

Standard Practice Guide Policies

Salary Programs

201.07

Applies to: Regular staff members with the exception of those represented by a bargaining unit.

I. Policy

Salary programs will be established as follows:

1. Positions with similar duties, responsibilities, and qualifications will be grouped into the same classification within the appropriate career family/job family.
2. Starting and promotional salaries will be established by comparing qualifications and experience to that of incumbents within the same classification in the department and market information.
3. Individual performance may be rewarded periodically by providing merit pay increases in accordance with published guidelines.

See: SPG 201.34 (/policy/201.34): New and Changed Positions

Notes

Reviewed June 21, 2016, no changes.

File Attachments

Printable PDF of SPG 201.07, Salary Programs (<http://spg.umich.edu/sites/default/files/201x07.pdf>)

SPG Number:

201.07

Applies To:

Regular staff members with the exception of those represented by a bargaining unit.

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Staff HR Compensation and Classification

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June 30, 2021

Related Policies:

New and Changed Positions (/policy/201.34)

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