimination	4/14/2025	6/1/1970	3/14/2025	3/17/2025	3/14/1930	Modified
201.22	Human Resources	Recruitment and Employment	4/14/2025	7/1/2008	3/14/2025	3/17/2025	3/14/1930	Modified
201.61	Human Resources	Transfer: Promotional, Lateral, and Demotional	4/14/2025	7/1/2004	3/14/2025	3/17/2025	3/14/1930	Modified
201.82	Human Resources	EEO/Affirmative Action Policy	4/14/2025	10/1/1980	3/14/2025	3/17/2025	deleted	Deleted
601.30	General Policies	Payments/Reimbursements to Students for Non-Employment Purposes	3/6/2025	2/7/2012	3/7/2025	3/7/2025	3/7/1930	Modified
203.05	Human Resources	Retirement Savings Plan	3/5/2025	7/16/2007	3/5/2025	3/5/2025	3/5/1930	Modified
201.30-6	Human Resources	Paid Maternity (Childbirth) and Parental Leaves	2/27/2025	9/1/2018	2/27/2025	2/27/2025	10/23/2028	Modified
201.30	Human Resources	Unpaid Leaves of Absence	2/27/2025	7/1/2005	2/27/2025	2/27/2025	10/23/2028	Term Update
201.72	Human Resources	Reduction in Force	2/27/2025	7/1/2005	2/27/2025	2/27/2025	10/23/2028	Term Update
201.11	Human Resources	Sick Time Pay	2/27/2025	7/1/2005	2/27/2025	2/27/2025	10/23/2028	Modified
201.43	Human Resources	Probationary Period	2/27/2025	10/1/2001	2/27/2025	2/27/2025	10/23/2028	Modified
303.03	Research	Policy Statement on the Integrity of Scholarship	2/25/2025	7/1/1994	2/20/2025	2/25/2025	4/25/2023	Procedures docun
201.03-3	Human Resources	Seasonal Leave of Absence	2/10/2025	7/1/2005	2/11/2025	2/11/2025	12/11/2028	Term Update
201.34-2	Human Resources	Classification and Appointment of Dry Faculty Appointees	1/27/2025	12/6/2024	12/6/2024	1/27/2025	12/6/2029	New
201.55	Human Resources	Shift Premium	1/27/2025	1/5/2007	1/27/2025	1/27/2025	12/5/2029	Link Update
519.03	General Policies	Cash Management Policies	1/16/2025	6/1/2008	1/16/2025	1/17/2025	1/16/1930	Modified
519.01	General Policies	Treasury Services: Banking, Debt Issuance and Credit Card Acceptance	1/16/2025	1/21/2006	1/16/2025	1/17/2025	1/16/1930	Modified
	General Folicies	Treasury Services. Banking, Debt issuance and Credit Card Acceptance		1/21/2000	1/10/2023			iviouilleu
201.34-2	Human Resources	Classification and Appointment of Dry Faculty Appointees	12/5/2024	12/6/2024	12/6/2024	12/6/2024	12/6/2029	New
201.11-0	Human Resources	Sick Time Pay	12/6/2024	7/1/2005	12/6/2024	12/5/2024	12/6/2029	Modified
201.55	Human Resources	Shift Premium	12/2/2024	7/1/2005	12/5/2024	12/4/2025	12/5/2029	Modified
201.26-0	Human Resources	Holidays	12/2/2024	7/1/2005	12/5/2024	12/4/2025	12/5/2029	Modified
201.93	Human Resources	Modified Duties for New Parents	10/16/2025	5/1/2005	9/4/2024	9/5/2024	9/4/2029	Modified
201.64-1	Human Resources	Vacation (Instructional Staff)	10/16/2025	10/1/1975	10/16/2024	2/26/2025	10/1/2029	Modified
201.05-01	Human Resources	Interim Policy on Domestic and International Remote Work	9/9/2024	9/16/2024	New	9/16/2024	6/16/2029	New
605.02	General Policies	Fire/Life Safety Programs	9/4/2024	5/21/2018	6/1/2024	9/5/2024	6/5/2028	Term Update
201.72-1	Human Resources	Reduction in Force (Instructional Faculty) (name change)	9/4/2024	3/1/1978	9/4/2024	9/5/2024	9/4/2029	Modified
201.30-2	Human Resources	Sabbatical Leave (Instructional)	10/16/2025	5/1/2001	10/16/2024	2/26/2025	10/1/2029	Modified
201.81	Human Resources	Retirement Furlough	8/22/2024	7/18/1973	8/22/2024	8/23/2024	8/22/2029	Modified
201.04	Human Resources	Summer Appointments - UM Ann Arbor	8/22/2024	7/1/1987	8/22/2024	8/23/2024	8/22/2029	Modified
201.91	Human Resources	Distinguished University Professorships	8/22/2024	7/1/1987	8/22/2024	8/23/2024	8/22/2029	Reviewed
201.30-5	Human Resources	Federal Intergovernmental Personnel Agreements	8/7/2024	5/1/1984	8/7/2024	8/7/2024	9/26/2028	Link Update
602.03	General Policies	Policy on Stewardship and Management of Gift Funds	7/5/2024	8/1/2024	New	7/31/2024	8/1/2029	New
601.15-1	General Policies	Domain Naming (name change and number change to 601.15)	7/23/2024	5/6/1997	7/23/2024	7/24/2024	7/24/2029	Modified
601.15	General Policies	Internet Addressing: IP Address Standards at the University of Michigan	7/23/2024	5/6/1997	7/23/2024	7/24/2024	deleted	Deleted
409.01	Student Affairs	University Housing	7/8/2024	10/18/1977	7/8/2024	7/8/2024	7/8/2029	Modified
601.41	General Policies	Use of University of Michigan Facilities	6/10/2024	7/1/2024	New	7/1/2024	7/1/2029	New
601.08-1	General Policies	Identification, Maintenance, and Preservation of Digital Records Created by University of Michigan	7/1/2024	4/22/1997	7/1/2024	7/1/2024	6/9/2009	Link Update
601.11	General Policies	Privacy and the Need to Monitor and Access Records	6/26/2024	9/7/2004	6/26/2024	6/27/2024	6/27/2029	Modified
601.35	General Policies	Development of University Policy	6/19/2024	4/1/2014	6/19/2024	6/20/2024	6/19/2029	Modified
301.03	Instruction and Research	Center for the Education of Women+ (CEW+)	6/14/2024	4/22/1986	6/14/2024	6/14/2024	6/14/2029	Modified
601.89	General Policies	Policy on Sexual and Gender-Based Misconduct	5/6/2024	8/17/2020	4/30/2024	5/6/2024	5/30/2029	Modified
507.02	General Policies	Imprest Cash Funds	4/22/2024	1/17/2014	4/24/2024	4/22/2024	4/24/2029	Modified

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507.01	General Policies	Procurement General Policies	2/29/2024	12/1/2004	3/12/2024	3/3/2024	3/12/2028	Modified
		(name change)	. /2 /2 2 2		. 10 10 00 0	. /2 /222	. /2 /2 22 2	
201.65-0	Human Resources	Work Outside the University	1/2/2024	12/30/2004	1/2/2024	1/3/2024	1/3/2029	Modified
201.10	Human Resources	Definitions	12/11/2023	7/1/1988	12/11/2023	12/12/2023	12/11/2028	Modified
201.78	Human Resources	Unemployment Compensation	12/11/2023	11/1/1992	12/11/2023	12/12/2023	12/11/2028	Modified
201.69	Human Resources	Tuition Support Program	12/11/2023	12/14/2007	12/11/2023	12/12/2023	12/11/2028	Reviewed
201.69-1	Human Resources	Special One-Year Tuition Non-Resident Tuition Differential Grant for Newly Recruited Faculty and Staff Whose Dependents Are Classified as Non-Residents	12/11/2023	07/1/2005	12/11/2023	12/12/2023	12/11/2028	Reviewed
201.60	Human Resources	Career and Professional Development Programs	12/11/2023	07/1/2004	12/11/2023	12/12/2023	12/11/2028	Modified
201.30-3	Human Resources	Seasonal Leave of Absence	12/11/2023	3/1/1977	12/11/2023	12/12/2023	12/11/2028	Modified
201.85	Human Resources	Non-Appointment Related University Compensation	12/11/2023	3/1/1977	12/11/2023	12/11/2023	12/11/2028	Modified
507.10-1	General Policies	Travel and Business Hosting Expense Policy	12/4/2023	10/19/2009	12/4/2023	12/4/2023	12/31/2021	Term Updat
201.68	Human Resources	Moving and Relocation Expenses	11/29/1930	7/1/2025	11/30/2023	11/30/2023	11/30/2028	Modified
201.49	Human Resources	Rehire/Reinstatement	11/21/2023	7/1/2005	11/21/2023	11/21/2023	11/21/2028	Modified
201.30	Human Resources	Unpaid Leaves of Absence	11/21/2023	7/1/2005	11/21/2023	11/21/2023	11/21/2028	Modified
201.26-1	Human Resources	Season Days	11/21/2023	11/1/1979	11/21/2023	11/21/2023	11/21/2028	Reviewed
201.29	Human Resources	Jury and Witness Pay	11/21/2023	8/20/1971	11/21/2023	11/21/2023	11/21/2028	Modified
201.03	Human Resources	Funeral Time	11/21/2023	6/1/1970	11/21/2023	11/21/2023	11/21/2028	Modified
201.26-0	Human Resources	Holidays	11/21/2023	7/1/2019	11/21/2023	11/21/2023	11/21/2028	Modified
201.41	Human Resources	Performance Management	11/21/2023	10/1/2011	11/21/2023	11/21/2023	11/21/2028	Modified
201.11-0	Human Resources	Sick Time Pay	11/21/2023	7/1/2005	11/21/2023	11/21/2023	11/21/2028	Modified
201.53	Human Resources	Security Clearance	11/6/2023	9/1/1978	1/6/2023	11/6/2023	11/6/2028	Modified
201.06	Human Resources	Call-Back Pay	10/30/2023	7/1/2005	10/31/2023	10/31/2023	10/31/2028	Modified
201.38	Human Resources	Overtime	10/30/2023	7/1/2005	10/31/2023	10/31/2023	10/31/2028	Modified
201.55	Human Resources	Shift Premium	10/30/2023	1/5/2007	10/31/2023	10/31/2023	10/31/2028	Modified
201.51	Human Resources	Remote Location Pay and Reimbursement of Dependent Relocation Costs	10/30/2023	10/1/1975	10/31/2023	10/31/2023	10/31/2028	Modified
201.34	Human Resources	New and Changed Positions	10/30/2023	7/1/2001	10/31/2023	10/31/2023	10/31/2028	Modified
201.07	Human Resources	Salary Programs	10/30/2023	7/1/2005	10/31/2023	10/31/2023	10/31/2028	Reviewed
201.61-1	Human Resources	Temporary Promotion/Salary Adjustment	10/30/2023	12/1/1990	10/31/2023	10/31/2023	10/31/2028	Modified
602.04	General Policies	Prospect Coordination	10/20/2023	7/15/1991	10/16/2023	10/24/2023	10/16/2028	Modified
201.71	Human Resources	Withholding of Services	10/17/2023	7/1/2005	10/23/2023	10/23/2023	10/23/2028	Deleted
201.43	Human Resources	Probationary Period	10/17/2023	10/1/2023	10/23/2023	10/23/2023	10/23/2028	Modified
201.23	Human Resources	Appointment of Relatives or Others with Close Personal or External Business Relationships; Procedures to assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism)	10/17/2023	8/15/2007	10/23/2023	10/23/2023	10/23/2028	Modified
201.95	Human Resources	Background Screening	10/17/2023	6/1/2013	10/23/2023	10/23/2023	10/23/2028	Modified
201.22	Human Resources	Recruitment and Employment	10/17/2023	7/1/2008	10/23/2023	10/23/2023	10/23/2028	Modified
201.37	Human Resources	Orientation	10/17/2023	7/1/2005	10/23/2023	10/23/2023	10/23/2028	Modified
201.61	Human Resources	Transfer: Promotional, Lateral, and Demotional	10/17/2023	7/1/2004	10/23/2023	10/23/2023	10/23/2028	Modified
201.36	Human Resources	On-Call Pay	10/12/2023	1/1/2003	10/12/2023	10/13/2023	10/12/2028	Modified
201.56	Human Resources	Solicitations, Collections, and Donations	10/10/2023	9/6/1978	10/10/2023	10/10/2023	10/10/2028	Modified
201.52	Human Resources	Rest Periods	10/10/2023	7/1/2005	10/10/2023	10/10/2023	10/10/2028	Modified
201.67	Human Resources	Work Schedules	10/10/2023	6/25/1999	10/10/2023	10/10/2023	10/10/2028	Modified
201.31	Human Resources	Lunch Periods	10/10/2023	7/1/2005	10/10/2023	10/10/2023	10/10/2028	Modified
201.05	Human Resources	Work Rules and Conditions	10/10/2023	10/1/1998	10/10/2023	10/10/2023	10/10/2028	Modified
201.05	Human Resources	Retirement Savings Plan	10/10/2023	7/16/2007	10/9/2023	10/10/2023	10/10/2028	Reviewed

SPG Number	Section Name	Policy Title	Date Received	Issue Date	Revised or Deleted Date	Date Transferred Online	Review Date	New, Modifie Reviewed, o Deleted
201.14	Human Resources	Employee Assistance Programs – Faculty and Staff Counseling	10/3/2023	6/1/2017	10/3/2023	10/4/2023	10/3/2028	Modified
201.14	Tuttiali Resources	& Consultation Office & the Michigan Medicine Office of Counseling and Workplace Resilience	10/3/2023	0/1/201/	10/3/2023	10/4/2023	10/3/2028	Woulled
203.01	Human Resources	Basic Long-Term Disability Plan	10/3/2023	7/6/2007	10/3/2023	10/4/2023	10/3/2028	Modified
203.01-1	Human Resources	Expanded Long-Term Disability Plan	10/3/2023	7/16/2007	10/3/2023	10/4/2023	10/3/2028	Modified
507.10-1	General Policies	Travel and Business Hosting Expense Policy	9/28/2023	10/15/2009	10/3/2023	10/3/2023	12/31/2021	Link Update
201.30-5	General Policies	Federal Intergovernmental Personnel Agreements	9/16/2023	5/1/1984	9/16/2023	10/3/2023	9/16/2028	Modified
203.02	Human Resources	Health and Welfare Benefits	6/18/2023	7/16/2007	7/16/2023	7/21/2023	7/16/2028	Modified
601.18	General Policies	Violence in the University Community	6/17/2023	4/1/2005	6/17/2023	7/21/2023	3/28/2027	Link Update
601.22	General Policies	Prohibitions Regarding Sexual, Romantic, Amorous, and/or Dating	6/17/2023	4/2/2004	6/17/2023	7/21/2023	3/3/2027	Link Update
001.22	General Folicies	Relationships Between Teachers and Learners	0,17,2023	4/2/2004	0/17/2023	7,21,2023	3/3/2027	Ellik Opdati
201.89-1	Human Resources	Discrimination and Harassment	6/17/2023	10/1/1992	6/17/2023	7/21/2023	3/3/2027	Link Update
601.89	General Policies	Policy on Sexual and Gender-Based Misconduct	6/17/2023	8/17/2020	6/17/2023	7/21/2023	10/1/2026	Link Update
201.64-0	Human Resources	Vacation	7/11/2023	3/16/2005	6/22/2023	7/13/2023	6/22/2028	Modified
605.02	General Policies	Fire/Life Safety Programs	7/5/2023	5/21/2018	6/1/2023	7/6/2023	6/1/2028	Modified
601.27	General Policies	Information Security	6/30/2023	1/2/2008	6/30/2023	7/3/2023	6/30/2026	Modified
201.30-1	General Policies	Unpaid Leaves of Absence (Instructional)	6/26/2023	12/22/2004	6/22/2023	6/26/2023	6/22/2028	Modified
201.90	General Policies	Duty Off-Campus	6/26/2023	12/22/2004	6/22/2023	6/26/2023	6/22/2028	Modified
201.30-4	General Policies	Scholarly Activity Leave	6/26/2023	4/1/1982	6/22/2023	6/26/2023	6/22/2028	Modified
303.06	Research	Research Data Stewardship Policy	6/22/2023	6/27/2023	6/27/2023	6/27/2023	6/23/2028	New
201.18	General Policies	Employment of Non-U.S. Citizens	4/11/2023	2/20/1995	5/16/2023	5/16/2023	5/16/2028	Modified
406.01	Student Affairs	Student Counseling Services	5/9/2023	6/1/1970	5/9/2023	5/9/2023	deleted	Deleted
402.01	Student Affairs	International Services, Programs and Responsibilities	4/17/2023	2/28/1973	4/18/2023	4/18/2023	4/18/2028	Modified
520.01	General Policies	Acquisition, Use, and Disposition of Property (Exclusive of Real Estate)	4/14/2023	6/7/2005	4/14/2023	4/17/2023	4/14/2028	Modified
201.45	General Policies	Protective Clothing and Equipment	4/17/2023	9/1/1977	4/17/2023	4/17/2023	4/17/2028	Reviewed
201.83	Human Resources	Retirement	4/6/2023	5/1/1991	3/7/2023	4/12/2023	5/7/2028	Reviewed
201.57	Human Resources	Temporary Employment	3/7/2023	12/30/2004	3/7/2023	4/12/2023	3/7/2028	Modified
201.45	Human Resources	Protective Clothing and Equipment (changed policy owner)	3/17/2023		3/17/2023	4/12/2023	9/3/2021	Modified
201.37	Human Resources	Orientation	3/29/2023	7/1/2005	3/29/2023	4/12/2023	1/3/2021	Link Updat
201.09	Human Resources	Mediation (changed policy owner)	2/9/2023	12/1/1997	2/9/2023	2/9/2023	1/3/2021	Modified
201.65-1	Human Resources	Conflicts of Interest and Conflicts of Commitment	2/8/2023	9/1/1981	2/8/2023	2/8/2023	12/10/2026	Link Updat
201.19	Human Resources	Postdoctoral Research Fellows	1/23/2023	1/1/1986	1/23/2023	1/23/2023	8/10/2027	Link Updat
601.04	General Policies	Tobacco Free University Premises	12/14/2022	1/1/1987	12/15/2022	1/4/2022	12/15/2027	Modified
201.24	Human Resources	Employment of Students	12/15/2022	7/1/2005	12/1/2022	12/15/2022	12/1/2027	Reviewed
201-17	Human Resources	Employment Oath	12/15/2022	9/1/1978	12/1/2022	12/15/2022	12/1/2027	Reviewed
201.39	Human Resources	Part-Time Employment	12/12/2022	6/1/2005	12/1/2022	12/12/2022	12/1/2027	Modified
201.72	Human Resources	Reduction in Force	12/12/2022	12/1/2000	12/1/2022	12/12/2022	12/1/2027	Modified
201.20	Human Resources	Employment of Minors	12/12/2022	1/1/1996	12/1/2022	12/12/2022	12/1/2027	Modified
601.04	General Policies	Tobacco Free University Premises (name change; formerly Smoking on University Premises)	10/14/2022	1/1/1987	11/17/2022	11/16/2022	11/17/2027	Modified
601.12	General Policies	Institutional Data Resource Management Policy	11/14/2022	5/3/1994	11/14/2022	11/14/2022	11/14/2027	Modified
601.19	General Policies	Identity Misrepresentation	11/14/2022	1/17/2003	11/14/2022	11/14/2022	11/14/2027	Modified
601.33	General Policies	Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data	11/14/2022	6/10/2013	11/14/2022	11/14/2022	11/14/2027	Reviewed
501.11	General Policies	University Investments and Endowment Funds	9/28/2022	8/6/2005	9/29/2022	9/29/2022	9/29/2027	Modified
	General Policies	International Travel Policy	9/28/2022	3/6/2012	9/29/2022	9/29/2022	9/29/2027	Modified
601.31								

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201.89-1	Human Resources	Discrimination and haraaaassment	10/31/2022	10/1/1992	10/31/2022	10/31/2022	3/3/2027	Link Update
601.15	General Policies	Internet Addressing: IP Address Standards at the University of Michigan (changed policy owner)	9/19/2022	5/6/1997	9/19/2022	9/19/2022	5/6/2022	Modified
601.12	General Policies	Institutional Data Resource Management Policy (changed owner of policy)	9/12/2022	5/3/1994	9/12/2022	9/12/2022	1/24/2009	Modified
601.07	General Policies	Responsible Use of Information Resources	9/21/2022	5/25/1990	7/14/2022	7/14/2022	7/14/2027	Reviewed
601.11	General Policies	Privacy and the Need to Monitor and Access Records	9/21/2022	9/7/2004	7/14/2022	7/14/2022	7/14/2027	Reviewed
501.05	General Policies	Accounts Receivable	8/18/2022	9/24/2004	7/1/2022	8/18/2022	7/1/2027	Modified
501.09	General Policies	Policy on Retroactive Salary Distribution Changes	8/18/2022	7/1/2005	7/1/2022	8/18/2022	7/1/2027	Modified
604.01	General Policies	Departmental Record Retention for Business and Financial Records	8/18/2022	5/30/1997	8/15/2022	8/18/2022	8/15/2027	Modified
201.19	Human Resources	Postdoctoral Research Fellows	8/10/2022	1/1/1986	8/10/2022	8/11/2022	8/10/2027	Modified
201.11-1	Human Resources	Sick Leave Plan – Academic Appointments	8/10/2022	8/7/1998	8/10/2022	8/11/2022	8/10/2027	Modified
601.19	General Policies	Identity Misrepresentation (change in policy owership)	8/1/2022	1/17/2003	8/1/2022	8/2/2022	1/17/2005	Modified
601.11	General Policies	Privacy and the Need to Monitor and Access Records (change in policy owership and link update)	8/1/2022	9/7/2004	8/1/2022	8/2/2022	9/7/2008	Link Updat
601.07	General Policies	Responsible Use of Information Resource (change in policy owership)	8/1/2022	5/25/1990	8/1/2022	8/2/2022	3/3/2027	Modified
601.91	General Policies	Clery Act Compliance	7/29/2022	8/1/2022	New	7/31/2022	8/1/2027	New
601.08	General Policies	University Archives and Records	7/19/2022	6/1/1992	7/19/2022	7/19/2022	7/19/2027	Modified
601.06	General Policies	Preventing Discrimination Based on Sexual Orientation	6/23/2022	3/21/1984	6/23/2022	6/23/2022	deleted	Deleted
201.87	Human Resources	EEO Affirmative Action Policy for Disabled Veterans and Veterans of the Vietnam Era	6/23/2022	10/1/1997	6/23/2022	6/23/2022	deleted	Deleted
201.84	Human Resources	EEO Affirmative Action Policy for Individuals with Disabilities	6/23/2022	3/1/1995	6/23/2022	6/23/2022	deleted	Deleted
201.35	Human Resources	Non-Discrimination	6/23/2022		6/23/2022	6/23/2022	6/23/2027	Modified
201.82	Human Resources	Affirmative Action Policy: EEO	6/23/2022	10/1/1980	6/23/2022	6/23/2022	6/23/2027	Modified
601.20	General Policies	Electronic and Information Technology Accessibility	6/16/2022	6/20/2022	6/20/2022	6/20/2022	6/20/2027	New
201.46	Human Resources	Personnel Records - Collection, Retention and Release	6/16/2022	10/1/1991	6/16/2022	6/16/2022	6/16/2027	Modified
201.12	Human Resources	Discipline	3/25/2022	6/1/1970	3/28/2022	3/28/2022	3/28/2027	Modified
201.08	Human Resources	Grievance Procedure and Dispute Resolution	3/25/2022	7/1/2005	3/28/2022	3/28/2022	3/28/2027	Modified
201.96	Human Resources	Professional Standards for Faculty	3/25/2022	11/8/2013	3/3/2022	3/28/2022	3/3/2027	Modified
201.89-1	Human Resources	Discrimination and Harassment	3/25/2022	10/1/1992	3/3/2022	3/28/2022	3/3/2027	Modified
601.07	General Policies	Responsible Use of Information Resources	3/25/2022	4/25/1990	3/3/2022	3/28/2022	3/3/2027	Modified
601.22	General Policies	Prohibitions Regarding Sexual, Romantic, Amorous, and/or Dating Relationships Between Teachers and Learners	3/25/2022	4/2/2004	3/28/2022	3/28/2022	3/3/2027	Modified
601.22-1	General Policies	Employee-Student Relationships	3/25/2022	5/23/2005	3/28/2022	3/28/2022	3/28/2027	Modified
601.18	General Policies	Violence in the University Community	3/25/2022	4/1/2005	3/28/2022	3/28/2022	3/28/2027	Modified
605.01	General Policies	Safety, Health and Environmental Policy	3/2/2022	12/1/1989	3/2/2022	3/2/2022	3/2/2027	Modified
201-65-1	Human Resources	Conflicts of Interest and Conflicts of Commitment	12/9/2021	9/1/1981	12/10/2021	12/10/2021	12/10/2026	Modified
601.90	General Policies	Protection from Retaliation	11/10/2021	11/11/2021	New	11/10/2021	11/11/2026	New
601.89	General Policies	Policy on Sexual and Gender-Based Misconduct	9/17/2021	8/17/2020	10/1/2021	9/30/2021	10/1/2026	Modified
510.01	General Policies	Division of Public Safety and Security	9/27/2021	12/1/1989	9/27/2021	10/22/2021	9/27/2026	Modified
507.01-1	General Policies	Travel and Business Hosting Expense Policy	9/14/2021	10/15/2009	9/14/2021	9/14/2021	12/31/2021	Link Updat
601.34	General Policies	Children on Campus	9/8/2021	1/13/2014	9/9/2021	9/9/2021	9/9/2026	Modified
601.40	General Policies	Insider Threat Program	8/19/2021	9/1/2021	9/1/2021	8/31/2021	9/1/2026	New
601.24	General Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	8/18/2021	7/1/2005	8/18/2021	8/18/2021	10/20/2025	Link Updat
501.02	General Policies	Awards, Gifts and Prizes	8/2/2021	4/1/2012	7/28/2021	8/3/2021	7/28/2026	Modified
201.97	Human Resources	Supervisor-Employee Relationships	7/7/2021	7/15/2019	New	7/15/2012	7/15/2026	New

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201.80	Human Resources	Emeritus/Emerita Titles	7/9/2021	2/25/2005	7/9/2021	7/12/2021	7/12/2026	Modified
601.33	General Policies	Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data (changed SPG owner)	7/13/2021	6/10/2013	7/13/2021	7/13/2011	6/10/2019	Modified
601.25	General Policies	Information Security Incident Reporting (changed SPG owner)	7/13/2021	6/10/2013	7/13/2021	7/13/2011	6/10/2021	Modified
601.27	General Policies	Information Security (changed SPG owner)	7/13/2021	1/2/2008	7/13/2021	7/13/2011	6/10/2023	Modified
519.02	General Policies	Workers' Disability Compensation	7/13/2021	1/1/2005	6/21/2021	7/13/2012	6/21/2026	Reviewed
501.11	General Policies	University Investments and Endowment Funds	6/15/2021	8/6/2005	6/21/2021	6/15/2021	6/21/2026	Modified
601.25	General Policies	Information Security Incident Reporting	6/14/2021	6/10/2006	6/14/2021	1/19/2022	6/14/2026	Modified
601.29	General Policies	Alcohol and Other Drug Policy (formerly Alcohol and Drug Policy)	6/10/2021	11/14/2011	6/20/2021	6/10/2026	9/20/2022	Modified
303.04	Research	University of Michigan Technology Transfer Policy	3/4/2021	1/1/2007	2/18/2021	3/5/2021	2/18/2026	Modified
602.04	General Policies	Prospect Coordination	2/12/2021	7/15/1991	2/12/2021	2/18/2021	2/12/2026	Modified
602.05	General Policies	Use and Release of Donor and Alumni Information	2/12/2021	7/15/1991	2/12/2021	2/17/2021	2/12/2026	Modified
303.05	Research	Policy for Research with Human Participants	2/16/2021	3/28/2005	12/16/2021	12/16/2021	12/16/2026	Modified
602.06	General Policies	Alumni Directories	2/12/2021	7/15/1991	2/12/2021	2/12/2021	2/12/2026	Modified
602.02	General Policies	Gift Acceptance	2/12/2021	10/17/2005	2/12/2021	2/12/2021	2/12/2026	Modified
601.24	General Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	10/30/2020	7/1/2005	10/25/2020	11/4/2020	10/25/2025	Link Updat
500.01	General Policies	Fiscal Responsibilities	10/6/2020	3/30/2004	10/15/2020	10/7/2020	10/15/2025	Link/Attachm Update
201.89-1	Human Resources	Discrimination and Harassment	10/1/2020	10/1/1992	10/1/2020	10/1/2020	10/1/2025	Modified
601.89	General Policies	Interim Policy on Sexual and Gender-Based Misconduct	10/1/2020	8/17/2020	10/1/2020	10/1/2020	10/1/2025	Modified
303.01	Research	Openness in Research Grants, Contracts, and Agreements (name change was "Implementation of Regents' Policy Concerning Research Grants, Contracts, and Agreements")	9/29/2020	2/17/1993	9/29/2020	9/29/2020	9/29/2025	Modified
514.04	General Policies	Tech Tools: Cell Phones and Portable Electronic Resources	8/20/2020	05/31/202	8/20/2020	8/20/2020	8/20/2025	Modified
515.01	General Policies	U. S. and Campus Mail Procedures	8/20/2020	2/2/1979	8/20/2020	8/20/2020	8/20/2025	Modified
303.02	Research	Facilities and Administrative Costs (name change; formerly Indirect Costs)	8/19/2020	6/15/1993	8/20/2020	8/20/2020	8/20/2025	Modified
201.89-0	Human Resources	Sexual Harassment	8/1/2020	12/1/1993	8/14/250	8/14/2020	deleted	Deleted
201.89-1	Human Resources	Discrimination and Harassment	8/1/2020	10/1/1992	8/14/2020	8/14/2020	8/14/2025	Modified
601.89	General Policies	Interim Policy on Sexual and Gender-Based Misconduct	8/1/2020	8/14/2020	New	8/10/2020	8/10/2025	New
601.39	General Policies	Student Tuition and Fees	6/24/2020	8/1/2019	7/1/2020	6/24/2020	7/1/2025	Modified
201.72	General Policies	Reduction in Force	5/28/2020	2/1/2020	6/1/2020	6/1/2020	6/1/2025	Modified
201.73	General Policies	Short-Term Layoff (Furlough)/Short-Term Effort Reduction	5/28/2020	7/1/2020	5/28/2020	6/1/2020	7/2/2025	New
501.07	General Policies	Research Subject Incentives	5/28/2010	10/1/2001	5/29/2020	5/29/2020	5/29/2025	Link Updat
601.21	General Policies	Parking and Transportation Services	5/19/2020	3/17/2007	5/19/2020	5/19/2020	5/19/2025	Modified
603.10	General Policies	Office of Marketing Communications (deleted)	5/7/2020	12/14/1970	5/7/2020	5/7/2020	deleted	Deleted
201.55	Human Resources	Shift Premium	11/1/2019	1/5/2007	11/1/2019	11/4/2019	11/1/2022	Modified
201.26-0	Human Resources	Holidays	11/1/2019	7/1/2005	11/1/2019	11/4/2019	11/1/2022	Modified
201.30-6	Human Resources	Paid Maternity (Childbirth) and Parental Leaves	10/8/2019	9/1/2018	10/8/2019	10/8/2019	10/8/2024	Modified
601.24	General Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	9/13/2019	7/1/2005	9/9/2019	9/16/2019	12/7/2020	Link Updat
501.09	General Policies	Policy on Retroactive Salary Distribution Changes	9/5/2019	7/1/2005	9/9/2019	9/16/2019	11/12/2019	Link Updat
501.10	General Policies	Policy on Effort Certification	9/5/2019	7/1/2005	9/9/2019	9/16/2019	12/20/2023	Link Update

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201.10	Human Resources	Definitions	8/28/2019	7/1/2005	8/28/2019	8/29/2019	08/28/223	Reviewed
201.33	Human Resources	Military Reserve Duty Pay	8/28/2019	7/1/2005	8/28/2019	8/29/2019	08/28/223	Reviewed
601.39	General Policies	Student Tuition and Fees	7/25/2019	08/01/219	7/26/2019	07/26/219	8/2/2024	New
201.68	Human Resources	Moving and Relocation Expenses	7/23/2019	7/1/2019	7/22/2019	7/24/2019	7/22/2022	Modified
201.43	Human Resources	Probationary Period	7/1/2019	10/1/2001	7/1/2019	7/2/2019	7/1/2022	Modified
201.78	Human Resources	Unemployment Compensation	6/11/2019	11/1/1992	6/11/2019	6/12/2018	6/11/2023	Modified
201.27	Human Resources	Emergency Reduction in Operations	4/30/2019	9/1/1970	4/19/2019	4/30/2019	4/29/2023	Modified
203.05	Human Resources	Retirement Savings Plan	4/5/2019	7/16/2007	4/5/2019	4/5/2019	4/5/2023	Reviewed
201.67	Human Resources	Work Schedules	4/4/2019	6/25/1999	4/4/2019	4/5/2019	4/4/2023	Reviewed
201.05	Human Resources	Work Rules and Conditions	4/4/2019	10/1/1998	4/4/2019	4/5/2019	4/4/2023	Reviewed
201.11-00	Human Resources	Sick Time Pay	3/28/2019	7/1/2005	3/26/2019	3/28/2019	3/26/2023	Modified
201.64-0	Human Resources	Vacation	3/18/2019	3/16/2005	3/18/2019	3/18/2019	3/18/2014	Modified
601.22	General Policies	Employee-Student Relationships	2/14/2019	8/23/2005	2/18/2019	2/18/2019	2/18/2022	Modified
601.16	General Policies	Electronic Access to Potentially Offensive Materials	12/12/2019	7/10/1997	2/12/2019	2/12/2019	2/12/2024	Modified
601.38	Faculty and Staff	Required Disclosure of Felony Charges and/or Felony Convictions	1/12/2019	2/1/2019	New	1/29/2019	2/1/2022	New
201-18	Human Resources	Employment of Non-U.S. Citizens	12/21/2018	2/20/1995	1/2/2019	1/2/2019	1/2/2023	Modified
402.01	Student Affairs	International Services, Programs and Responsibilities	12/21/2018	2/28/1973	1/2/2019	1/2/2019	1/2/2023	Modified
501.08	General Policies	Lump Sum Advances	12/18/2018	3/1/1997	12/20/2018	12/19/2018	12/20/2023	Modified
518.01	General Policies	Payroll Controls	12/18/2018	6/28/1989	12/20/2018	12/19/2018	12/20/2023	Modified
501.10	General Policies	Policy on Effort Certification	12/18/2018	6/1/2005	12/20/2018	12/19/2018	12/20/2023	Modified
601.34	General Policies	Children on Campus	11/29/2018	1/1/2014	11/11/2018	12/14/2018	11/11/2023	Modified
601.04	General Policies	Smoking on University Premises	10/18/2018	1/1/1987	10/16/2018	10/18/2018	10/16/2020	Modified
507.01	General Policies	Procurement General Policies and Procedures	10/31/2018	12/1/2004	6/30/2018	11/2/2018	6/30/2022	Modified
301.03	Research	Center for the Education of Women (CEW+)	9/27/2018	4/22/1986	9/27/2018	9/27/2018	9/27/2023	Modified
201.30-6	Human Resources	Paid Maternity (Childbirth) and Parental Leaves (New)	8/28/2018	9/1/2018	9/1/2018	9/4/2018	9/1/2021	New
201.30-3	Human Resources	Seasonal Leave of Absence	8/28/2018	7/1/2005	9/1/2018	9/4/2018	7/2/2023	Modified
201.30-3	Human Resources	Discipline	8/28/2018	7/1/2005	9/1/2018	9/4/2018	1/3/2021	Modified
201.12	Human Resources	Holidays	8/28/2018	7/1/2005	9/1/2018	9/4/2018	1/3/2021	Modified
201.13	Human Resources	Rules Concerning Regents' Bylaw 5.09, Tenure, Tenure Review, and	8/28/2018	11/1/1993	9/1/2018	9/4/2018	9/24/2020	Modified
		Joint or Partial Tenure Appointments	0/20/2010	7/4/2005	0/4/0040	0/4/2040	7/4/2022	
201-11-0	Human Resources	Sick Time Pay	8/28/2018	7/1/2005	9/1/2018	9/4/2018	7/1/2022	Modified
201-30	Human Resources	Unpaid Leaves of Absence (Name change, previously Leaves of absence	8/28/2018	4/25/1973	9/1/2018	9/4/2018	2/22/2022	Modified
601.04	General Policies	Smoking on University Premises	10/22/2018	1/1/1987	10/16/2018	10/23/2018	10/16/2020	Modified
201.30-1	Human Resources	Unpaid Leaves of Absence without Salary (Instructional) Formerly Leaves of Absence without Salary (Instructional))	8/28/2018	7/18/1973	9/1/2018	9/4/2018		Modified
201-30-2	Human Resources	Sabbatical Leave (Instructional)	8/28/2018	5/1/2001	9/1/2018	9/4/2018	9/1/2022	Modified
201.39	Human Resources	Part-Time Employment	8/28/2018	7/1/2005	9/1/2018	9/4/2018	9/1/2022	Modified
201.43	Human Resources	Probationary Period	8/28/2018	10/1/2001	9/1/2018	9/4/2018	9/1/2020	Modified
201.55	Human Resources	Shift Premium	8/28/2018	1/5/2007	9/1/2018	9/4/2018	8/1/2022	Modified
201.64-0	Human Resources	Vacation	8/28/2018	3/16/2005	9/1/2018	9/4/2018	8/3/2020	Modified
201.64-1	Human Resources	Vacation (Instructional Staff)	8/28/2018	10/1/1974	9/1/2018	9/4/2018	2/24/2021	Modified
201.72	Human Resources	Reduction in Force	8/28/2018	2/1/2000	9/1/2018	9/4/2018	9/3/2021	Modified
201.92	Human Resources	Tenure Probationary Period: Effects on Tenure Clock of Childbearing	8/28/2018	1/2/1990	9/1/2018	9/4/2018	3/24/2021	h. 1100 1
	-	and Dependent Care Responsibilities		- / - / - /		24.422.1	21.1222	Modified
201.93	Human Resources	Modified Duties for New Parents	8/28/2018	5/10/2005	9/1/2018	9/4/2018	3/1/2021	Modified
201.19	Human Resources	Postdoctoral Research Fellows	8/28/2018	1/1/1986	9/1/2018	9/4/2018	9/1/2020	Modified
201.11-1	Human Resources	Sick Leave Plan – Academic Appointments	8/28/2018	8/7/1998	9/1/2018	9/4/2018	7/1/2019	Modified

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507.02	Business an Finance	Imprest Cash Funds	9/19/2018	1/17/2014	7/20/2018	9/20/2018	7/20/2023	Modified
202.01	Human Resources	Federal Insurance Contributions Act (FICA) Tax Withholding (name char		6/28/1989	7/20/2018	9/19/2018	7/20/2023	Modified
520.01	General Policies	Acquisition, Use and Disposition of Property (Exclusive of Real	7/12/2018	6/7/2005	7/9/2018	7/24/2018	7/9/2023	Modified
320.01	General Folicies	Property)	7/12/2018	0/7/2003	7/3/2016	7/24/2018	7/3/2023	Woulled
201.90	Human Resources	Duty Off-Campus	7/1/2005	12/22/2004	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.85	Human Resources	Non-Appointment Related University Compensation	7/1/2005	3/1/1997	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.69-1	Human Resources	Special One-Year Tuition Non-Resident Tuition Differential Grant for Newly Recruited Faculty and Staff Whose Dependents Are Classified as Non-Residents	7/1/2005	7/1/2005	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.65-0	Human Resources	Work Outside the University	7/2/2018	12/30/2004	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.40	Human Resources	Termination of Employment	7/2/2018	7/1/2005	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.20	Human Resources	Employment of Minors	7/2/2018	7/1/1996	7/2/2018	7/3/2018	7/2/2023	Reviewed
201.42	Human Resources	Perquisites (deleted)	7/2/2018		7/2/2018	7/5/2018	deleted	Deleted
201.04	Human Resources	Summer Appointments - UM Ann Arbor	7/2/2018	7/1/2005	7/2/2018	7/3/2018	7/2/2023	Reviewed
201-30-3	Human Resources	Seasonal Leave of Absence	7/2/2018	7/1/1987	7/2/2018	7/5/2018	7/2/2023	Modified
601.18	General Policies	Violence in the University Community	7/2/2018	4/1/2005	7/2/2018	7/3/2018	7/2/2022	Modified
201.23	Human Resources	Appointment of Relatives or Others with Close Personal or External Business Relationships; Procedures to assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism) (updated applies to section)	6/25/2018	8/15/2007	6/25/2018	6/27/2018	6/25/2023	Modified
601.27	General Policies	Information Security Policy	6/25/2018	1/2/2008	6/20/2018	6/27/2018	6/20/2023	Modified
605.02	Business and Finance	Fire/Life Safety Programs (Reissued. Formerly Occupational Safety and Environmental Health)	5/21/2018	5/21/2018	5/21/2018	5/22/2018	5/21/2023	Modified
201.11-0	Human Resources	Sick Time Pay	5/18/2018	7/1/2005	5/1/2018	5/18/2018	7/1/2022	Modified
201.55	Human Resources	Shift Premium	5/6/2018	1/5/2007	5/6/2022	5/6/2018	5/6/2022	Modified
303.03	Research	Policy Statement on the Integrity of Scholarship	4/25/2018	7/1/1994	4/25/2018			Modified
201.08	Human Resources	Grievance Procedure and Dispute Resolution	3/6/2018	7/1/2005	3/1/2018	3/6/2018	3/1/2022	Modified
201.15	Human Resources	Fitness for Duty	3/6/2018	12/30/2004	3/1/2018	3/6/2018	3/1/2023	Modified
201.14	Human Resources	Employee Assistance Programs – Faculty and Staff Counseling & Consultation Office & the Michigan Medicine Office of Counseling and Workplace Resilience (renamed was Faculty and Staff Assistance Program)	3/6/2018	6/1/1970	3/1/2018	3/6/2018	3/1/2022	Modified
201.30	Human Resources	Leaves of Absence	2/28/2017	7/1/2005	2/22/2018	3/1/2018	2/22/2022	
201.68	Human Resources	Solicitations, Collections and Donations (corrections to titles)	2/13/2018	7/31/2005	2/7/2018	2/16/2018	2/7/2022	
201.68	Human Resources	Moving and Relocation Expenses	2/7/2018	7/1/2005	2/7/2018	2/12/2018	2/7/2022	
519.03	Business and Finance	Cash Management Policies (updated links)	2/2/2018	6/30/2008	2/2/2018	2/2/2018	6/30/2012	
201.57	Human Resources	Temporary Employemnt	9/26/2017	12/31/2004	9/30/2017	11/3/2017	9/30/2017	
601.20	Business and Finance	Music Performance License Fees	8/23/2017	1/31/2003	8/21/2017	8/23/2017	deleted	
501.06	Business and Finance	Acceptance of Credit card Payments (deleted - combined with SPG 519.01)	8/22/2017	2/8/2007	8/21/2017	8/22/2017	deleted	
519.01	Business and Finance	Treasury Services: Banking, Debt Issuance and Credit Card Acceptance (renamed was Banking and Treasury Services)	8/22/2017	1/21/2006	8/21/2017	8/22/2017	8/21/2021	
	Human Resources	Temporary Promotion/Salary Adjustment	8/17/2017	12/1/1991	8/16/2017	8/17/2017	8/16/2021	
201.61-1	Human Resources							
201.61-1 507.01	Business and Finance	Procurement General Policies and Procedures	6/18/2017	12/1/2004	6/2/2017	7/20/2017	7/1/2024	
			6/18/2017 7/17/2017	12/1/2004 12/14/2007	6/2/2017 7/17/2017	7/20/2017 7/20/2017	7/1/2024 7/17/2021	

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602.11	General Policies	Donor Relations (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted
602.13	General Policies	Major Gifts (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted
602.14	General Policies	Development Legal Services (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted
602.15	General Policies	Trusts & Bequests (deleted)	6/21/2017	7/15/1991	6/9/2017	6/22/2017	deleted
603.04	General Policies	University Events (deleted)	6/21/2017	7/26/1991	6/9/2017	6/22/2017	6/9/2022
602.02	General Policies	Gift Acceptance	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/202
602.04	General Policies	Prospect Coordination	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/202
602.05	General Policies	Use & Release of Donor & Alumni Information	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/202
602.06	General Policies	Alumni Directories	6/21/2017	7/15/1991	6/9/2017	6/22/2017	6/9/202
201.30	Human Resources	Leaves of Absence	5/17/2017	7/1/2005	5/17/2017	5/18/2017	5/17/202
601.69	General Policies	Tuition Support Program	5/17/2017	12/14/2007	5/17/2017	5/17/2017	5/17/202
605.01	General Policies	Safety, Health and Environmental Policy (Name change in policy from OSEH to EHS)	5/8/2017	12/1/1989	5/8/2017	5/8/2017	11/3/201
601.03-3	Information Technology General Policies	Software Procurement and Licensing Compliance (replaces 601.03 and 601.03-1) (new)	4/10/2017	4/10/2017	4/9/2017	4/10/2017	4/9/202
201.83	Human Resources	Retirement (Department name updates)	4/10/2017	5/1/1991	4/7/2017	4/10/2017	4/7/202
201.60	Human Resources	Career and Professional Development Programs (Department name updates)	4/6/2017	7/1/2004	3/31/2017	4/10/2017	3/21/202
201.26-1	Human Resources	Season Days (Reviewed with no changes)	1/3/2017		1/9/2017	1/9/2017	1/1/202
201.06	Human Resources	Call Back Pay (Reviewed with no changes)	1/3/2017		1/9/2017	1/9/2017	1/1/202
201.09	Human Resources	Mediation (Reviewed with no changes)	1/3/2017	12/1/1997	1/9/2017	1/9/2017	1/1/202
201.12	Human Resources	Discipline (Reviewed with no changes)	1/3/2017		1/9/2017	1/9/2017	1/1/202
201.26-0	Human Resources	Holidays (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/202
201.29	Human Resources	Jury and Witness Pay (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/202
201.31	Human Resources	Lunch Periods (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/202
201.36	Human Resources	On-Call Pay (Reviewed with no changes)	1/3/2017	1/3/2003	1/9/2017	1/9/2017	1/1/202
201.37	Human Resources	Orientation (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/202
201.38	Human Resources	Overtime (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/202
201.52	Human Resources	Rest Periods (Reviewed with no changes)	1/3/2017	7/1/2005	1/9/2017	1/9/2017	1/1/202
201.55	Human Resources	Shift Permium (Reviewed with no changes)	1/3/2017	1/5/2007	1/9/2017	1/9/2017	1/1/202
601.31	General Policies	International Travel Policy	12/14/2016	3/6/2012	12/14/2016	12/20/2016	12/14/20
519.02	Business and Finance	Workers' Disability Compensation	11/2/2016	1/5/2005	11/8/2016	11/8/2016	11/8/202
601.28	General Policies	Alcohol and Drug Policy	9/21/2016	11/14/11	9/21/2016	9/21/2016	9/21/201
601.13	General Policies	Identification and Access Control Cards/Identification Photos (formerly Identification Photos; Identification and Access Control Cards)	9/15/2016	6/1/1994	9/15/2016	9/15/2016	9/15/202
601.28	General Policies	Who Holds Copyright at or in Affiliation with the University of Michigan (Reviewed with no changes)	9/9/2016	9/21/11		9/13/2016	9/9/202
201.33	Human Resources	Military Reserve Duty Pay	9/1/2016	7/1/2005	5/16/2016	9/1/2016	5/6/2019

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201.19	Human Resources	Postdoctoral Research Fellows	9/1/2016	1/1/1986	9/1/2016	9/1/2016	9/1/2020
201.24	Human Resources	Employment of Students	9/1/2016	7/1/2005	6/22/2016	9/1/2016	6/22/2020
201.71	Human Resources	Withholding of Services	9/1/2016	7/1/2005	6/28/2016	9/1/2016	6/28/2020
201.25	Human Resources	Garnishments, Tax Levies and Assignments	9/1/2016	11/1/1992	6/28/2016	9/1/2016	6/28/2020
201.49	Human Resources	Rehire, Reinstatement and Credit for Prior Service	9/1/2016	7/1/2005	7/28/2016	9/1/2016	7/28/2020
201.41	Human Resources	Performance Management (Reviewed with no changes)	9/1/2016	10/1/2011	7/6/2016	9/1/2016	7/6/2020
501.12	Business and Finance	Awards, Gifts, and Prizes (reviewed with no changes)	8/30/2016	4/1/2012			8/26/2020
302.05	Research	Carrels and Lockers (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
302.04	Research	Course Reserves (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
302.03	Research	Reference Services (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
302.02	Research	Book Funds and Purchases for the Collections (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
302.01	Research	Loan Proviliges (deleted)	8/18/2016	11/15/1989	8/11/2016	8/18/2016	deleted
201.64-0	Human Resources	Vacation	8/3/2016	3/16/2005	8/3/2016	8/3/2016	8/3/2020
	Student Affairs						
404.01		Policies and Procedures of ther Office of Ethics and Religion (deleted)	7/22/2016	6/30/1986	7/25/2016	7/26/2016	deleted
201.61	Human Resources	Transfer: Promotion, Lateral, Demotion (changed appplies to section)	7/7/2016	7/1/2004	12/17/2015	12/18/2015	12/17/20
601.07	Information Technology	Responsible Use of Information Resources (Formerly Proper Use of Information Resources, Information Technology, and Networks at the University of Michigan)	6/29/2016	5/25/1990	6/29/2016	6/29/2016	6/29/202
601.16	Information Technology	Electronic Access to Potentially Offensive Materials (formerly: Policy and Guidelines Regarding Electronic Access to Potentially Offensive Material)	6/27/2016	7/10/1997	6/17/2016	2/29/2016	6/17/202
601.14	General Policies	Social Security Number Privacy Policy (deleted)	6/27/2016	12/9/2005	6/17/2016	2/29/2016	deleted
601.03-1	General Policies	Management of Copyrighted Software (deleted)	6/27/2016	12/2/1993	6/17/2016	2/29/2016	deleted
601.03	General Policies	Ownership and Use of Computer Software (deleted)	6/27/2016	6/1/1979	6/17/2016	2/29/2016	deleted
512.03	Business and Finance	Telephones in Private Residences and Cellular Telephones (deleted)	6/27/2016	10/21/1999	6/17/2016	2/29/2016	deleted
514.04	Information Technology	Tech Tools: Cell Phones and Portable Electronic Resources (reclassified added Information Technology classification (new))	7/1/2016			7/1/2016	
512.02	Business and Finance	Personal Long Distance Phone Calls (deleted)	6/27/2016	2/1/1998	6/17/2016	2/29/2016	deleted
601.07	Information Technology	Responsible Use of Information Resources (reclassified addded Information Technology classification (new))	6/27/2016	5/25/1990	12/5/2002	2/28/2016	
601.07-1	Information Technology	Responsibility for Maintaining Information Technology Backup and Recovery Procedures (reclassified annded Information Technology classification (new))	6/27/2016	10/30/1997	10/30/1997	2/28/2016	
601.11	Information Technology	Privacy and the Need to Monitor and Access Records (reclassified added Information Technology classification (new))	6/27/2016	9/7/2004	9/7/2004	2/28/2016	
601.12	Information Technology	Institutional Data Resource Management Policy (reclassified added Information Technology classification (new))	6/27/2016	5/3/1994	3/6/2008	2/28/2016	
601.15	Information Technology	Internet Addressing: IP Address Standards at the University of Michigan (reclassified added Information Technology classification (new))	6/27/2016	5/6/1997	5/6/1997	2/28/2016	
601.15-1	Information Technology	Domain Name System Standards at the University of Michigan(reclassified added Information Technology classification (new))	6/27/2016	5/6/1997	5/6/1997	2/28/2016	
601.16	Information Technology	Electronic Access to Potentially Offensive Materials (reclassified added Information Technology classification (new))	6/27/2016	7/10/1997		2/28/2016	
601.19	Information Technology	Identity Misrepresentation (reclassified added Information Technology classification (new))	6/27/2016	1/17/2003		2/28/2016	
601.25	Information Technology	Information Security Incident Reporting (reclassified added Information Technology classification (new))	6/27/2016	7/10/2006		2/28/2016	
601.27	Information Technology	Information Security Policy (reclassified added Information Technology classification (new))	6/27/2016	1/2/2008		2/28/2016	

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601.33	Information Technology	Security of Personally Owned Devices That Access or Maintain Sensitive Institutional Data (reclassified added Information Technology classification (new))	6/27/2016	6/10/2013		2/28/2016	6/11/201
203.01	Human Resources	Basic Long-Term Disability Plan (updated links)	6/27/2016	7/6/2017	2/27/2016	2/28/2016	2/27/202
203.01-1	Human Resources	Expanded Long-Term Disability Plan (updated links)	6/27/2016	7/6/2007	2/27/2016	2/28/2016	2/27/202
201.17	Human Resources	Employment Oath	6/16/2016	9/1/1978	6/16/2016	6/22/2016	6/16/202
201.34	Human Resources	New and Changes Positions	6/16/2016	7/21/2016	6/16/2016	6/22/2016	6/16/202
201.61-1	Human Resources	Temporary Promotion/Salary Adjustment	6/16/2016	12/1/1990	6/16/2016	6/22/2016	6/16/20
505.01	Business and Finance	Internal Audit	5/3/2016	9/20/2007	5/5/2016	5/3/2016	5/3/202
201.57	Human Resources	Temporary Employment	3/10/2016	12/30/04	3/10/2016	3/10/2016	3/10/20
201.96	Human Resources	Professional Standards for Faculty	1/8/2016	11/8/2013	1/7/2016	1/8/2016	1/7/202
201.84	Human Resources	EEO/Affirmative Action Policy for Individuals with Disabilities	12/17/2015	3/1/1977	12/17/2015	12/18/2015	12/17/20
201.61	Human Resources	Transfer: Promotion, Lateral, Demotion	12/17/2015	7/1/2004	12/17/2015	12/18/2015	12/17/20
201.22	Human Resources	Recruitment and Employment	12/17/2015	10/1/2004	12/17/2015	12/18/2015	12/17/20
201.22	numan resources	(name changed from Recruitment and Employment Process (Regular))	12/17/2015	10/1/2008	12/17/2015	12/16/2015	12/1//20
601.24	General Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	12/15/2015	7/1/2005	12/7/2015	12/15/2015	12/7/20
501.10x1	Business and Finance	Travel and Business Hosting Expense Policy (formerly Travel and Business Hosting Expense Policies and Procedures for Concur Users)	12/11/2015	10/15/2009	12/11/2015	15/11/15	12/11/20
303.04	Research	University of Michigan Technology Transfer Policy	10/27/2015	01/01/2007	10/27/2015	12/4/2015	10/27/20
605.02	General Policies	Occupational Safety and Environmental Health (deleted)	11/24/2015	12/01/1989	12/4/2015	12/4/2015	delete
601.36	General Policies	Required Reporting in Compliance with the Clery Act and the University's Non-Discrimination, Harassment and Sexual Misconduct Policies (deleted)	12/4/2015	07/01/2015	12/4/2015	12/4/2015	delete
301.01	Research	Implementation of Regents' Policy Concerning Research Grants, Contracts, and Agreements	12/1/2015	2/17/1993	7/6/2015	12/1/2015	7/6/20
605.01	General Policies	Safety, Health, and Environmental Policy (formerly Occupational Health and Environmental Health)	11/18/2015	12/1/1989	11/3/2015	11/23/2015	11/3/20
501.10	Business and Finance	Policy on Effort Certification	11/4/2015	06/01/2005	8/1/2015	11/12/2016	8/1/20
501.09	Business and Finance	Policy on Retroactive Salary Distribution	11/4/2015	07/01/2005	11/12/2015	11/12/2016	11/12/20
201.22	Human Resources	Recruitment and Employment	11/5/2015	7/1/2008	10/8/2015	11/12/2016	10/8/20
601.31	General Policies	International Travel Policy	9/29/2015	3/6/2012	9/29/2015	9/29/2015	9/29/20
409.01	Student Affairs	University Housing (formerly Housing Division Services)	9/22/2015	10/18/1977	6/1/2015	9/22/2015	6/1/20
601.09	General Policies	Defense and Indemnification This policy was reviewed in September 2015. No changes were made.	9/16/2015	3/1/1992	2/1/1994	9/18/2015	9/16/20
601.08	General Policies	University Archives and Records This policy was reviewed in September 2015. No changes were made.	9/16/2015	06/01/1992	06/01/1992	9/18/2015	9/16/20
601.04 201.82	General Policies	Smoking on University Premises This policy was reviewed in September 2015. No changes were made.	9/16/2015	06/01/2011	6/1/2011	9/18/2015	9/16/20
201.82	Human Resources	EEO Affirmative Action Policy for Disabled Veterans and Veterans of the Vietnam Era This policy was reviewed in September 2015. No changes were made.	9/16/2015	7/15/2005	7/15/2005	9/18/2015	9/16/20
201.65-1	Human Resources	Conflicts of Interest and Conflicts of Commitment This policy was reviewed in September 2015. No changes were made.	9/16/2015	9/1/1981	7/15/2005	9/18/2015	9/1/20
201.10	Human Resources	Definitions	8/12/2015	7/1/1988	8/12/2015	8/13/2013	8/12/20
500.01	Business and Finance	Fiscal Responsibilities	6/30/2015	09/24/2004	7/1/2015	7/1/2015	7/1/20:
501.05	Business and Finance	General Accounts Receivable	6/30/2015	09/24/2004	7/1/2015	7/1/2015	7/1/20
601.36	General University Policies	Required Reporting in Compliance with the Clery Act and the University's Non-Discrimination, Harassment and Sexual Misconduct Policies	6/30/2015	7/1/2015	NEW	6/30/2015	7/1/20
520-01	Business and Finance	Acquisition, Use and Disposition of Property (Exclusive of Real Property) (updated links)	6/22/2015	06/07/05		6/23/2015	6/7/20

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507.10-2	Business and Finance	Travel and Hosting Expense Policies and Procedures – Concur User (updated links)	6/22/2015	10/15/2009	7/1/2010	6/23/2015	9/14/2013
507.02	Business and Finance	Imprest Cash Funds (link updates)	6/22/2015	1/17/14	1/17/2014	6/23/2015	1/18/2016
507.01	Business and Finance	Procurement General Policies and Procedures (updated links)	6/22/2015	12/01/2001	6/22/2015	6/23/2015	1/3/2022
303.05	Research	Policy for Research with Human Subjects	6/10/2015	3/28/05	6/10/2015	6/10/2015	6/10/202
510.01	Business and Finance	Division of Public Safety and Security	5/27/2015	12/01/1989	5/28/2015	5/28/2015	5/28/202
510.02	Business and Finance	Public Safety Standards (deleted and replaced by updated SPG Section 510.01)	5/27/2015	6/29/1992	5/28/2015	5/28/2015	Deleted
201.15-01	Human Resources	Temporary Removal of Faculty for Lack of Fitness for Duty (new)	5/21/2015	4/26/2015	NEW	5/21/2015	5/26/202
201.27	Human Resources	Leaves of Absence	4/30/2015	1970s	4/27/2015	4/30/2015	4/27/201
201.64	Human Resources	Vacation	4/30/2015	3/26/2005	4/23/2015	4/30/2015	4/23/201
201.27	Human Resources	Emergency Reduction in Operations	4/30/2015	1970s	4/29/2015	4/30/2015	4/29/201
507.04	Business and Finance	Independent Consultants (deleted)	4/23/2015	6/3/1982	4/24/2015	4/24/2015	Deleted
515.01	Business and Finance	U. S. and Campus Mail Procedures	4/21/2015		4/20/2015	4/21/2015	4/20/202
507.01	Business and Finance	Procurement General Policies and Procedures	1/6/2014	12/1/2004	1/2/2014	1/6/2014	1/3/202
501.07	Business and Finance	Research Subject Incentives (formerly Research Subject Fees)	12/17/2014	10/1/2001	12/17/2014	12/17/2014	12/19/20
501.07-1	Business and Finance	Research Subject Incentives (deleted and replaced by SPG Section 501.07)	12/17/2014	10/1/2009	12/17/2014	12/1/2014	Deleted
201.67	Human Resources	Work Schedules	11/18/2014	6/25/1999	11/14/2014	11/20/2014	11/14/20
201.05	Human Resources	Work Rules and Conditions	11/18/2014	10/1/1998	11/14/2014	11/20/2014	11/14/20
201.30	Human Resoures	Leaves of Absence	10/17/2014	7/1/2005	10/17/2014	10/20/2014	10/21/20
201.27	Human Resources	Emergency Reduction in Operations (Formerly: Emergency Closure and Emergency Operations Reduction)	9/30/2014	9/1/1970	9/30/2014	9/30/2014	9/30/20
203.05	Human Resources	Retirement Savings Plan	9/26/2014	7/16/2007	9/26/2014	9/30/2014	9/26/20
201.72-1	Human Resources	Reduction in Force (Instructional Staff)	9/9/2014	3/1/2014	8/11/2014	9/19/2014	8/11/20
201.93	Human Resources	Modified Duties for New Parents	9/9/2014	3/10/2005	8/11/2014	9/19/2014	8/11/20
201.80	Human Resources	Emeritus/Emerita Titles	9/9/2014	2/25/2005	8/11/2014	9/19/2014	8/11/20
302.06	Research	Michigan Historical Collections - Acquisitions	9/9/2014	10/1/1975	8/11/2014	9/19/2014	8/11/20
302.07	Research	Michigan Historical Collections – Reference	9/9/2014	10/1/1975	8/11/2014	9/19/2014	8/11/20
201.21	Human Resources	Appointments Specifically Designated "Without Tenure" (Regular Instructional Staff) (deleted)	9/9/2014	11/1/1993	8/11/2014	9/19/2014	8/11/20
201.39-1	Human Resources	Principles and Practices Governing Tenure for Faculty Members with Divided or Partial Appointments (Regular Instructional Staff) (deleted)	9/9/2014	11/1/1993	8/11/2014	9/19/2014	8/11/20
201.11-0	Human Resources	Sick Time Pay	6/19/2014	7/1/2005	7/1/2014	6/19/2014	8/1/201
201.11-1	Human Resources	Sick Leave Plan – Academic Appointments	6/19/2014	8/7/1998	7/1/2014	6/19/2014	8/1/201
402.01	Student Affairs	International Services, Programs and Responsibilities (formerly International Center Services)	3/19/2014	2/28/1973	3/3/2014	6/13/2014	3/2/201
201.18	Human Resources	Employment of Non-U.S. Citizens	3/19/2014	2/20/1995	3/3/2014	6/13/2014	3/2/201
601.35	General Policies	Development of University Policy	3/31/2014	4/1/2014	NEW	4/1/2014	4/1/201
303.02	Research	Indirect Costs	2/24/2014	6/15/1993	2/24/2014	2/24/2014	2/24/20
507.02	Business and Finance	Imprest Cash Funds (replaces SPG Section 501.02-1)	1/21/2014	1/17/2014	NEW	1/22/2014	1/18/20
501.02-1	General Policies	Imprest Cash Funds (replaced by SPG Section 507.02) (deleted)	1/22/2014		1/22/2014	1/22/2014	
601.34	General Policies	Policy on Minors Involved in University-Sponsored Programs or Programs held in University Facilities	1/13/2014	1/13/2014	NEW	1/13/2014	1/12/20:
201.96	Human Resources	Professional Standards for Faculty	11/8/2013	11/8/2013	NEW	11/8/2013	11/8/201
201.95	Human Resources	Background Screening (formerly known as Pre-Employment Background Checks)	11/6/2013	11/6/2013	11/6/2013	11/6/2013	11/6/20:
201.50	Human Resources	Deleted - Guidelines Related to Tenure Reviews and Reappointment Reviews (Regular Instructional Staff) (incorporated into SPG 201.13, Rules concerning acquiring the protection of Regents' Bylaw 5.09.)	9/20/2013	11/1/1993	10/9/2013		

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Description Protective Coloning and Equipment 8,70/2013 8,	201.60	Human Resources		9/23/2013	7/1/2004	9/23/2013	10/9/2013	9/23/2017
	201.72	Human Resources	Reduction in Force	9/3/2013	2/1/2000	9/3/2013	9/4/2013	9/4/2017
Numan Resources	201.45	Human Resources	Protective Clothing and Equipment	8/30/2013		8/30/2013	9/3/2013	8/30/2017
Security of Personally Owned Devices That Access or Maintain 6/9/2013 6/10/2013 6/	201.19	Human Resources			1/1/1986		8/22/2013	8/22/2017
Sensitive institutional Data (new policy) Post-Employment subground Check Post-Employment Check Post-Emplo	606.01	General Policies	Proper Use of Security Cameras (new policy)	6/9/2013	6/10/2013		6/10/2013	6/11/201
Secretar Policies	601.33	General Policies		6/9/2013	6/10/2013		6/10/2013	6/11/201
Resources	201.95	Human Resources	Pre-Employment Background Checks	6/1/2013	6/1/2013		5/30/2013	6/1/2017
External Business Relationships; Procedures to assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism)	601.32	General Policies	·	3/29/2013	3/29/2013		3/29/2013	3/29/201
201.26 Human Resources Retirement 12/1/2012	201.23	Human Resources	External Business Relationships; Procedures to assure Equal	1/3/2013	8/15/2007	1/3/2013	1/3/2013	1/3/201
201.83 Human Resources	201.06	Human Resources	Call Back Pav	1/3/2013		1/3/2013	1/3/2013	1/3/201
Decision Human Resources Season Days Payments/Reimbursements to Students for Non-Employment 6/7/2012 10/8/2012								12/1/201
General Policies								10/8/201
Sol.12 Business and Finance Awards, Gifts, and Prizes Tech Tools: Cell Phones and Portable Electronic Resources 5/3/1012 5/31/2012 New 5/31/2012 5/1013 5/			Payments/Reimbursements to Students for Non-Employment					20,0,20
Fayments/Reimbursements to Students for Non-Employment (update links) Inlance In	501.12	Business and Finance		6/7/2012	4/1/2012	New	6/7/2012	4/1/201
Inks Admissions, Horace H. Rackham School of Graduate Studies (removed)	514.04	General Policies	Tech Tools: Cell Phones and Portable Electronic Resources	5/31/2012	5/31/2012	New	5/31/2012	5/31/20:
Fiscal Responsibilities Fiscal Responsibilities Fiscal Responsibilities Fiscal Responsibilities Fiscal Responsibilities A/9/2012 A/9/2012 A/9/2012 A/10/2012 A/10/2012 A/10/2012 A/10/2012 A/10/2013 A/10/2014 A/10/2012 A/10/2013 A/10/2014 A/10/2012 A/10/2013 A/10/2014 A/10/2013 A/10/2014 A/10/2013 A/10/2014 A/10/2013 A/10/2014 A/10/2013 A/10/2013 A/10/2014 A/10/2013 A/10/2013			Payments/Reimbursements to Students for Non-Employment (update					
General Policies International Travel 3/6/2012 3/6/2012 3/6/2015 3/8/2012 201.64 Human Resources Vacation Payments/Reimbursements to Students for Non-Employment 2/3/2012 2/7/2012 2/5/	301.01	Educational Services	Admissions, Horace H. Rackham School of Graduate Studies (removed)			4/17/2012		
201.64 Human Resources Vacation 3/1/2012 3/1/2012 3/1/2013 3,	500.01	Fiscal Responsibilities	Fiscal Responsibilities	4/9/2012		4/9/2012	4/10/2012	
201.64 Human Resources Vacation 3/1/2012 3/1/2012 3/1/2013 3,	601.31	·		3/6/2012	3/6/2012			
Purposes	201.64	Human Resources	Vacation			3/1/2012	3/1/2013	3/1/201
Users (Deleted) Users (Del	601.3	Administration		2/3/2012	2/7/2012		2/5/2012	2/7/201
201.68 Human Resources Moving and Relocation Expenses 10/19/2011 10/18/2011 10/21/20	507.10-2	Purchasing	ŭ .	1/28/2011	10/15/2009	11/28/1011		
201.41 Human Resources Performance Management 10/18/2011 10/14/2011 10/21/2011 10/21/2011 10/21/2011 201.22 Human Resources Recruitment and Selection of all Regular Faculty and Staff 10/18/2011 11/2008 10/12/2011 10/21/201	601.29	General Policies	Alcohol and Drug Policy	11/14/2011	11/14/2011		11/14/2011	11/14/20
201.22 Human Resources Recruitment and Selection of all Regular Faculty and Staff 10/18/2011 11/1/2008 10/1/2011 10/21/2011 10/21/2011 10/21/2011 10/21/2011 9/21/20	201.68	Human Resources	Moving and Relocation Expenses	10/19/2011		10/18/2011	10/21/2011	10/18/20
General Policies Who Holds Copyright at or in Affiliation with the University of Michigan (replaces SPG Section 601-03-2) 9/21/2011	201.41	Human Resources	Performance Management	10/18/2011		10/1/2011	10/21/2011	10/1/20
Michigan (replaces SPG Section 601-03-2)	201.22	Human Resources	Recruitment and Selection of all Regular Faculty and Staff	10/18/2011	11/1/2008	10/1/2011	10/21/2011	10/1/20
the University of Michigan (removed – replaced by SPG Section 601.28) 201.89-1 Human Resources Discrimination and Harassment 9/2/2011 8/25/2011 9/13/2011 8/201.24 Human Resources Employment of Students 9/5/2011 8/22/2011 9/13/2011 8/201.37 Human Resources Orientation 9/5/2011 8/22/2011 9/13/2011 8/201.39 Human Resources Part-Time Employment (reviewed – no change) 9/5/2011 8/22/2011 9/13/2011 8/201.89-0 Human Resources Sexual Harassment 9/5/2011 9/1/1980 8/25/2011 9/13/2011 8/201.57 Human Resources Temporary Employment 8/9/2011 7/27/2011 8/10/2014 Human Resources Termination of Employees 7/27/2011 7/18/2011 7/27/2011 8/10/2014 Human Resources Termination of Employees 7/27/2011 7/18/2011 7/27/2011 7/18/2011 7/27/2011 8/10/2011 5/25/2011 9/13/2011 5/25/2011	601.28	General Policies		9/21/2011	9/21/2011	9/21/2011	9/21/2011	9/21/20
201.24 Human Resources Employment of Students 9/5/2011 8/22/2011 9/13/2011 9/13/2011 9/13/2011 9/13/2011 9/13/2011	601.03-2	General Policies	the University of Michigan (removed – replaced by SPG Section	9/21/2011	9/21/2011	9/21/2011	9/21/2011	9/21/20
201.37 Human Resources Orientation 9/5/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 9/13/2011 8/22/2011 8/22/2011 9/13/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 9/13/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 8/22/2011 9/13/2011 8/22/2011 8/22/2011 7/27/2011 7/27/2011 7/27/2011 7/27/2011 7/27/2011 7/27/2011 7/27/2011 5/25/2011 5/25/2011 5/25/2011	201.89-1	Human Resources	Discrimination and Harassment	9/2/2011		8/25/2011	9/13/2011	8/25/20:
201.39 Human Resources Part-Time Employment (reviewed – no change) 9/5/2011 8/22/2011 9/13/2011 8/201.801 8/201.801 9/13/2011 8/201.801 9/19/2011 8/2011 9/19/2011 8/2011 9/19/2011 8/2011 9/19/2011 8/2011 9/19/2011 8/2011 9/19/2011	201.24	Human Resources	Employment of Students	9/5/2011		8/22/2011	9/13/2011	8/22/201
201.89-0 Human Resources Sexual Harassment 9/5/2011 9/1/1980 8/25/2011 9/13/2011 8/2011 9/13/2011 8/2011 9/1/2011 8/2011 0 9/1/2011 9/1/2011 8/2011 0	201.37	Human Resources	Orientation	9/5/2011			9/13/2011	8/22/201
201.57 Human Resources Temporary Employment 8/9/2011 7/27/2011 8/10/2011 07 201.4 Human Resources Termination of Employees 7/27/2011 7/18/2011 7/27/2011 7 500.01 Fiscal Responsibilities Fiscal Responsibilities 6/2/2011 5/25/2011 6/2/2011 5/ 601.04 General Policies Smoking on University Premises 5/27/2011 7/1/2011 5/31/2011 7/	201.39	Human Resources	Part-Time Employment (reviewed – no change)	9/5/2011		8/22/2011	9/13/2011	8/22/20:
201.4 Human Resources Termination of Employees 7/27/2011 7/18/2011 7/27/2011 7/27/2011 7/27/2011 7/27/2011 7/27/2011 7/27/2011 7/27/2011 5/25/2011 6/2/2011 5/25/2011 6/2/2011 5/25/2011 5/31/2011 7/1/2011	201.89-0	Human Resources	Sexual Harassment	9/5/2011	9/1/1980	8/25/2011	9/13/2011	8/25/20:
500.01 Fiscal Responsibilities Fiscal Responsibilities 6/2/2011 5/25/2011 6/2/2011 5/ 601.04 General Policies Smoking on University Premises 5/27/2011 7/1/2011 5/31/2011 7/	201.57	Human Resources	Temporary Employment	8/9/2011		7/27/2011	8/10/2011	0712/20
601.04 General Policies Smoking on University Premises 5/27/2011 7/1/2011 5/31/2011 7,	201.4	Human Resources	Termination of Employees	7/27/2011		7/18/2011	7/27/2011	7/18/20:
·	500.01	Fiscal Responsibilities	Fiscal Responsibilities	6/2/2011		5/25/2011	6/2/2011	5/25/20
201.47-1 Human Resources Recruitment Guidelines for Regular Instructional Staff (deleted) 5/6/2011 5/9/2011	601.04	General Policies	Smoking on University Premises	5/27/2011		7/1/2011	5/31/2011	7/1/201
	201.47-1	Human Resources	Recruitment Guidelines for Regular Instructional Staff (deleted)	5/6/2011		5/9/2011		

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201.04	Human Resources	Summer Appointments – UM Ann Arbor	3/22/2011	7/1/1987	3/16/2011	3/15/2011	3/16/2014
201.41	Human Resources	Performance Evaluations (deleted)	2/24/2011	1,2,200	2/25/2011	5, 25, 2522	-,,
201.07	Human Resources	Salary Programs	2/23/2011		2/23/2011	2/24/2011	2/24/201
203.05	Benefits	Retirement Savings Plan	12/16/2010		12/1/2010	12/17/2010	12/1/201
201.11-1	Human Resources	Sick Leave Plan-Academic Appointments	12/9/2010		12/9/2010	12/9/2010	12/9/201
201.64-0	Human Resources	Vacation	11/29/2010		11/16/2010	11/30/2010	11/16/20
501.11	Business and Financial Services	University Investments and Endowment Funds	10/27/2010		11/1/2010	11/2/2010	11/1/201
201.30-0	Human Resources	Leaves of Absence	10/26/2010		10/21/2010	11/2/2010	10/21/20
201.69	Human Resources	Tuition Support Program	10/14/2010		10/14/2010	10/14/2010	
201.11-0	Human Resources	Sick Time Pay	10/14/2010		10/14/2010	10/14/2010	
201.11-0	Human Resources	Sick Pay Plan	10/7/2010		10/7/2010	10/7/2010	10/7/201
201.69	Human Resources	Tuition Support Program	7/30/2010		7/30/2010	7/30/2010	8/1/201
201.86	Human Resources	Non-University Employees engaged as Independent Consultants - Form G (Deleted) (Replaced by PeoplePay and SPG Section 507.4)	7/29/2010		7/30/2010	7/30/2010	
507.10-1	Purchasing	Travel and Business Hosting Expense Policies and Procedures for Concur Users - Addition of Appendix A	6/16/2010	10/15/2009	11/4/2009	6/23/2010	9/14/20:
507.10-2	Purchasing	Travel and Business Hosting Expense Policies and Procedures for non- Concur Users – Addition of Appendix A	6/16/2010	10/15/2009	11/4/2009	6/23/2010	9/14/20:
201.19	Personnel	Research Fellows and Senior Research Fellows	4/29/2010		4/29/2010	4/30/2010	4/30/20:
501.07-1	Business and Financial Services	Research Subject Incentives (new section)	12/23/2009	10/1/2009		1/4/2010	10/1/20
501.04-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures (replaced by SPG sections 507.10-1 and 507.10-2)			1/11/2010		
601.18	Human Resources	Violence in the University Community	12/2/2009	004/01/2003	12/1/2009	12/2/2009	12/1/20
507.10-1	Purchasing	Travel and Business Hosting Expense Policies and Procedures for Concur Users - Addition of Appendix A	11/4/2009	10/15/2009	11/4/2009	9/14/2009	9/14/20
507.10-2	Purchasing	Travel and Business Hosting Expense Policies and Procedures for non- Concur Users – Addition of Appendix A	11/4/2009	10/15/2009	11/4/2009	9/14/2009	9/14/20
201.26-1	Human Resources	Season Days	10/8/2009		9/1/2009	10/9/2009	9/1/201
201.38	Human Resources	Overtime	10/6/2009		11/1/2009	10/7/2009	11/1/20
201.26	Human Resources	Holidays	10/6/2009		11/1/2009	10/7/2009	11/1/20
303.3	Research	Policy Statement on the Integrity of Scholarship and Procedures for Investigating Allegations of Misconduct in the Pursuit of Scholarship and Research	9/16/2009		09/16/209	9/18/2009	9/16/20
501.7	Business and Financial Services	Research Subject Fees	9/18/2009	1/2/2001	7/1/2009	9/18/2009	9/8/201
507.10-1	Purchasing	Travel and Business Hosting Expense Policies and Procedures for Concur Users (new section replaces 501.04-1)	9/14/2009	10/15/2009	9/14/2009	9/14/2009	9/14/20
507.10-2	Purchasing	Travel and Business Hosting Expense Policies and Procedures for non- Concur Users (new section replaces 501.04-1)	9/14/2009	10/15/2009	9/14/2009	9/14/2009	9/14/20
201.11-1	Human Resources	Sick Leave Plan - Academic Appointments	5/27/2009		5/18/2009	2/28/2009	5/18/20
201.30-4	Human Resources	Scholarly Activity Leave	5/27/2009		5/18/2009	2/28/2009	5/18/20
201-11-0	Human Resources	Sick Pay Plan	4/18/2009		4/21/2009	4/21/2009	4/21/20
201.69	Human Resources	Moving and Relocation Expenses	4/22/2009		4/21/2009	4/22/2009	4/21/20
201.89-0	Human Resources	Sexual Harassment	3/31/2009	9/1/1980	4/1/2009	4/3/2009	4/1/201
201.88	Human Resources	Notice of Non-reappointment	3/26/2009	3/1/1978	3/26/2009	3/26/2009	3/26/20
201.11-1	Human Resources	Sick Plan Leave – Academic Appointments	3/26/2009	3/1/1978	3/26/2009	3/26/2009	3/26/20
201.30-2	Human Resources	Sabbatical Leave	1/5/2009		1/7/2009	1/7/2009	1/7/201
501.4-01	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures (update mileage rate)	12/21/2008		1/1/2009	12/23/2008	1/1/201
501-10	Business and Financial Services	Policy on Effort Certification (change to procedure web site link)	12/1/2008	6/1/2005	12/1/2008	12/1/2008	6/1/200
501.9	Business and Financial Services	Policy on Retroactive Salary Distribution Changes (change to procedure web site link)	12/1/2008	4/1/2005	12/1/2008	12/1/2008	7/1/200

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201.22	Human Resources	Recruitment and Selection of all Regular Faculty and Staff	11/12/2008	11/1/2008	11/12/2008	11/12/2008	11/1/2010
201.76	Human Resources	Promotional Openings Program (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008	
201.59	Human Resources	Testing (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008	
201.47	Human Resources	Recruiting (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008	
201.01	Human Resources	Application for Employment (consolidated into 201.22)	11/12/2008		11/12/2008	11/12/2008	
601/27	General Policies	Information Security Policy	10/14/2008	1/2/2008	10/14/2008	10/14/2008	1/2/2012
601.25	General Policies	Information Security Incident Reporting Policy	10/14/2008	7/10/2006	10/14/2008	10/14/2008	7/10/2010
601.12	General Policies	Institutional Data Resource Management Policy	10/14/2008	5/3/1994	10/14/2008	10/14/2008	1/24/200
303.01	Research	Policy for Research with Human Subjects	9/24/2008		5/21/2008	9/25/2008	5/21/2012
501.7	Research	Research Subject Fees	9/9/2008	1/2/2001	9/8/2008	9/10/2008	9/8/2012
201.69	Human Resources	Tuition Support Program	7/16/2008		7/7/2008	7/18/2008	7/7/2009
601.4	General Policies	Smoking on University Premises	7/16/2008	1/1/1987	7/1/2008	7/16/2008	7/1/2012
201.72	Human Resources	Reduction in Force	6/23/2008	2/1/2000	6/19/2008	6/23/2008	6/19/201
201.88	Human Resources	Notice of Non-reappointment	6/23/2008	3/1/1978	6/18/2008	6/23/2008	6/18/201
201.13	Human Resources	Rules concerning acquiring the protection of Regents' Bylaw 5.09 by	6/23/2008	11/1/1993	6/20/2008	6/23/2008	6/20/201
		accumulating years of service	., .,	' ' ' '	., .,	., .,	
502.01	Business and Financial Services	General Policies (consolidated into SPG 519.03)	6/5/2008		6/10/2008		
519.03	Business and Financial Services	Cash Management (name change – formerly "Foreign Check Acceptance")	6/5/2008		5/22/2008	6/10/2008	6/1/2012
518.01	Controller's Office	Payroll Controls	4/2/2008		4/2/2008	4/7/2008	4/2/2012
601.14	General University Policy	Social Security Number Privacy Policy	3/10/2008			3/12/2008	3/6/2012
601.12	General University Policy	Institutional Data Resource Management Policy	3/10/2008			3/12/2008	1/24/200
601.25	General University Policy	Information Security Incident Reporting Policy	2/22/2008			2/22/2008	
201.68	Moving and Relocation Expense	Human Resources	2/11/2008		2/1/2008	2/14/2008	2/1/2013
201.85	Non-Appointment Related University Compensation	Human Resources	2/11/2008		2/1/2008	2/14/2008	2/1/2013
201.72	Reduction in Force	Human Resources	2/11/2008		2/5/2008	2/14/2008	2/5/2013
205.01	Authorization for scholarships, fellowships, grants (deleted)	Grants and Awards			1/18/2008		
518.1	Payroll Controls	Payroll Controls	1/28/2008		11/1/2007	2/5/2008	11/1/201
601.27	Information Security Policy	Information Security	1/2/2007	/02/2007 NEW		1/2/2007	1/2/2013
201.69	Human Resources	Tuition Support Program	12/14/2007		12/14/2007	12/19/2007	8/1/200
601.26	General University Policies	Employee Use of Mobile Communication Technology Equipment	11/20/2007	1/1/2008		12/19/2007	1/1/201
201.23	Human Resources	Appointment of Relatives or Others with Close Personal or External Business Relationships; Procedures to Assure Equal Opportunity and to Avoid the Possibility Of Favoritism (Nepotism)			8/15/2007	10/11/2007	6/16/200
201.35	Human Resources	Non Discrimination			10/1/2007	10/11/2007	10/1/201
505.1	Audit Services	Internal Audit			9/20/2007		
201.9	Human Resources	Mediation – name should have changed 12/30/04 on menu selection and TOC	9/4/2007		9/5/2007	9/5/2007	
201.69	Human Resources	Tuition Support Program	7/26/2007		8/1/2007	8/1/2007	8/1/2008
501.4-1	Business and Finance	Travel and Business Hosting – Travel/Business Hosting Expense Advance form	7/26/2007		7/26/2007	7/27/2007	7/26/200
203.1	Benefits Office	Basic Long Term Disability Plan – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/201
203.1-1	Benefits Office	Expanded Long Term Disability Plan – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/201
203.2	Benefits Office	Health and Welfare Benefits – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/201
203.5	Benefits Office	Retirement Savings Plan – URL only	7/16/2007		7/16/2007	7/18/2007	7/16/201
502.3	Sales and Cash Collections	Michigan Sales and Use Tax – Appendix 2 contact information	7/6/2007		7/5/2007	7/13/2007	
201.27	Human Resources	Emergency Closure and Emergency Operations	5/25/2007		5/1/2007	5/30/2007	5/1/201
201.72	Human Resources	Reduction in Force	5/25/2007		5/15/2007	5/30/2007	5/15/201
303.4	Research	University of Michigan Technology Transfer Policy	5/16/2007		1/1/2007	5/23/2007	1/1/201

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519.3	Business and Finance	Foreign Check Acceptance	4/23/2007	4/2/07 NEW		5/3/2007	4/2/2011
501.6	Business and Finance	Acceptance of Credit Card Payments	4/23/2007		2/8/2007	5/3/2007	2/8/2011
201.72	Human Resources	Reduction in Force	3/15/2007		3/19/2007	3/19/2007	2/20/2011
501.4-1	Human Resources	Travel and Business Hosting – Appendix A-1 mileage change	3/5/2007		3/1/2007	3/6/2007	3/1/2008
201.55	Human Resources	Shift Premium – URL Only Change	1/3/2007		1/5/2007	1/5/2007	7/1/2011
201.92	Human Resources	Tenure Probationary Period: Effects on Tenure Clock of Childbearing and Dependent Care Responsibilities	12/14/2006		12/15/2006	12/18/2006	12/15/2010
501.11	Business and Finance	University Investments and Endowment Funds	10/6/2006		9/1/2006	9/10/2006	9/1/2010
201.69	Human Resources	Tuition Support Program	7/27/2006		8/1/2006	7/31/2006	8/1/2007
601.25	General University Policies	Information Security Incident Reporting and Procedures		7/10/06 NEW	, ,	7/18/2006	7/10/2010
201.34-1	Human Resources	· · · · ·	5/24/06/6/6/06		6/7/2006	6/7/2006	6/7/2010
602.1	Development	Development Systems Services – replaced by 602.5	3/23/2006		3/28/06 Deleted	2,1,=222	-,.,=
602.16	Development	Planning and Systems – replaced by 602.5	3/23/2006		3/28/06 Deleted		
602.5	Development	Use and Release of Donor and Alumni Information – replaces 602.10 and 602.16	3/23/2006		2/10/2006	3/28/2006	2/10/2010
602.6	Development	Alumni Directories	3/23/2006		2/10/2006	3/28/2006	2/10/201
601.13	General University Policies	Identification Photos; Identification and Access Control Cards	3/23/2006		3/17/2006	3/27/06 & 3/28	
519.1	Business and Finance	Banking and Treasury Services	2/22/2006	1/21/06 NEW	3/17/2000	2/27/2006	1/21/200
		·		1/21/00 NEW	1/21/2006		
501.4-1	Human Resources	Travel and Business Hosting – Appendix A-1 mileage change	1/30/2006		1/31/2006	1/31/2006	1/31/200
601.14	General University Policies	Social Security Number Privacy Policy Renamed and revised	12/12/2005		12/9/2005		12/13/200
602.2	Development	Gift Acceptance	11/22/2005		10/17/2005		11/30/200
501.4-1	Human Resources	Travel and Business Hosting – Appendix A-1 mileage change	10/10/2005		10/1/2005		10/11/200
601.18	Human Resources	Violence in the University Community – added Link	10/7/2005		10/11/2005		10/11/200
518.1	Business and Finance	Payroll Controls	9/19/2005		7/1/2005		9/19/200
	Human Resources	Only change was adding 'with the exception of those represented by a bargaining unit' to the Applies To: 201.67, 201.68, 201.69, 201.69-1, [201.71 – changed to All Employees]	8/30/2005		7/1/2005		9/16/200
203.1	Staff Benefits	Basic Long Term Disability Plan	8/29/2005		9/1/2005		9/13/200
203.1-1	Staff Benefits	Expanded Long Term Disability Plan	8/29/2005		9/1/2005		9/13/200
203.2	Staff Benefits	Health and Welfare Benefits [renamed]	8/29/2005		9/1/2005		9/13/200
	Staff Benefits	203.3, 203.4, 203.7, 203.9, 203.10 Combined into 203.2	8/29/2005		9/1/05 Deleted		9/13/200
203.5	Staff Benefits	Retirement Savings Plan [renamed]	8/29/2005		9/1/2005		9/13/200
203.6	Staff Benefits	Blood Donations	8/29/2005		9/1/05 Deleted		9/13/200
501.9	Business and Finance	Policy on Retroactive Salary Distribution Changes	9/7/2005	7/1/05 NEW	., ,		9/12/200
501.1	Business and Finance	Policy on Effort Certification	9/7/2005	6/1/05 NEW			9/12/200
201.69	Human Resources	Tuition Support Program	8/15/2005	0, 2, 03 11211	8/1/2005		8/1/200
202103	Human Resources	Only change made was adding 'with the exception of those represented by a bargaining unit' to the Applies To:	7/19/2005		7/1/2005		7/29/200
		201.1, 201.3, 201.6, 201.7, 201.8, 201.11, 201.12, 201.22, 201.24, 201.26, 201.26-1, 201.27, 201.29, 201.30, 201.30-3, 201.31, 201.33, 201.34, 201.37, 201.39, 201.40, 201.41, 201.42, 201.43, 201.45, 201.47, 201.49, 201.51, 201.52					
201.38-1	Human Resources	Overtime	6/30/2005		7/1/2005		6/30/200
201.65-1	Human Resources	Conflicts of Interest and Conflicts of Commitment	7/12/2005		7/15/2005		7/15/200
601.24	General University Policies	Delegation of Authority to Bind the University to External Agreements on Business and Financial Matters	6/22/2005	7/1/05NEW	, -,		7/6/2005
201.36	Human Resources	On-Call Pay	6/30/2005		7/1/2005		6/30/200
201.38	Human Resources	Overtime	6/30/2005		7/1/2005		6/30/200
201.55	Human Resources	Shift Premium	6/30/2005		7/1/2005		6/30/200
201.72	Human Resources	Reduction in Force	6/30/2005	 	7/1/2005		6/30/200
520.1	Business and Finance	Acquisition, Use and Disposition of Property (Exclusive of Real	0,30,2003		6/7/2005		6/24/200
J2U.1	Pasiness and Hildliff	acquisition, use and Disposition of Property (Exclusive of Redi			0///2003		0/24/200

SDC Number	Section Name	Della: Title	Date	Janua Data	Revised	Date Transferred Online	Bouley Date	New, Modi Reviewed, Deleted
PG Number		Policy Title	Received	Issue Date	or Deleted Date	Online	Review Date	Deleted
201.23	Human Resources	Appt. of Relatives or Others with Close Personal or External Business Relationships; Procedures to Assure Equal Opportunity and to Avoid the Possibility of Favoritism (Nepotism)			6/16/2005		6/24/2005	
601.8-1	General University Policies	Identification, Maintenance, and Preservation of Digital Records created by the University of Michigan			6/9/2005		6/24/2005	
501.5	Business and Finance	General Accounts Receivable			9/24/2004		6/24/2005	1
519.2	Business and Finance	Workers' Disability Compensation			1/1/2005		6/24/2005	1
502.4	Sales and Cash Collections	Sales of Goods and Services to Non-University Entities and Federal Unrelated Business Income (UBI) Renamed and combined w/507.8			9/24/2004		6/24/2005	
507.3	Purchasing	Membership in Professional Organizations			6/23/05 Deleted		6/24/2005	1
507.8	Purchasing	Policy on the Sales of Goods and Services to Non-University Entities Combined with 502.4			6/23/05 Deleted		6/24/2005	
519.1	Business and Finance	Risk Management Services			6/23/05 Deleted		6/24/2005	1
201.35	Human Resources	Non-Discrimination			6/14/2005		6/14/2005	1
601.22-1	General University Policies	Employee-Student Relationships		5/23/2005	-, ,=		5/24/2005	New
303.5	Research	Policy for Research with Human Participants		3/28/05 NEW			5/12/2005	1
201.93	Human Resources	Modified Duties for New Parents		1, 1, 1	5/10/2005		5/12/2005	1
601.23	General University Policies	Real Estate Transactions		38453	-, -,		4/13/2005	1
201.38	Human Resources	Overtime			3/16/2005		4/5/2005	1
201.64	Human Resources	Vacation			3/16/2005		4/5/2005	1
201.69	Human Resources	Tuition Support Program			3/16/2005		4/5/2005	1
201.8	Human Resources	Emeritus/Emerita Titles - TITLE ONLY see 2/25			2/25/2005		4/4/2005	1
203.2	Benefits	Health Insurance: Blue Cross/Blue Shield, etc. being revised see Benefits web site			, , , , , , , ,		3/14/2005	
203.3	Benefits	Health Insurance: Major Medical Expense Plans being revised see Benefits web site					3/14/2005	
201.8	Human Resources	Grievance Procedure and Dispute Resolution			3/1/2005		3/3/2005	1
201.8	Human Resources	Emeritus Titles			2/25/2005		2/25/2005	1
501.4-1	Financial Operations	Travel Expense CHECKLIST ONLY			2/7/2005		2/15/2005	1
507.1	Purchasing	General Policy and Procedures			12/1/2004		2/15/2005	1
201.30-1	Human Resources	Leaves of Absence Without Salary			1/27/2005		1/28/2005	1
201.69-1	Human Resources	Special One-Year Non-Resident Tuition Differential Grant			1/27/2005		1/28/2005	1
201.91	Human Resources	Distinguished University Professorships			1/27/2005		1/28/2005	1
601.12	General University Policies	Institutional Data Resource Management Policy			1/24/2005		1/26/2005	1
201.3	Human Resources	Funeral Time			12/30/2004		12/30/2004	1
201.5	Human Resources	Work Rules and Conditions			12/30/2004		12/30/2004	1
201.6	Human Resources	Call Back Pay			12/30/2004		12/30/2004	1
201.7	Human Resources	Salary Programs			12/30/2004		12/30/2004	1
201.8	Human Resources	Grievance Procedure and Dispute Resolution			12/30/2004		12/30/2004	1
201.9	Human Resources	Consultation and Conciliation			12/30/2004		12/30/2004	1
201.12	Human Resources	Discipline			12/30/2004		12/30/2004	1
201.14	Human Resources	Faculty and Staff Assistance Program			12/30/2004		12/30/2004	1
201.15	Human Resources	Fitness for Duty			12/30/2004		12/30/2004	1
201.2	Human Resources	Employment of Minors			12/30/2004		12/30/2004	1
201.24	Human Resources	Employment of Students			12/30/2004		12/30/2004	1
201.26	Human Resources	Holidays			12/30/2004	T .	12/30/2004	1
201.26-1	Human Resources	Season Days			12/30/2004	T .	12/30/2004	1
201.29	Human Resources	Jury and Witness Pay			12/30/2004	Ì	12/30/2004	1
201.30-3	Human Resources	Seasonal Leave of Absence			12/30/2004	T .	12/30/2004	1
201.34	Human Resources	New and Changed Positions			12/30/2004		12/30/2004	1
201.34								

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201.39	Human Resources	Part-time Employment			12/30/2004		12/30/2004
201.43	Human Resources	Probationary Period			12/30/2004		12/30/200
201.55	Human Resources	Shift Premium			12/30/2004		12/30/200
201.57	Human Resources	Temporary Employment			12/30/2004		12/30/200
201.61-1	Human Resources	Temporary Promotion			12/30/2004		12/30/200
201.65	Human Resources	Work Outside the University			12/30/2004		12/30/200
201.9	Human Resources	Duty Off-Campus			12/30/2004		12/30/200
201.2	Human Resources	Apprenticeship Program			12/30/04 Deleted		12/30/200
201.16	Human Resources	Employment Agencies and Search Firms			12/30/04 Deleted		12/30/200
201.32	Human Resources	UM Hospitals & Employee Health Services			12/30/04 Deleted		12/30/20
201.54	Human Resources	Service Awards			12/30/04 Deleted		12/30/20
201.60-1	Human Resources	Staff Development Philosophy			12/30/04 Deleted		12/30/20
201.63	Human Resources	Union and Staff Group Relations			12/30/04 Deleted		12/30/20
201.66	Human Resources	Working Conditions			12/30/04 Deleted		12/30/20
201.7	Human Resources	Sick Pay Exclusion Statement			12/30/04 Deleted		12/30/20
520.1	Business and Financial Services	Acquisition, Use and Disposition of Property – RENAMED			10/6/2004		11/8/200
601.11	General University Policies	Privacy and the Need to Monitor and Access Records – RENAMED			9/7/2004		9/7/200
201.89	Independent Consultants	Services of Form G-2			6/22/2004		8/19/200
201.69	Human Resources	Tuition Support Program			8/1/2004		8/18/200
201103	Human Resources	Only change made was adding Coaches in the Athletics Job Family to the Applies To:			7/1/2004		7/1/200
		201.8, 201.9, 201.11, 201.16, 201.20, 201.22, 201.24, 201.26, 201.26-1, 201.27, 201.29, 201.30, 201.30-3, 201.31, 201.33, 201.34, 201.37, 201.39, 201.40, 201.42, 201.45, 201.47, 201.49, 201.51, 201.52, 201.54, 201.55, 201.57, 201.60, 201.61, 201.61-1, 201.63, 201.66, 201.67, 201.68, 201.69, 201.69-1, 201.70, 201.71, 201.76, 201.85					
501.1	Business and Financial Services	Music Performance License Fees – renumbered to 601.20 not deleted 3/5/04			See below		6/28/200
601.12	General University Policies	Institutional Data Resource Management Policy – added Web site only			6/28/2004		6/28/200
500.1	Fiscal Responsibilities	Fiscal Responsibilities			3/30/2004		5/26/200
518.1	Controller's Office	Payroll Controls			3/30/2004		5/26/200
203.8	Benefits Office	Periodic Health Appraisal Unit			5/5/04 Deleted		5/6/200
601.12	General University Policies	Institutional Data Resource Management Policy			4/7/2004		4/8/200
601.22	General University Policies	Faculty-Student Relationships		NEW 4/2/04			4/5/200
601.13	General University Policies	Identification and Access Control Cards			4/2/2004		4/5/200
501.6	Business and Financial Services	Acceptance of Credit Card Payments			2/13/2003		3/5/200
502.1	Business and Financial Services	Cashier's Office and Departmental Cash Management			2/10/2004		3/5/200
501.2-1	Business and Financial Services	Imprest Cash Funds			3/1103		3/5/200
520.1	Business and Financial Services	Property Control – Renumbered from 507.2			2/19/2003		3/5/200
515.1	Business and Financial Services	University Mail Service			3/17/2003		3/5/200
601.2	General University Policies	Music Performance License Fees – Renumbered from 501.1			1/31/2003		3/5/200
601.21	General University Policies	Parking and Transportation Services –Consolidated from 514.1, 511.1, Renumbered			3/3/2003		3/5/200
507.7	Business and Financial Services	Vending Services – see Purchasing Web site			1/23/04 Deleted		3/5/200
512.1	Business and Financial Services	Requisitioning Voice & Data Telecommunications Service – see Web site			1/23/04 Deleted		3/5/200
602.7	General University Policies	Development - Budget & Administration – see Web site			1/23/04 Deleted		3/5/200
603.1	General University Policies	Office of Marketing Communications – see Web site			1/23/04 Deleted	İ	3/5/200
603.1							
603.3	General University Policies	Michigan Radio – see Web site			1/23/04 Deleted		3/5/200

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603.7	General University Policies	News & Information Services/Media Relations – see Web site			1/23/04 Deleted		3/5/2004
607.1	General University Policies	Facilities and Services – see Michigan League Web site			1/23/04 Deleted		3/5/2004
502.2	Business and Financial Services	Cash Receipts – Consolidated into other SPG –502.1			1/23/04 Deleted		3/5/200
511.1	Business and Financial Services	Transportation Services – Consolidated into other SPG –601.21			1/23/04 Deleted		3/5/200
514.1	Business and Financial Services	Parking Operations – Consolidated into other SPG –601.21			1/23/04 Deleted		3/5/2004
517.1	Business and Financial Services	Surplus Property/Equipment – Consolidated into other SPG 507.2			1/23/04 Deleted		3/5/200
317.1	Business and Financial Services	Surplus Property/Equipment Consolidated into other St G 507.2			1/25/04 Deleted		3/3/200
517.2	Business and Financial Services	Scrap – Consolidated into other SPG –507.2			1/23/04 Deleted		3/5/2004
518.2	Business and Financial Services	Off-Campus Use of University Equipment – Consolidated into other SPG –507.2s			1/23/04 Deleted		3/5/200
601.5	General University Policies	Microcomputer Acquisition, Usage and Disposal – Consolidated into other SPG 507.2			1/23/04 Deleted		3/5/2004
501.4	Business and Financial Services	Authorized Signers and Authorized Users			1/23/04 Deleted		3/5/200
501.3	Business and Financial Services	Transfer Voucher			1/23/04 Deleted		3/5/200
501.2-2	Business and Financial Services	Vendor Payments & Other Disbursements			1/23/04 Deleted		3/5/200
601.18	General University Policies	Violence in the University Community			2/2/2004		2/11/200
001.10	Ceneral Chiversity Condition	Travel and Business Hosting Expense Policies and Procedures			2/10/2004		2/11/200
501.4-1	Business and Financial Services	Appendix E – Procedures for Gifts, Awards and Prizes			2/10/2001		2,11,200
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			1/1/2004		1/6/200
501	pasmess and i maneral services	Travel Expense CHECKLIST ONLY			2/2/2001		2,0,200
201.36	Human Resources	On-Call Pay FIXED 2 TYPOs					10/9/200
201.69	Human Resources	Tuition Support Program			8/1/2003		8/19/200
201.03	Traman nesources	SPG Update Process Added to Home Page		37832	0/1/2003		7/30/200
602.2	Development	Gift Acceptance – REVISED – replaces 602.3 and 602.12		37032	6/9/2003		7/21/200
602.3	Development	Gift Agreements			7/21/2003		7/21/200
002.3	Development	diragreements			DELETED		7/21/200
602.12	Development	Gift Administration			7/21/2003		7/21/200
002.12	Бечеюринене	GIT Administration			DELETED		7/21/200
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			6/5/2003	6/16/2003	
301.4-1	Busiliess and Financial Services	Travel Expense CHECKLIST ONLY			0/3/2003	0/10/2003	
601.18	General University Policies	Violence in the University Community		37712		5/6/2003	
601.18	General University Policies	Smoking on University Premises		37712	4/16/2003	5/6/2003	
303.4	Research	Revised Policy on Intellectual Properties: including their Disclosure,			4/10/2003	3/6/2003	
303.4	nesedi (ii	Commercialization, and Distribution of Revenues from Royalties and Sale of Equity Interests					
					- 1 1	. (2.2.)	
					3/24/2003	4/28/2003	
601.7	General University Policies	Proper Use of Information Resources, Information Technology, and Networks at the University of Michigan					
					12/5/2002	4/28/2003	
601.3-2	General University Policies	Ownership of Copyrighted Works Created at or in affiliation with the University of Michigan		NEW			
				37574		4/28/2003	
601.19	General University Policies	Identity Misrepresentation		NEW			
				37638		4/28/2003	
501.1	Copyright	Non-Dramatic Musical Performance License Fees CORRECTED REVISION DATE TO 3/1/97					
						12/24/2002	
201.12	Human Resources	Discipline – RELOAD UPDATED VERSION 10/1/01				12/24/2002	
507.1	Purchasing	General Policy and Procedures			8/15/2002	10/14/2002	
201.69	Human Resources	Tuition Support Program – Attachment Only			9/13/2002	9/13/2002	
201.69	Human Resources	Tuition Support Program			8/1/2002	8/5/2002	
201.2	Human Resources	Employment of Minors-CORRECTED TYPO ON AGE pg. 2	S	aid 6 instead of	5/7/2002	5/7/2002	

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501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			3/21/2002	3/21/2002	
		Travel Expense CHECKLIST ONLY					
201.11	Human Resources	Sick Pay Plan			1/1/2002	2/28/2002	
201.4	Human Resources	Termination of Employment			1/1/2002	2/28/2002	
201.43	Human Resources	Probationary Period			10/1/2001	2/28/2002	
201.64	Human Resources	Vacation			1/1/2002	2/28/2002	
RELOAD	With Acrobat 5.0	515.01				11/20/2001	
RELOAD	With Acrobat 5.0	201.20, 500.01, 501.4-1, 502.04, 601.11				11/19/2001	
601.13	General University Policies	Identification and Access Control Cards			10/1/2001	11/1/2001	
201.12	Human Resources	Discipline (Performance and Conduct Standards)			10/1/2001	10/8/2001	
201.2	Human Resources	Employment of Minors			9/1/2001	9/24/2001	
201.69	Human Resources	Tuition Support Program (effective for courses beginning 5/1/00)			8/1/2001	8/28/2001	
201.15	Human Resources	Fitness for Duty		37085		8/28/2001	
201.30-2	Human Resources	Sabbatical Leave			5/1/2001	5/21/2001	
201.49	Human Resources	Rehire, Reinstatement and Credit for Prior Service			5/1/2001	5/21/2001	
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures			3/13/2001	3/26/2001	
		Travel/Business Hosting Advance FORM ONLY			5, 25, 2552	0,20,200	
201.94	Human Resources	Weapon Possession		36962		3/26/2001	
501.4-1	Business and Financial Services	Travel and Business Hosting Expense Policies and Procedures				0,20,200	
301.11	Business and I maneral services	RENAMED and REVISED – replaces 501.4-2 and 518.1-1			3/1/2001	3/5/2001	
501.4-2	Business and Financial Services	Hosting Activities			3/1/01 Deleted	0,5,2002	
301.4 2	Business and i maneral services	Trooting / tetrities			3/1/01 Deleteu	3/5/2001	
518.1-1	Business and Financial Services	Awards, Gifts and Prizes			3/1/01 Deleted	3/5/2001	
201.8	Human Resources	Grievance Procedures and Dispute Resolution-ADDED ATTACH			3,1,01 Beletted	3/3/2001	
501.7	Business and Financial Services	Research Subject Fees			1/2/01	1/25/2001	
201.63	Human Resources	Union and Staff Group Relations			1/1/2001	1/25/2001	
201.81	Human Resources	Retirement Furlough			1/12/2001	1/25/2001	
201.8	Human Resources	Grievance Procedures and Dispute Resolution			10/1/2000	11/14/2000	
201.12	Human Resources	Discipline (Performance and Conduct Standards)			10/1/2000	11/14/2000	
601.17	General University Policies	Commercial Notetaking		NEW		11/14/2000	
				36830			
201.5	Human Resources	Work Rules and Conditions – RENAMED and REVISED replaces 201.62, 201.79, and Bulletin Boards 201.5			10/1/1999	8/4/2000	
201.62	Human Resources	Uniforms			10/1/1999	8/4/2000	
					DELETED		
201.79	Human Resources	Dress and Appearances Standards			10/1/1999	8/4/2000	
					DELETED		
501.4-1	Business and Financial Services	Travel Policy and Procedures – Checklist Only			7/5/2000	7/5/2000	
201.11	Human Resources	Sick Pay Plan			7/1/2000	6/5/2000	
502.3	Sales and Cash Collections	Michigan Sales and Use Tax – FORM ONLY			3/21/2000	6/5/2000	
201.57	Human Resources	Temporary Employment			5/16/2000	5/23/2000	
201.24	Human Resources	Employment of Students			5/16/2000	5/23/2000	
201.69	Human Resources	Tuition Support Program (effective for courses beginning 5/1/00			2,23,233	0,20,200	
					3/23/2000	3/24/2000	
201.69	Human Resources	Tuition Support Program (effective for courses beginning 5/1/00					
501.4-1	Business and Financial Services	Travel Policy and Procedures – FORM ONLY			2/25/2000	3/1/2000	
301.4-1							

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201.72	Human Resources	Reduction in Force			2/1/2000	2/11/2000	
512.3	Voice and Data Telecommunications	Telephones in Private Residences			10/21/1999	2/11/2000	
203.8	Benefits Office	Periodic Health Appraisal Unit			1/1/2000	2/11/2000	
518.3	Mortgages	Faculty/Staff First Mortgage Loan Program			DELETED		
201.27	Human Resources	Emergency Closing			11/1/1999	12/6/1999	
201.3	Human Resources	Funeral Time			11/10/1999	12/6/1999	
201.26	Human Resources	Holidays – Sentence left out when rekeyed in '95			11/5/1999	11/5/1999	
201.14	Human Resources	Faculty and Staff Assistance Program/Mworks					
		Employee Assistance Program			915/99	10/18/1999	
502.3	Sales and Cash Collections	Michigan Sales and Use Tax FORM ONLY			6/25/1999	7/6/1999	
201.49	Human Resources	Rehire, Reinstatement and Credit for Prior Service			5/1/1999	5/17/1999	
201.35	Human Resources	Non-Discrimination DEPT NAME CHANGE			4/13/1999	5/6/1999	
201.86	Independent Consultants	Services of Form G-2 FORM ONLY			4/28/1999	5/6/1999	
201.11-1	Human Resources and Affirmative	Sick Leave Plan			8/7/1998	9/11/1998	
	Action					' ' ' ' '	
201.86	Independent Consultants	Services of Form G-2			7/1/1998	9/11/1998	
517.1	Property Disposition	Surplus Property/Equipment			8/7/1998	9/3/1998	
517.2	Property Disposition	Scrap			8/7/1998	9/3/1998	
201.1	Personnel	Put correct application in [instead of Faculty]			5/1/2000	5/27/1998	
507.1	Purchasing	General Policies and Procedures			4/27/1998	5/20/1998	
601.13	General University Policies and	Identification and Access Control Cards			4/1/1998	4/22/1998	
001.13	Procedures	Tachtineation and Access control cards			4/1/1550	4/22/1330	
512.2	Telephone Services	Personal Long Distance Use of Phones, Cellular Phones, and Facsimiles			2/1/1998	4/1/1998	
512.3	Telephone Services	Telephones in Private Residences and Cellular Telephones			2/1/1998	4/1/1998	
500.1	Business and Finance Services	Fiscal Responsibilities of a Project Director			9/1/1997	4/1/1998	
201.29	Human Resources and Affirmative Action	Jury and Witness Pay			2/15/1998	3/12/1998	
601.13	General University Policies and Procedures	Identification and Access Control Cards			2/1/1998	2/5/1998	
601.7-1	General University Policies and Procedures	Responsibility for Maintaining Information Technology Backup and Recovery Procedures		35733		1/20/1998	
201.9	Human Resources and affirmative Action	Consultation and Conciliation		35765		1/20/1998	
201.4	Human Resources and Affirmative Action	Termination of Employment			11/26/1997	1/20/1998	
502.3	Sales and Cash Collections	Michigan Sales and Use Tax			5/30/1997	9/29/1997	
604.1	Business and Financial Services	Department Record Retention For Business and Financial Records			5/30/1997	9/26/1997	
601.16	General University Policies and Procedures	Policy and Guidelines Regarding Electronic Access to Potentially Offensive Material		35621		7/25/1997	
601.15	General University Policies and Procedures	Internet Addressing: IP Address Standards at the University of Michigan		35556		7/25/1997	
601.15-1	General University Policies and Procedures	Domain Name System Standards at the University of Michigan		35556		7/25/1997	
507.2	Property Control	Procedure for Transfer of Research Property Purchased by Grants and Contracts			7/8/1997	7/25/1997	
507.9	Purchasing	Equipment Purchases – Agency Accounts			DELETE		
517.1	Property Disposition	Surplus Property/Equipment			7/3/1997	7/30/1997	
517.2	Property Disposition	Scrap			7/3/1997	7/25/1997	
601.8-1	General University Policies and	Identification, Maintenance, and Preservation of Electronic Records		35570		7/8/1997	
· · · · -	Procedures	Created by University of Michigan				, .,	

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518.1	Controller's Office	Payroll Controls for Payments to Temporary Staff			3/1/1997	7/8/1997	
501.2-1	Business and Financial Services	Imprest Cash Fund			3/1/1997	6/6/1997	
501.2-2	Business and Financial Services	Vendor Payments and Other Disbursements			3/1/1997	6/19/1997	
501.4	Business and Financial Services	Authorized Signers and Authorized Users			5/29/1997	6/17/1997	
518.1-1	Business and Financial Services	Awards, Gifts and Prizes			10/1/1996	6/19/1997	
501.8	Business and Financial Services	Lump Sum Advance Policy and Procedures		35490		6/18/1997	
507.6	Travel Management Program	Travel Arrangements			DELETE		
		Incorporated into Travel/Hosting spg's			4/16/1997		
501.1	Copyright	Non-Dramatic Musical Performance License Fees			5/2/1996	4/14/1997	
501.3	Business and Financial Services	Transfer Voucher			2/1/1997	4/14/1997	
501.5	Business and Financial Services	General Accounts Receivable			3/1/1997	4/14/1997	
501.6	Business and Financial Services	Merchant Credit Cards			3/1/1997	4/15/1997	
502.1	Cashier's Office	General Policies and Procedures			3/1/1997	5/1/1997	
502.2	Sales and Cash Collections	Cash Receipts			3/1/1997	4/15/1997	
502.4	Sales and Cash Collections	Federal Unrelated Business Income		35508		4/14/1997	
601.13	General University Policies and	Identification and Access Control Cards			3/1/1997	4/14/1997	
	Services					' '	
501.4-1	Business and Finance	Travel Policy and Procedures –				4/2/1997	
		CHECKLIST ATTACHMENT ONLY			3/11/1997		
501.4-2	Business and Finance	Hosting Activities –				4/2/1997	
		CHECKLIST ATTACHMENT ONLY			3/11/1997		
303.4	Research	Revised Policy on Intellectual Properties: including their Disclosure, Commercialization, and Distribution of Revenues from Royalties and Sale of Equity Interests				3/24/1997	
511.1	Transportation Services	Transportation Services			10/1/1996	12/20/1996	
201.2	Human Resources & Affirmative Action	·			7/1/1996	12/12/1996	
201.54	Human Resources & Affirmative Action	Service Awards			9/24/1996	11/2/1996	
501.4-2	Business and Finance	Hosting Activities			7/1/1996		
501.4-1	Business and Finance	Travel Policy and Procedures			7/1/1996		
201.69-1	Human Resources & Affirmative Action	Special One-Year Tuition Diff Grant for Newly Recruited Faculty and Staff, etc.				11/2/1996	
				REISSUED	6/25/1996		
201.18	Human Resources & Affirmative Action	Employment of Non-U.S. Citizens			2/20/1995	11/2/1996	
601.7	General University Policies and Procedures	Proper Use of Information Resources, Information Technology, and Networks at the UM				9/12/1996	
601.14	General University Policies and Procedures	Discontinuation of Use of Social Security Numbers as Common Identifiers at the U-M		35219		6/5/1996	
201.69-1	Personnel	Grant to pay the difference between in- and out- of state tuition at U- $\mbox{\it M}$			DELETE		
					1/11/1996		
512.2	ITD Operations Management	Personal Long Distance Phone Calls			6/1/1995	9/6/1995	
502.3	Sales and Cash Collections	Michigan Sales and Use Tax			5/22/1995	7/3/1995	
201.4	Human Resources & Affirmative Action	Termination of Employment			4/1/1995	7/5/1995	
201.68	Human Resources & Affirmative Action	Moving and Relocation Expenses			4/1/1995	7/19/1995	
201.84	Human Resources & Affirmative Action	EEP/Affirmative Action Policy for Individuals with Disabilities				6/10/1995	
201.86	Independent Consultants	Services of (Form G-2)			3/1/1995	7/5/1995	